



Outcomes for Class of 2020 May, August, and December Graduates

Survey Administration for the Graduates, Class of 2020

The survey was given to students who applied for graduation with the Registrar's Office. The survey was placed in the student's *AP OneStop* account under the Self Services Tab. Each student received several emails making them aware of the importance of the First Destination survey and were encouraged to participate. Students received follow-up emails and/or a phone call after graduation instructing them to complete the survey if they had not already. Students also received a listing of job resources for those who were still seeking employment opportunities. Please note that this year's report may have been impacted by the COVID-19 pandemic considering the Bureau of Labor Statistics reported a record high unemployment rate of 14.7% by April 2020. By December 2020, the unemployment rate was 6.7%, lower than April 2020 but double the rate of January 2020 when unemployment was 3.6% prior to the COVID-19 pandemic. With that, unemployment rates could have impacted May, August, and December graduates.

Please note the following when using this data:

1. Associate and graduate level degrees are not tracked, as they are not required.
2. Only confirmed graduates' surveys were calculated.

First Destination Survey Knowledge Rate Overview

The survey includes questions about the student's most recent experience. It asked questions about their employment plans at the time of graduation and up to 11 months afterwards. Degrees confirmed for Associate and Master levels were not included in the report, only undergraduates receiving a first-time Bachelor degree were calculated. A total of 1169 responses were received from a total of 1652 undergraduate degrees confirmed and awarded resulting in an **overall knowledge rate of 71%**.

To achieve a higher knowledge rate, we collaborated with the Office of Information Technology and the Office of Registrar to automatically populate the survey in graduating seniors *AP OneStop (self-service)* account. Graduates also received a series of emails (one two weeks prior to graduation, one two weeks after graduation and three more attempts between May and June of 2021). We also attempted to contact and complete the survey by phone with each graduate. Further, we searched, messaged and found graduates through social media to include, LinkedIn and Facebook.

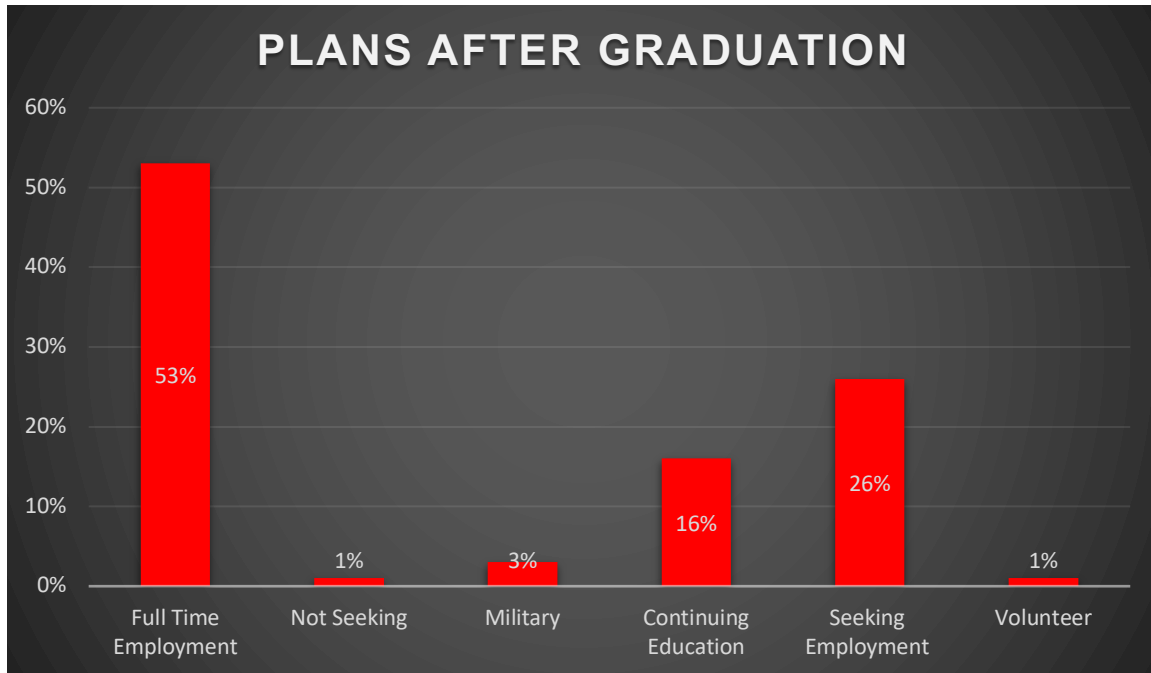
Knowledge Rate by Individual Colleges

For the individual colleges, the reported salaries will only reflect full-time employment status. *The College of Education produced the largest knowledge rate of 83% with 56 of the 67 graduates completing the survey.* The College of Business produced the second highest knowledge rate with 157 of 198 graduates completing the survey resulting in a 79% knowledge rate. The College of Arts and Letters had 246 of 328 graduates complete the survey resulting in a 75% knowledge rate. The College of Behavioral and Health Sciences had 459 of 711 graduates complete the survey resulting in a 65% knowledge rate. Lastly, the College of STEM had 251 of 348 graduates to complete the survey resulting in a 72% knowledge rate. *Each academic college produced moderate response rates which allowed for the overall knowledge rate of 71% for the 2020 graduating class.*

College	1DS Responses	# Confirmed Degrees	Response Rate
Arts and Letters	246	328	75%
Behavioral and Health Sciences	459	711	65%
Business	157	198	79%
Education	56	67	83%
STEM	251	348	72%
Total Bachelor Degrees	1169	1652	71%

