

AUSTIN PEAY STATE UNIVERSITY POLICE DEPARTMENT Clery Act Annual Security and Fire Safety Report for 2023



Mission:

The Mission of Austin Peay State University Police Department is to efficiently provide quality police and customer service to our students, faculty/staff, and visitor. We strive to promote a safe environment through police and community partnership. We pride ourselves by working together with the University Community to enhance a peaceful quality of life where people can live, visit and work safely without fear, mutual trust, integrity, fairness and professionalism.

Vision:

The Austin Peay State University Police Department exist to preserve liberty, enhance the safety of our Community and defend human dignity. We are an organization in which officers embraces integrity as the foundation in which our University/Community trust is built.

Our Communication with the public will be direct, open, and respectful. We will value our differences, recognizing that there is strength in both. Our goal is excellence and we will not accept anything less.



Values

LOYALTY

DUTY

RESPECT

SELFLESS SERVICE

HONOR

INTEGRITY

PERSONAL COURAGE



Welcome

Your Safety Is Important!

Education is an important element in maintaining a safe and secure Austin Peay State University community. That is why the Austin Peay State University Police Department has developed a variety of informative crime prevention and safety programs for students, faculty, and staff.

This report provides helpful information about our programs and services, as well as other facts required by the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act of 1998.

Your safety is important to us. I encourage you to familiarize yourself with our policies and take advantage of our programs. Only through the cooperative efforts of everyone in the University community can we make Austin Peay State University, the Ft Campbell campus, and our regional campuses safer learning environments.

Austin Peay State University is an institution of higher learning with a workforce of more than 1,059 employees, 688 student employees, and a student body of 9,609 and numerous visitors each year. Public Safety is the administrative office responsible for law enforcement and the security of the campus. The Shasteen Building is located at located at 601 Hannum Street, Clarksville, TN, 37040; the building houses a fully certified law enforcement agency. The APSU Police Department operates continuously 24 hours a day, every day of the year.

The APSU Police Department is always open to the public and staffed by dispatch personnel who have direct communication with Austin Peay State University Police Officers by radio and/or phone. Our team of officers, security guards, dispatchers and employees take the issue of campus security very serious, and although we have a dedicated staff, we cannot accomplish our mission without the assistance and cooperation of the members of the University Community. Safety is a shared responsibility that involves members of the community and department working cooperatively to solve problems and proactively address issues that will reduce the likelihood of crime occurring in our community.

We hope you will find this report valuable. Please review this information carefully and particularly the crime prevention tips that are included. Personal safety is a responsibility of everyone, and we need your assistance in helping to make our campus the safest environment possible. If you have any questions about this report or any of our services, please feel free to stop by our office or contact our office by dialing (931) 221-7786. More information is located on our web page at <http://www.apsu.edu/police>

-Sammie Williams, Chief of Police, williamss@apsu.edu, 221-7786





Emergency Numbers

APSU Campus Police	931-221-7786/4848
Blanchfield Army Hospital	270-798-8400
Clarksville Fire & Rescue	931-645-7456
Clarksville Police Department	931-648-0656
Doctors Care (Madison St)	931-245-2400
Doctors Care (Wilma Rudolph Blvd)	931-645-1564
Emergency Medical Services	931-920-1800
Matthew Walker Clinic	931-920-5000
Montgomery County Health Department	931-648-5747
Montgomery County Sheriff's Department	931-648-0611
Tennova Medical Center (ER)	931-502-1000
Walgreens (Madison St)	931-552-8108
Walgreens (Tiny Town RD)	931-552-7464
Resource Numbers	
Regular Business Hours M-F, 0800-4pm; When University is open	
APSU Student Counseling Services	931-221-6162
Boyd Health Services	931-221-7107





The APSU Police Department is located at 601 Hannah Street in the Shasteen Building behind the APSU football stadium.

APSU Police provides 24-hour patrol of the APSU campus buildings, parking lots, residence hall exteriors, and campus grounds. Patrol is by motor vehicle, electric bike, Segway, and on foot. Local law enforcement agencies provide patrol services to the satellite campuses.

Officers receive a minimum of 12 weeks of basic training at the Tennessee Law Enforcement Training Academy (TLETA) located in Nashville TN. Training includes first aid, firearms, emergency vehicle operation course, defensive tactics, criminal laws, traffic laws, evidence collection, and traffic collision investigation, among other topics. Each officer then completes a 12-week field training program and a minimum of 40 hours in-service training annually.