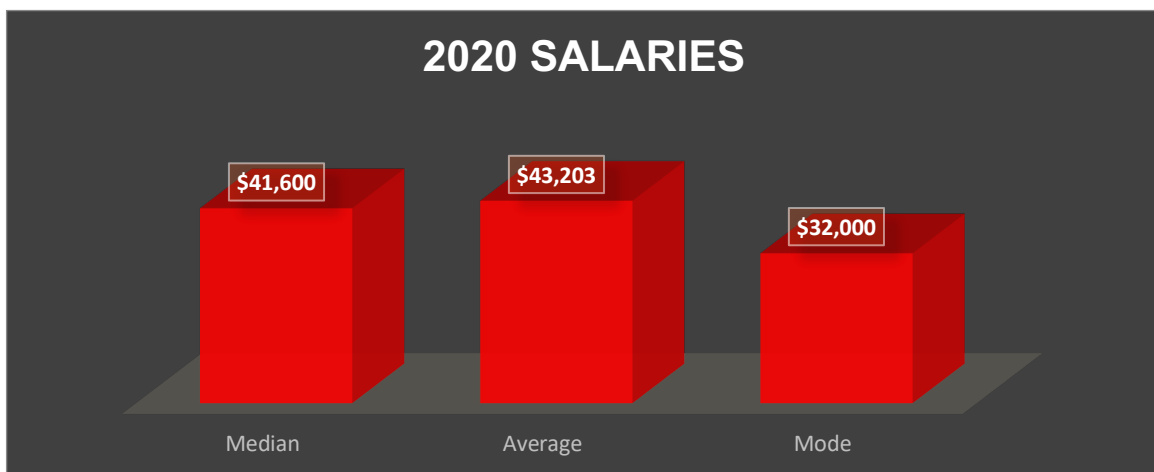
Overall Bachelor Results

At the conclusion of the survey period, results indicated that **99% of respondents were engaged through opportunities of employment, continuing education, military, volunteer work, or seeking employment while only 1% of respondents reported not seeking employment or continuing education plans at this time.** Of those who were actively engaged, 53% reported full-time employment, 16% were continuing or planning to continue their education, 26% were seeking employment, 1% were involved in volunteer work, and 3% were serving in the military. Although we did not survey unemployment related to the COVID-19 pandemic, we believe the COVID-19 pandemic may have impacted the increased number of respondents seeking employment compared to 2019 results in which only 16% of respondents reported seeking employment.



Salary Averages of New Employment

As indicated by Payscale.com, the average salary for Tennesseans holding a bachelor's degree is \$56,053. Of those reporting employment (full-time and part-time) as a primary plan, 519 graduates reported their salaries resulting in the following breakdowns:



Range: \$12,000 to \$102,000

Graduate and Professional School

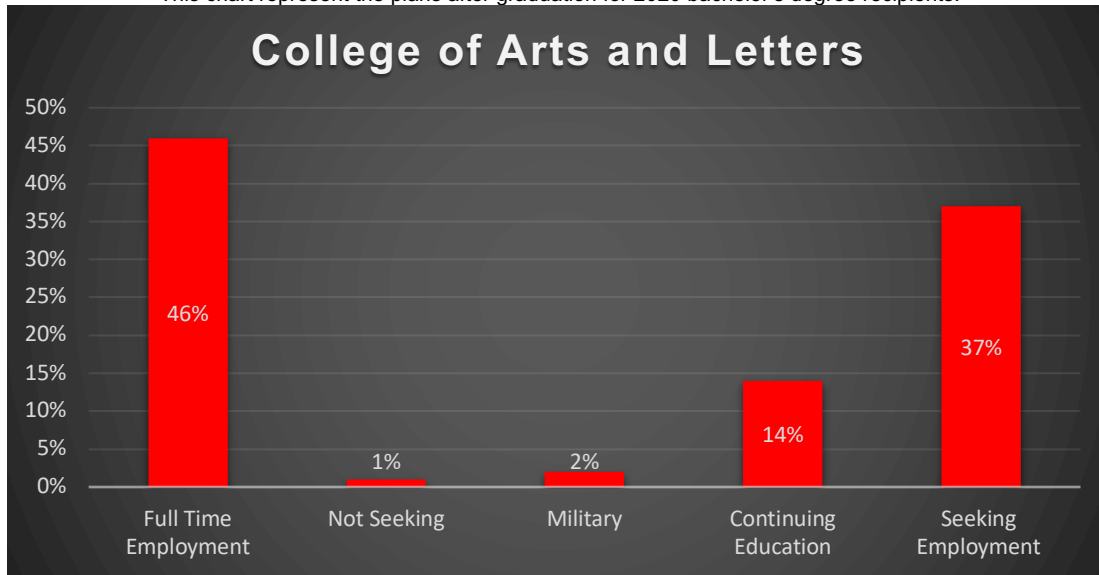
Of respondents, 16% listed Graduate or Professional Schools as their primary plan. The following graduate and professional schools were reported:

- Austin Peay State University
- Ave Maria School of Law
- Bellarmine University
- Belmont University
- Capella University
- Colorado Christian University
- Columbia University
- Dakota State University
- University of Denver
- Eastern Kentucky University
- Embry-Riddle Aeronautical University
- East Tennessee State University
- Grambling State University
- Grand Canyon University
- Hawthorn University
- Indiana State University
- Johnson University
- Kansas State University
- Liberty University
- Lindsey Wilson College
- Meharry Medical College
- Middle Tennessee State University
- Murray State University
- Nashville School of Law
- North Carolina State University
- Ohio State University
- Oklahoma Baptist University
- Purdue University
- South College
- Stephen F. Austin State University
- The State University at Buffalo
- Tennessee State University
- Tennessee Tech University
- Troy University
- Campbellsville University
- University of Colorado
- University of Georgia
- University of Kentucky
- University of Louisville
- University of Massachusetts-Amherst
- University of Memphis
- University of Nevada Reno
- University of Southern California
- University of Tennessee-Chattanooga
- University of Tennessee-Health Science
- University of Tennessee-Knoxville
- University of Texas-Austin
- University of Kentucky
- Vanderbilt University
- Western Kentucky University

College of Arts and Letters: Overview

At the conclusion of the survey period **99% of College of Arts and Letters graduates were actively engaged—employed (full-time or part-time work), enrolled in graduate or professional programs or planning on continuing education, serving in a branch of military, or seeking employment while only 1% of respondents reported not seeking employment or continuing education plans at this time.** There were no respondents reporting involvement in volunteer work. Of those who were actively engaged, 46% were working either full or part-time jobs, while 14% indicated they were enrolled in a graduate program or school, 2% serving in a branch of military and 37% seeking employment.

This chart represent the plans after graduation for 2020 bachelor's degree recipients.



From the data 15% of the graduates stated they completed an internship. The noted internship sites were:

- Austin Peay State University
- Austin Peay State University Athletics
- Austin Peay State University Public Relations
- Austin Peay State University Recreation
- AutoZone
- Christian County Public Schools
- Chamber Of Commerce
- Clarksville Montgomery County School System
- Clarksville Parks and Recreation
- Dawn Dickins
- FastSigns
- Five Star Media
- FPC Learning Center And Preschool
- Hooters
- Robertson County Schools
- Sanctuary Inc.
- State of Tennessee Legislature
- Stewart County Middle School
- The All State
- TN Sports 360
- Tyson Foods
- White House Heritage Elementary School

There were 62 respondents or 25% of College of Arts and Letters graduates who disclosed salary information, resulting in an average of \$36,234.35. Forty-six respondents reported employment and provided names for their employers as listed below:

- 5 Star Media Group
- Agero
- Austin Peay State University
- Beachhaven Winery
- Beztak Properties
- BlueCross BlueShield of Tennessee
- Buff City Soap
- Center of Excellence for the Creative Arts
- Cheatham Middle School
- Chick-Fil-A
- Christian Community Schools
- Citi Trend
- Clarksville Montgomery County School System
- Clarksville Parks and Recreation
- Community Preservation and Development Corporation
- Consolidated Media
- Credit Control
- Creek Wood High School
- CW Resources
- Department of Health
- Dickson County School System
- Disney World
- Dress for Success Triangle
- Elite Graphics
- Enterprise
- Erin United Methodist Church
- FastSigns
- FedEx
- Five Star Media
- Forsyth County Schools
- Fox 17 News
- Halford Company
- Harpeth High School
- HCA Healthcare
- Higgins Insurance
- Joann Stores
- Kroger
- Lane Bryant
- Lasaters
- Lauriston Law Firm
- McNamara's Irish Pub
- Mid-Tennessee Alarms
- Misfit Factory
- Murray State University
- Nashville Sounds
- Nashville Trail
- Noodles and Company
- Publix Supermarkets
- Quail Ridge Children's Center
- Richard Hall
- RP Photography
- Servpro
- Target
- The Andrews Agency
- The Culinary Institute of America
- The Daily Times
- The Overlook
- The Salvation Army
- Trinity Property Consultants
- Tristar Horizon
- Tyson Foods
- University of Tennessee
- US Army
- U.S. Department of Veterans Affairs
- USA Softball
- Walmart
- Walt Disney

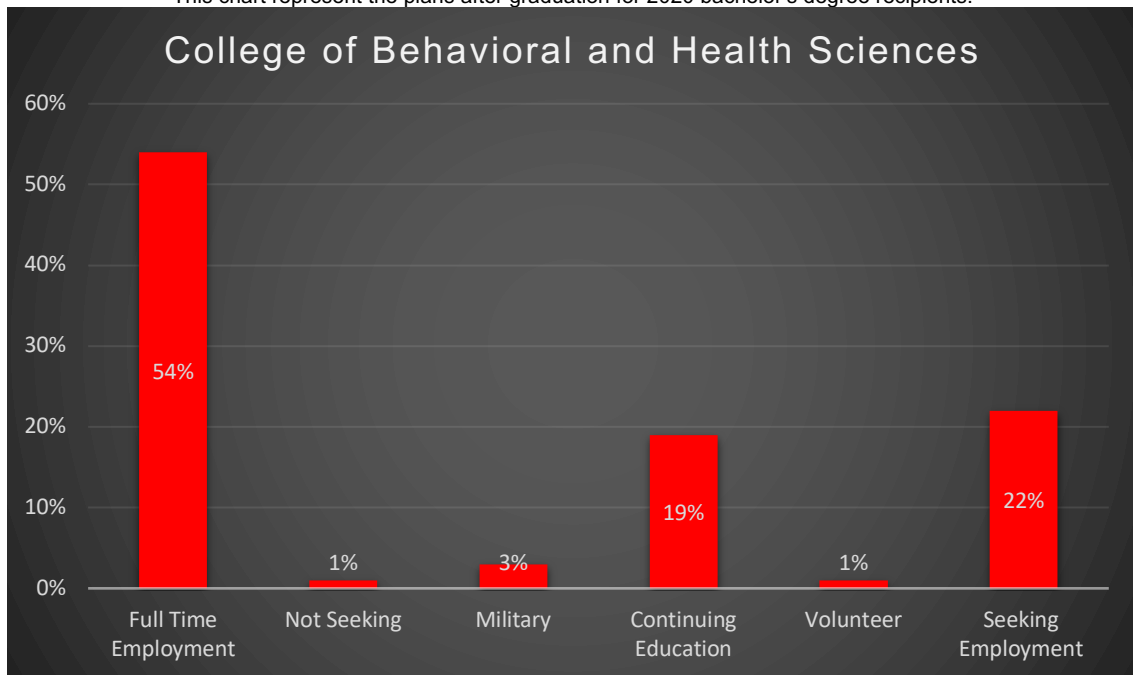
The College of Arts and Letters had 21% of graduates to report and provide names of the institution they will attend for future educational endeavors:

- Austin Peay State University
- Columbia University
- Liberty University
- Campbellsville University
- Oklahoma Baptist University
- Tennessee State University
- University of Louisville
- University of Memphis
- University of Tennessee-Knoxville
- Western Kentucky University

College of Behavioral and Health Sciences: Overview

At the conclusion of the survey period **99% of College Behavioral and Health Sciences graduates were actively engaged— employed (full-time or part-time work), enrolled in graduate or professional programs or planning on continuing education, serving in a branch of military, or seeking employment.** Only 1% of respondents reported not seeking employment nor continuing education plans at this time. Of those who were actively engaged, 54% were working either full or part-time jobs, 3% serving in the military, 1% serving in a volunteer program, and 22% seeking employment.

This chart represent the plans after graduation for 2020 bachelor's degree recipients.