Austin Peay State University Police Department has 18 sworn certified police officers who have full law enforcement authority on all University property and concurrent jurisdiction on all roads and streets adjacent to campus. Officers also have the authority to investigate crimes originating on Austin Peay State University property anywhere in the state. Non-sworn employees of this department have no arrest authority.

The APSU Police Department works closely with the Clarksville Police Department and Montgomery County Sheriff's Office. The University is in daily contact with the Clarksville Police Department, Montgomery County Sheriff's Office, and Springfield Police Department, to exchange criminal incident information, including off-campus locations owned or leased by student organizations recognized by the University. The Austin Peay State University Police Department has written memoranda of understanding between the school and the local police agencies.





Crime Reporting Policy

It is the policy of APSU that all employees of the University considered to be "Campus Security Authority" must report immediately to the APSU Police Department all crimes or reports of criminal activity that are brought to their attention. Austin Peay State University considers all faculty members, administrators, managers, supervisors, employees of the Police Department, and staff with significant contact with students. Including, but not limited to, contact through campus student activities, student discipline, student housing, student life administration, and intercollegiate athletics to be "Campus Security Authorities." Professional mental health, pastoral, or other licensed professionals legally bound by professional/client privileges when functioning in that capacity are not subject to this policy. The victims or witnesses of a crime are encouraged to report the offense, on a voluntary, and confidential basis, The University permits anonymous reporting of offenses. All reported crimes will be investigated by the University and may become a matter of public record.

Preparation of the Annual Disclosure of Crime Statistics

The statistical data in this report has been compiled using information about crime and criminal activity obtained from campus security authorities, local police, and others. Crime statistics are gathered for buildings owned or controlled by the institution and used for educational purposes. Information is supplied on a daily basis and statistics are compiled annually and disclosed as a report.

Students and others are encouraged to report crimes immediately and accurately to the APSU Police Department or to appropriate University employees. Only through your help in promptly reporting criminal activity can the University take effective action to prevent crime and provide timely warnings of possible danger to the community and to include the required reported criminal offenses in the annual statistical disclosure. The APSU Police Department maintains a daily crime log, which is available for the public view by asking the APSUPD dispatcher at Austin Peay State University Police Department located at 601 Hannah Street, Clarksville, TN 37040 in the Shasteen Building behind the APSU football stadium.





Campus Security Authority

Those defined as Campus Security Authorities must report all campus crimes that they have knowledge of immediately to APSU Police Department. Austin Peay State University considers all faculty members, administrators, managers, supervisors, employees of the Police Department, and employees whose function involves building relationships with students, including but not limited to, contact through student campus activities, student discipline, student housing, student life administration, and intercollegiate athletics to be a "Campus Security Authority". The following list is not meant to be exhaustive. Austin Peay State University Campus Security Authorities include:

- University President
- Provost and Assistant Provost
- Vice Presidents and Associate Vice Presidents
- Deans and Associate Deans
- Division of Public Safety employees
- University Housing Director, Associate Director, Area Coordinators, Residence Hall Directors, Resident Assistants
- Athletics Director, Associate Directors, Assistant Directors, Coaching Staff, and Trainers
- Registered Student Organization (RSO) Faculty and Staff Advisors
- Academic Advisors
- Title IX Coordinator

This list of campus security authorities is subject to modification and is not intended to be all-inclusive, due to changes in functions and responsibilities of employees within the university. For more information please see the following link: <https://www.apsu.edu/police/clery-act.php>

How to Report Criminal Actions or Emergencies

The APSU Police Department is open 24 hours a day. All criminal activity and other emergencies on the APSU campus should be reported immediately by dialing 911 from any campus telephone or cell phone our call will be directed to the Montgomery County E-911 Center downtown, transferred to the Campus Police Department officers dispatched to that location immediately. Non-emergency calls can be made by dialing (931) 221-7786 or 4848. The hearing impaired may access the Department's TDD by calling (931) 494-6672. Non-emergencies can also be reported by coming into the APSU Police Department at the Shasteen Building, located at 601 Hannum Street in the Shasteen Building behind the APSU football stadium. We are open 24 hours a day, 7 days a week.





All reported crimes may be investigated by the University Police Department and potentially referred to other campus offices for potential action and will become a matter of public record.

Emergency blue telephones and red call boxes with direct access to the Department's Communications Center are located in some parking facilities, along individual walkways, and around particular buildings which may be used for emergencies.