Of the reported data **29%** of the graduates stated they completed an internship. The noted internship sites were:

- Acute Care
- Advanced Therapy Solutions
- Allure Bar and Grill
- American Diabetes Association
- American Family Care
- American Red Cross, Tennessee River Division
- Ascension St. Thomas
- Austin Peay State University
- Austin Peay State University Athletic Training
- Austin Peay State University Boyd Health Services
- Austin Peay State University Campus Police
- Austin Peay State University Foy Fitness and Recreation
- Austin Peay State University Strength and Conditioning
- Barksdale Elementary
- Bethesda Center
- Big Brothers Big Sisters
- Bon Secours St. Francis Health System
- Brookdale
- Centennial Medical Center
- Centerstone Regional Intervention Program
- Cheatham County Community Enhancement Coalition
- Child Advocacy Center
- City of Memphis
- Clarksville Elite Gymnastics Center
- Clarksville Montgomery County School System
- Clarksville Nursing Rehabilitation
- Clarksville Police Department
- Community Health Clinical
- Cornerstone Pediatric Therapies

- Department of Children Services
- Disney College Program
- Dogwood Bend Assisted Living
- English First
- Father Ryan Strength and Conditioning
- Fellowship of Christian Athletes
- Healthy Clarksville Mayors Fitness Council
- Henry County High School
- Hilcrest Clinic
- Hope Pregnancy Center
- Jennie Stuart Medical Group
- Jewish Hospital
- Kenwood Middle School
- Ladera Park Dermatology
- Legal Aid Society of Middle Tennessee
- Lehman and Johnson Law Firm
- Maine General Medical Center
- Manna Cafe Ministries
- Mary's Center
- Matthew Walker Comprehensive Center
- Memphis Police Department
- Mental Health Cooperative
- Miami Valley Hospital
- Montgomery County Department of Children Services
- Montgomery County Juvenile Court
- Montgomery County Office of the Public Defender
- Montgomery County Veterans Treatment Court
- Morning Pointe
- Navihealth
- North Central Kansas Regional Juvenile Detention
- NorthCrest Medical Center
- Oak Plains Academy
- Peace Corps
- Pennyroyal Center
- Phipps Pharmacy
- Pleasant View Fitness
- Premier Medical Group
- Prevent Child Abuse Tennessee
- Pro Rehab
- Riverview Inn
- Sarah Cannon
- Select Physical Therapy
- Sexual Assault Center
- Shady Lawn Nursing and Rehabilitation Center
- Sigma Health Services
- St. Thomas Midtown
- St. Thomas West
- Star Physical Therapy
- Tennessee General Assembly
- Tennessee Oncology
- Tennova Healthcare
- The Allergy, Asthma, and Sinus Center
- The Center for Family Development
- The Kennedy Law Firm
- The Old Firehouse Day Shelter
- The Urban League of Greater Chattanooga
- United Housing Connections and Fellow Countrymen
- United States Army
- United States Department of Energy
- Urban League of Greater Chattanooga
- Urban Ministries
- University of Tennessee Montgomery County Extension
- VA Hospital
- Vanderbilt University Medical Center
- Walking Horse Meadows
- West Tennessee Healthcare: Madison General
- Wyatt Chiropractic
- YMCA

There were 129 employed graduates who disclosed salary information resulting in an average of \$46,082. For the College of Behavioral and Health Sciences, 54% of graduates reported employment and provided names of employers as listed below:

- Rafferty's
- Starbucks
- (Self Employed) Blue Cord Realty
- 21st Mortgage

- 5 Star Media Group
- 86TH Combat Support Hospital
- AB Staffing
- Abbott
- Academy Sports and Outdoors
- Accenture
- Adoration Health
- Advanced Behavior Consultants
- Advantage EXPO
- Aegis Sciences Corporation
- Agero Inc.
- AHC Clarksville
- Aisin Automotive Casting LLC
- Alaska Native Tribal Health Consortium
- Amazon
- Amentum
- American Eagle Outfitters
- American Health Associates
- American Traveler
- AMETEK
- Amsurg
- Army and Air Force Exchange Services
- Ascension
- Ascension St. Thomas Midtown
- Ascension St. Thomas West
- Ashley Homestore
- AT&T
- Austin Peay State University
- Avant
- Aviagen
- AZN Sandwich Bar
- Bank Card of America
- Bath & Body Works
- Battle Ground Fitness
- Blackhorse Pub and Brewery
- Blanchfield Army Community Hospital
- Blount County Government
- Blue Cross Blue Shield Association
- Blue Cross Blue Shield of Tennessee
- Boiano & Boiano LLC
- Byard Construction, LLC
- Carilion Clinic
- Caron Baugher
- Carroll Bank and Trust
- Cass Regional Medical Center
- CDE Lightband
- Cumberland Electric Membership Corporation
- Centerstone
- Change Healthcare
- Charlotte Elementary School
- Chartwells Higher Education Dining Services
- Cheatham County School District
- City of Clarksville
- Clarksville Comprehensive Treatment Center
- Clarksville Elite Gymnastics Center
- Clarksville Lighting and Appliance
- Clovercroft Elementary
- Clarksville Montgomery County School System
- College Possible
- Colsa Corporation
- Consolidated Utility District
- Costco Services
- Crumble Cookies
- Crunch Fitness
- Cumberland Hall Hospital
- Cumberland Heights Elementary School
- Cummings Inc.
- Cummins Filtration
- Dairy Queen
- Danfoss Power Solutions
- Davison County School System
- DaVita
- Denny's
- Denso Manufacturing Athens Tennessee Inc.
- Department of Children's Services
- Department of Defense

- Department of Veterans Affairs
- Deutsche Credit Capital Partners
- DICK'S Sporting Goods
- Dickson County Board of Education
- Dickson County Sheriff's Office
- Dillard's
- Disney Communications
- Doctors Data
- Dollar General
- Dominos
- Don Kennedy Roofing
- Duff and Phelps
- ECS Limited
- Ela Chelle
- Ellis Primary Care
- Enterprise Rent-a-Car
- Envirachem
- Fat Shack
- FedEx
- Five Below
- Five Pillars Realty Group at eXp
- Five Star Senior Living
- FlexCare Medical Staffing
- Fort Walton Beach Medical Center
- Fortera Credit Union
- G4S
- Germantown Municipal School District
- Global Behavior Education Alliance Inc.
- Global Mid-South Corporation
- Global Shares
- Golden Apple Early Learning Center
- Golly G's
- Grinder's Switch Winery
- H&R Block
- Hand Family Companies
- Hankook Tire America Corporation
- Hayes Shoes Corporate Office
- Health Connect America
- Hendersonville Hospital
- Hilton Garden Inn
- Hopkinsville Community College
- Hospital Corporation of America
- Hunt and Gather Design
- ICON plc
- IM Inc.
- Ingram Barge Company
- Internal Revenue Service
- Jack Parton
- Johns Hopkins All Children's Hospital
- Juliana Cardona Mejia
- Jumpstart Foundry
- Keller Williams Realty
- Knowles Home Assisted Living
- Kroger
- Lab Corp
- Lane Bryant
- Legends Bank
- City of Lexington
- Lexus of Nashville
- LG Electronics North America
- Liberty Park Grill
- Lifeway Christian Resources
- Lincoln Heritage Life Insurance Company
- Little Learners University
- Loews Vanderbilt Hotel
- Lowes
- Mars
- Maxim Healthcare Services
- Metova
- Metro Nashville Public Schools
- Metropolitan Government of Nashville and Davidson County
- Milan Laser Hair Removal
- Mitchell Mechanical
- Montgomery County Assessor of Property
- Montgomery County Sherriff's Office

- Montgomery County EMS
- Montgomery Farmers' Cooperative
- Multi-Color Corporation
- Mur-Ci Homes Inc.
- New Vision, Inc.
- Nike
- Nissan Motor Corporation
- Northcrest Health
- NorthCrest Medical Center
- Northwestern Louisiana Cancer Center
- Northwestern Mutual
- Oak Plains Academy
- Oasis Center
- OASYS, Inc.
- Charley's
- Old Navy
- One Like Me
- PACS-KY
- Pathology Associates St. Thomas
- PATRA
- Phelps Health Medical Group
- Planters Bank
- Plato's Closet
- PostGame Recap
- Project Manager
- Publix
- Q Country 103.9 WCHQ and AM 790
- Quirion Reality
- Radiation Business Solutions
- Reaves Law Firm
- Red Lobster
- Reliant Bank
- Robertson County Schools
- Sable Systems International
- Salem Academy
- Sam's Club
- Sango United Methodist Church
- Schmidt Plumbing
- Second Harvest Food Bank
- Self-employed at Shelby Lawn Care
- Self-employed at Brown Sugar
- Sevierville Chamber of Commerce
- Sharecare
- Shelby County Schools
- SHOTS, etc.
- Skyline Tri-Star Medical
- South College
- Southern Illinois Healthcare
- Sparks Roofing and Gutters
- Spring Meadows Health Care Center
- St Thomas Hickman
- St. Cloud Hospital
- St. Thomas Midtown Hospital
- Starbucks
- State of Tennessee TennCare
- State of Tennessee Department of Health
- Stone Rudolph & Henry
- Strategic Financial Partners
- Street Entrepreneurs
- Summa Health
- Surgical Care Affiliates
- Taylor's Cleaning Service
- Tennessee Army National Guard
- Tennessee Department of Children's Services
- Tennessee Department of Commerce and Insurance
- Tennessee Department of Revenue
- Tennessee Department of Labor and Workforce Development
- Tennessee Quality Care-Hospice
- Tennova Healthcare
- The Axe Throwing Place
- The Law Office of W. Timothy Harvey
- The Red Barn Child Care Center & Preschool
- The Walt Disney Company
- Thomas and Company

- TimFix Inc.
- TriStar Centennial Medical Center
- Tristar Hendersonville Medical Center
- TriStar Southern Hills Medical Center
- Tristar Summit Medical Center
- True Care Pharmacy
- U.S. Department of Veterans Affairs
- (Undisclosed) Managed Security Services Provider
- University of Tennessee Highland Rim Research Center
- University of Louisville Health
- University of North Carolina-Charlotte
- UPS
- US Army
- US Army Family and Morale Welfare and Recreation
- US Coast Guard
- US Drug Administration
- University of Tennessee-Battelle
- University of Tennessee Medical Center
- Vanderbilt Imaging Services
- Vanderbilt Orthopedic Institute
- Vanderbilt University
- Vanderbilt University Law School
- Vanderbilt University Medical Center
- Vanderbilt Wilson County Hospital
- Visionworks
- Volunteer State Community College
- Vulcan Materials Company
- Walmart
- Waverly Cash Saver
- WebstaurantStore
- Wesley Financial Group
- Western Mental Health Institute
- Western State Hospital
- Williamson County Schools
- Willowbrook Hospice
- Wingstop
- Wm G. Roe & Sons
- YMCA
- YMCA Fun Company
- YMCA of Middle Tennessee
- Youth Academy
- Youth Villages
- Z. Cisco Salon and Spa
- Zaxby's