All criminal activity or emergencies at APSU's satellite campus centers are to be reported directly to the local police department and the Center's staff. The numbers for these departments are:

Clarksville Police Department

Emergencies: 911

Non-Emergencies: (931) 648-0656

Montgomery County Sheriff's Office

Emergencies: 911

Non-Emergencies: (931) 648-0611

Springfield Police Department

Emergencies: 911

Non-Emergencies: (615) 384-8422

Ft Campbell, KY Police Department

6254 Desert Storm Ave

Fort Campbell, KY 42223 (270) 798-2380





Response to a Report

Dispatchers are available at these respective telephone numbers 24 hours a day to answer your calls. In response to a call, Austin Peay State University Police Department or, for separate campuses, the appropriate, local police department will take the required action, either dispatching an officer or asking the victim to report to Austin Peay State University Police Department or the appropriate, local police department to file an incident report. All reported crimes may be investigated by the University and may become a matter of public record. Austin Peay State University Police Department incident reports are forwarded to the Dean of Students and the appropriate offices for action.

Austin Peay State University Police Department will investigate a report when it is deemed appropriate. Additional information obtained via the investigation will also be forwarded to the Office of Student Affairs.

Crime Statistics

Austin Peay State University Police Department will publish crime statistics for each campus for the three most recent calendar years in the Annual Security and Fire Safety Report published each year.

Daily Crime Log

The Austin Peay State University Police Department maintains a Daily Crime Log which includes all criminal and alleged criminal incidents that are reported to the department. Crime log entries include all crimes reported to Austin Peay State University Police Department, not just those crimes required to be reported under the Clery Act. The crime log is designed to disclose criminal incidents on a timelier basis than the annual statistical disclosure. The Daily Crime log includes crimes reported on campus, in non-campus buildings or property, public property within or immediately adjacent to the campus and covers the department's patrol jurisdiction. The Daily Crime log is available for the public view by asking the APSUPD dispatcher at Austin Peay State University Police Department located at 601 Hannah Street, Clarksville, TN 37040 in the Shasteen Building behind the APSU football stadium.





Public Safety Announcements

Emergency Response Exercises and Drills (Tests)

In conjunction with other emergency agencies, the university conducts numerous emergency response exercises and drills each year, to include table top exercises, field exercises, shelter in place exercises, and fire drills in residence halls and administrative buildings. Monthly testing of the Emergency Notification System is also conducted. These tests are designed to assess and evaluate the emergency response plans and capabilities of the institution. These tests may be announced or unannounced.

Emergency Evacuation Procedures and Policies

The Austin Peay State University Emergency Action Plan includes information regarding emergency response, shelter-in-place and evacuation guidelines. In conjunction with other emergency agencies, the University conducts multiple emergency response exercises each year, to include table-top and field exercises. Monthly testing of the Emergency Notification System is also conducted. These tests are designed to assess and evaluate the emergency plans and capabilities of the institution. These tests may be announced or unannounced. APSU Police Officers have received training in Incident Command and Rapid Response. General information about the emergency response and evacuation procedures is publicized each year as part of the University's Clery Act compliance efforts. Customizing Emergency Action Plans, establishing and maintaining building safety teams, and periodic review and updating of these plans, is the responsibility of the individual facility leadership, in consultation with officials from Public Safety. General procedures for evacuation include the following.

Prior to Evacuation:

- Communication should be accomplished in person, or through telecommunications.
- A high visibility vest and/or other appropriate equipment/materials may be located in the facility offices.
- The facility leader, their alternate, or their designee (e.g. Administrative Assistant) should bring out this equipment.





- The Building Safety Team should gather to await assignments in the Emergency Assembly Area.
- The facility leader, their alternate, or their designee should make assignments as needed.
- A facility occupant should call 911 to report the emergency.

During the Evacuation:

- When an alert is made, everyone must evacuate, if they are able. Staff members that have been issued emergency equipment should take that equipment with them before exiting the area. If staff members are known to be out of the area, their equipment should be gathered up and taken outside during the evacuation. The facility leader, their alternate, or their designee should bring out the high visibility vest and/or other equipment/materials.
- On the way out, check on others who might have disabilities or other special needs.
- Once outside of the building, all staff should report to the Emergency Assembly Area.
- The remaining staff should be assigned an area entrance/exit to monitor.
- The facility has defined number of exit areas:
- Locations are described in the Emergency Action Plans.
- Entrances/exits should be covered as well as possible given the staff present at the time.
- Staff assigned to an area access should attempt to:
 - Keep people at a safe distance from the area.
 - Keep others from entering the area before the all-clear.
 - Monitor the status of the event.