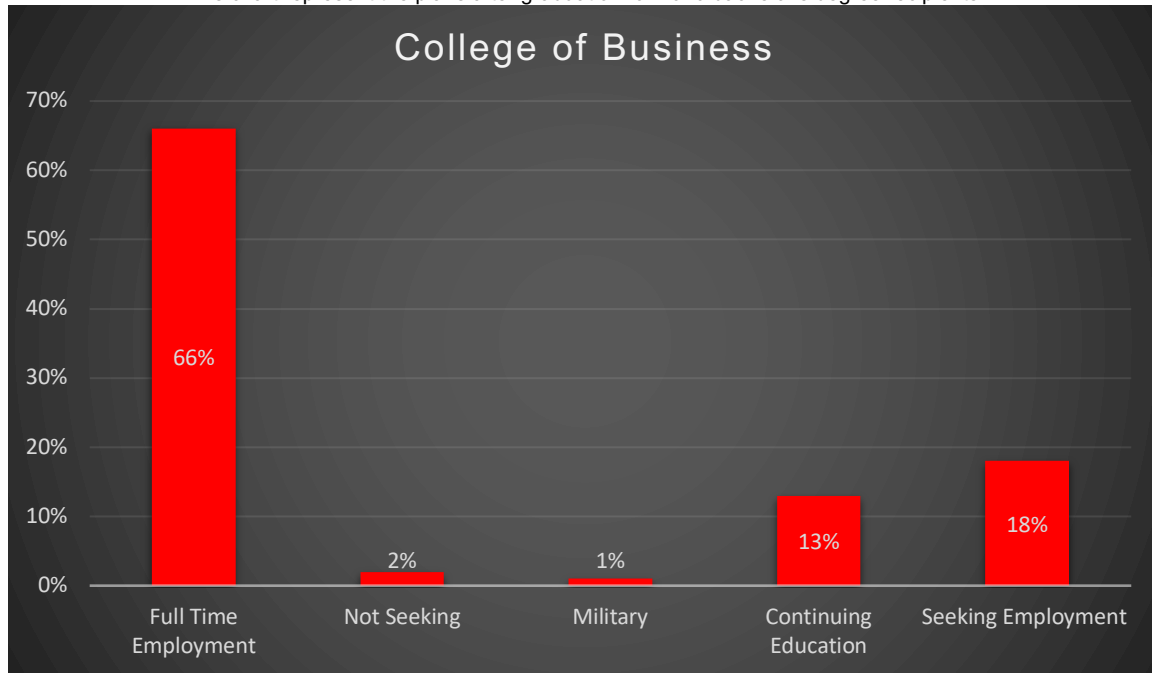
The College of Behavioral and Health Sciences had 19% of graduates to report and provide names of the institutions they will attend for future educational endeavors:

- Austin Peay State University
- Middle Tennessee State University
- Murray State University
- Nashville School of Law
- North Carolina State University
- Palmer College of Chiropractic
- South College
- Tennessee State University
- Troy University
- University of Georgia
- University of Kentucky
- University of Tennessee
- University of Tennessee at Chattanooga
- University of Tennessee Health Science Center
- University of Texas at Austin
- University of Kentucky
- Vanderbilt University
- Western Kentucky University

College of Business: Overview

At the conclusion of the survey period **98% of College Business graduates were actively engaged— employed (full-time or part-time work), enrolled in graduate or professional programs, serving in a branch of military, or seeking employment. Only 2% of graduates were not engaged reporting that they were not seeking employment or continuing education plans at this time.** Of those who were actively engaged, 66% were working either full or part-time jobs, 13% indicated they were enrolled in a continuing education programs, 1% serving in a branch of military, and 18% seeking employment. There were no reported graduates involved in volunteer programs.

This chart represent the plans after graduation for 2020 bachelor's degree recipients.



Of the reported data **19%** the graduates stated they completed an internship. The noted internship sites were:

- Aramark
- Austin Peay State University Sports Marketing
- Cavalry Logistics
- City of Clarksville, Finance and Revenue
- Clarksville 50+ Activity Center
- Clarksville Family Dentistry
- Cornerstone Financial Credit Union
- Downtown Commons
- Enterprise Rent-a-Car
- Fortera Credit Union
- Frasier, Dean & Howard
- Hail and Cotton Interesting Group
- Natural Selection Meal Preps
- Northwestern Mutual
- O'Connor's Irish Pub and Grill
- RJ Young
- Stone Rudolph & Henry
- United States Army

There were 59 graduates who disclosed salary information resulting in an average of \$44,074. 66% of graduates reported employment and provided names for their employers as listed below:

- (Self Employed) Blue Cord Realty
- 24 Realty
- 5 Star Media Group
- Academy Sports and Outdoors
- Agero
- Alliance Bernstein
- Amsurg
- Aramark
- Atlanta Braves
- Black Tie Moving
- Bumpus Home Builders
- Carroll Bank and Trust
- Change Healthcare
- Chattanooga Electric Supply
- Cheatham County School System
- Christian County Public Schools
- Clarksville Family Dentistry
- Clarksville Police Department
- Clarksville RV Park
- Cumberland Bank and Trust
- Dalamar Homes
- Dillard's
- Department of Veteran Affairs
- Dowdy Financial Group
- Enterprise Rent-a-Car
- Fast Stop
- FedEx
- First Bank
- Frito Lay
- FY Marketing Group
- G4s Security Solutions
- GC&E Systems Groups
- Global Shares
- Golly G's
- Hail and Cotton International Group
- Hand Family Companies
- Hawaii Dermatology Centers
- Hertz Rental Car
- Insight Global
- Linco
- Mid-American Energy
- Minnesota Twins
- Nyrstar
- O'Connor's Irish Pub
- Page Properties Rentals, Renovations & Development
- Papa Murphy
- Parallon
- Penske Truck Leasing
- Planters Bank
- Premier Parking
- Ricks Comic City
- RJ Young
- Rowe Bookkeeping and Tax
- Southern Valet Services
- Stanley Engineered Fastening
- State Farm
- State of Tennessee
- State of Tennessee Comptroller of the Treasury
- Stone Rudolph & Henry
- Strategic Financial Partners
- Sunrise Community
- Syndigo
- Tennessee Retina
- Tennessee School for the Blind
- Tennessee State Government Comptroller of the Treasury
- The General
- The Knot Worldwide
- The Maynard Group
- Turnberry: JW Marriott
- Twin Creek Marina

- United Services Organization
- UPS
- Urbanex
- US Army
- Vanderbilt Hospital
- Vanderbilt University
- Vulcan Materials Company
- Walmart
- Wm G. Roe & Sons
- Wingstop
- Youth Academy
- Zaxby's
- Zoren Pharmacy

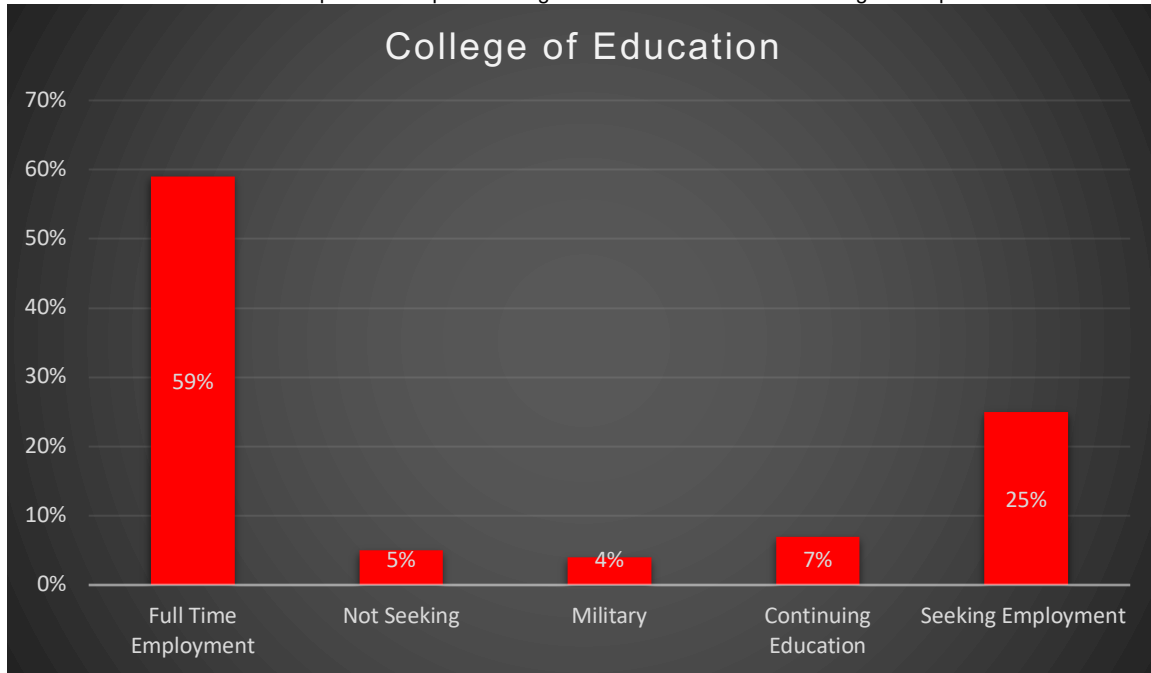
The College of Business had 13% of graduates to report and provide names of the institutions they will attend for future educational endeavors:

- Austin Peay State University
- Lipscomb University
- Tennessee Tech University
- Trevecca University
- University of Tennessee-Knoxville
- University of Nevada Reno
- University of Southern California

College of Education: Overview

At the conclusion of the survey period **95% of College Education graduates were actively engaged-employed (full-time or part-time work), enrolled in graduate or professional programs or planning on continuing education, serving in a branch of military, or seeking employment. The survey revealed 5% of graduates who were not actively engaged reporting they were not seeking employment or continuing education plans at this time.** Of those who were actively engaged, 59% were working either full or part-time jobs, 7% indicated they were enrolled in a graduate program or school to continue their education, 4% serving in a branch of military and there were no reported graduates serving in volunteer programs. The College of Education had 25% of graduates still seeking employment after graduation.

This chart represent the plans after graduation for 2020 bachelor's degree recipients.



Of the reported data **30%** of the graduates stated they completed an internship. The noted internship sites were:

- Austin Peay State University
- Austin Peay State University Long Distance Learning
- Barkers Mill Elementary
- Barksdale Elementary
- Charlotte Elementary
- Cheatham County School District
- Clarksville Montgomery County School System
- Coopertown Elementary School
- Dickson and Montgomery County Schools
- East Cheatham Elementary School
- Express Employment
- Hazelwood Elementary
- Jo Byrns Elementary School
- Lakeside Park Elementary School
- Montgomery Central Elementary
- Moore Magnet Elementary School
- New Providence Middle School
- Norman Smith Elementary
- Northwest High School
- Pegram Elementary
- Pisgah Elementary School
- Richview Middle School
- Robertson County Board of Education
- Rossview Middle School
- Stewart County Middle School
- Sumner County Schools
- Sycamore Middle School

- Tennessee Department of Health
- West Creek Elementary
- West Creek High School
- White House Heritage High School

Of employed graduates, there were 23 graduates who disclosed salary information, for an average of \$38,750. Graduates who reported employment (59%) listed the following employers:

- Amazon
- Charlotte Elementary School
- Cheatham County School District
- Clarksville Montgomery County School System
- Cumberland Heights Elementary School
- Davison County School System
- Dickson County School System
- Hendersonville Hospital
- Liberty Park Grill
- LifeWay Christian Resources
- Robertson County Schools
- Sango United Methodist Church
- Sevier County School System
- Shelby County Schools
- State of Tennessee Department of Health
- VisionWorks

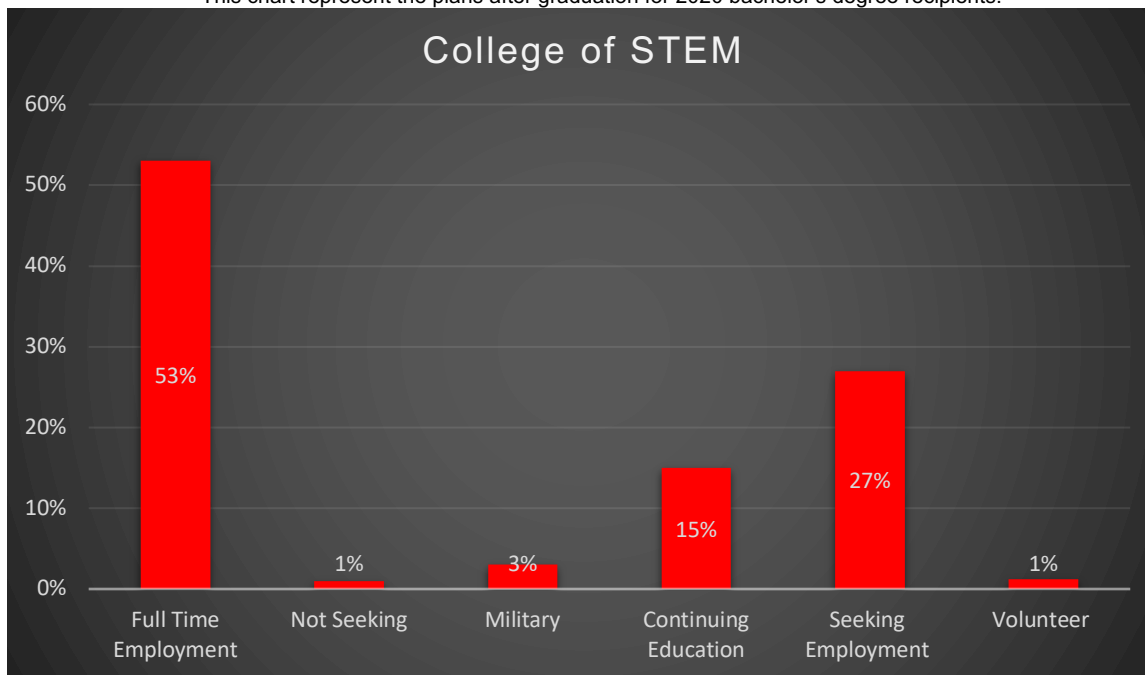
The College of Education had 7% of graduates to report and provide names of the institution they will attend for future educational endeavors:

- Austin Peay State University
- Lipscomb University
- Western Kentucky University

College of STEM: Overview

At the conclusion of the survey period **99% of College STEM graduates were actively engaged**— employed (full-time or part-time work), enrolled in graduate or professional programs or planning on continuing education, serving in a branch of military, involved in a volunteer program, or seeking employment. **Only 1% of graduates were not engaged reporting that they were not seeking employment or continuing education plans.** Of those who were actively engaged, 53% were working either full or part-time jobs, while 15% indicated they were enrolled in a graduate program or school to continue their education, 3% serving in a branch of military and 1% involved in volunteer programs. The College of STEM had 27% of 2020 graduates still seeking employment after graduation.

This chart represent the plans after graduation for 2020 bachelor's degree recipients.



Of the reported data **22%** of the graduates stated they completed an internship. The noted internship sites were:

- Acceptance Insurance
- Animal House Veterinary Clinic
- Austin Peay Information Technology Security
- Austin Peay State University
- Banner Health University Medical Center
- Centennial Medical Center
- Clarksville Behavioral Health
- Clarksville Montgomery County School System
- Fermilab National Lab
- First Presbyterian Church
- Forefront Solutions
- GDIT Fort Campbell
- Grovetown High School
- Healthcare Strategies, Inc.
- Humana
- Indiana University
- Legendary Supply Chain
- Logan Aluminum
- Merriel-Bullock Neal
- Nashville Metro Public Health
- NorthCrest Medical Center
- Oak Ridge Associated Universities
- Pathgroup Labs
- Red River District United Methodist Church
- Spring Hill High School
- Tennessee Department of Treasury
- Tennessee Valley Healthcare System
- Tennova

- Think Data Insights
- Trane
- Tristar Skyline Medical Center
- U.S. Navy Marine Mammal Program
- Unitrac Railroad Materials
- University of Tennessee
- Vanderbilt University Medical Center
- West Tennessee Healthcare
- Wiser Imagery Services

There were 114 employed graduates who provided salary resulting in an average of \$48,323. 53% of graduates reported employment and provided names for their employers as listed below:

- Accenture
- Aegis Sciences Corporation
- Aisin Automotive Casting Tennessee, Inc.
- AMETEK
- Army and Air Force Exchange Services
- Austin Peay State University
- Aviagen
- Blanchfield Army Community Hospital
- Blount County Government
- Blue Cross Blue Shield Association
- Blue Cross Blue Shield of Tennessee
- Caron Baugher
- CDE Lightband
- Cumberland Electric Membership Corporation
- Cheatham County School District
- Colsa Corporation
- Consolidated Utility District
- Cummings Inc.
- Dairy Queen
- Danfoss Power Solutions
- Denso Manufacturing Athens
- Dickson County Board of Education
- Doctors Data
- Dominos
- ECS Limited
- Envirachem
- Golden Apple Early Learning Center
- Hankook Tire America Corp
- Hopkinsville Community College
- Ingram Barge Company
- Juliana Cardona Mejia
- LG Electronics North America
- Mars
- Metova
- Metropolitan Government of Nashville and Davidson County
- Montgomery County Assessor of Property
- Montgomery Farmers' Cooperative
- NorthCrest Medical Center
- Northwestern Louisiana Cancer Center
- OASYS Inc.
- One Like Me
- Pathology Associates St. Thomas
- Plato's Closet
- Project Manager
- Publix
- Radiation Business Solutions
- Sable Systems International
- Sevierville Chamber of Commerce
- Sharecare
- Sparks Roofing and Gutters
- State of Tennessee
- Street Entrepreneurs
- Summa Health
- Tennessee Department of Revenue
- Tristar Hendersonville Medical Center
- True Care Pharmacy
- Undisclosed Managed Security Services Provider
- University of Tennessee Highland Rim Research Center

- US Army
- US Drug Administration
- Vanderbilt Orthopedic Institute
- Waverly Cash Saver
- WebstaurantStore
- Wesley Financial Group
- YMCA

The College of STEM had 13% of graduates report they will attend a graduate or professional school for future educational endeavors and indicated the following institutions:

- Austin Peay State University
- Belmont School of Pharmacy
- Belmont University College of Law
- Clark Atlanta University
- Clemson University
- Denver University
- Eastern Kentucky University
- Joint School of Nanoscience & Nano Engineering
- Kansas State University
- Keiser University
- Life University
- Lincoln Memorial University
- Meharry Medical College
- Middle Tennessee State University
- Murray State University
- Tennessee State University
- University of Colorado
- University of Denver
- University of Kentucky
- University of Louisville
- University of Memphis
- University of South Carolina
- University of Tennessee