Fire:

When a building fire alarm sounds, Tennessee law mandates that everyone must evacuate the building.

- Close your door as you leave.
- If possible, know at least two escape routes from wherever you are.
- If smoke or flame is detected, and no alarm is sounding, alert others as you exit.
- During the evacuation, go to the nearest exit or exit stairwell. Do not use the elevator.
- If smoke is present, keep low to the floor.
- Once outside, move away from the area.



**When Evacuation is Not Possible:**

In a fire or fire alarm situation, always check doors to see if they are hot or warm to the touch before you open them. If heat or smoke prevents you from evacuating, return to your room and use towels or other cloth items to seal around the door. Hang a white object in the window and reclose the window (if it opens) as much as possible. Do not reopen your window (if it opens) unless forced to do so by smoke. After you have sealed your door, immediately call 911 and advise emergency responders of your location and situation. Wait for help to arrive.

Post Incident:

At the completion of the incident, the Fire/Rescue Department or other appropriate Emergency Official(s) should release the building to the Facility Leadership. The facility should be pronounced all clear, or clear with conditions for re-occupancy. The Facility Leadership should then communicate the all clear or the clear with conditions to the area entrance monitors in person, via communications equipment, or by the use of a runner. On the way in, staff members should check on others who might have disabilities or other special needs and assist them as much as is reasonable and safe.

Sheltering In Place

Because sheltering in place may be the protective action recommendation for several emergencies with differing risks, and because sometimes the initial recommendation is to shelter in place followed by relocation, there is no single set of shelter in place procedures. Based on the type of emergency, such as Tornado, Hostile Intruder, or Hazardous Material Release Outside. Individuals should consult each relevant section of the Emergency Action Plan for guidance. Emergencies change as they progress. The questions to ask yourself are:
Am I safer inside or outside? Where am I safest inside? Where am I safest outside?





Emergency Notifications – Immediate Threat

The APSU Alert Emergency Notification System may be used to communicate official information during an emergency or crisis that disrupts normal campus operation or threatens the immediate health or safety of the campus community. This system is only used to notify the university community that a dangerous situation or emergency exists or threatens the community, and immediate action is required by the recipient. The University utilizes a siren/public address system, text messaging, social media, and e-mail. To sign up for the AP Alert emergency notification go to <http://www.getrave.com/login/apsu> and type in your current username and password and follow the information provided to the student or employee.

If the APSU Police Department confirms (with the assistance of key campus administrators, local first responders or the National Weather Service) that there is an emergency or dangerous situation that poses an immediate threat to the health or safety of some or all members of the APSU community, APSUPD will collaborate with Public Relations and Marketing to determine the content of the message. APSU will use some or all of the systems described below to communicate the threat to the APSU community or to the appropriate segment of the community, if the threat is limited to a particular building or segment of the population. The university utilizes a siren/public address system, AP Alert text messaging, e-mail, desktop messaging, Twitter and Facebook for notification purposes. To opt-in for emergency text messaging, students, faculty, and staff can do so through APSU website under Alert.

The APSU Police Department will, without delay and considering the safety of the community, determine the content of the notification and initiate the notification system. Unless issuing a notification will, in the judgment of the professional judgment of responsible authorities and first responders compromise the efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency. Follow up information pertaining to a significant emergency or dangerous situation on campus will be sent using some or all of the systems listed below.





Austin Peay State University has implemented a multi-modal emergency notification system to inform the community about incidents and emergencies affecting campus. Systems include:

- **Siren/Public Address System** - Audible sirens and announcements broadcast over four loudspeakers strategically placed on campus. This system can be activated by the APSU Police Department as well as Montgomery County Emergency Management Agency for weather and community emergency notifications.
- **AP Alert Text Messaging** - An opt-in notification where a text message can be received on your mobile phone. APSU does not charge for this service; however, your carrier may have standard text messaging charges.
- **Email Messaging** - This notification provides an email message about the event. Current students, faculty, and staff are automatically registered to receive notifications on their APSU email account and cannot opt-out of this type of notification. You can opt-in to receive emails on other email accounts.
- **Network Messaging** - A visual notification made across computers connected to the APSU network. This requires a program to be installed on your computer that monitors the server. When an alert is sent out, a pop-up box appears on your screen. No personal information is gathered or transmitted with the use of this alerting system.
- **Social Media** - APSU utilizes Twitter and Facebook to send notifications to the community. These social media systems require the user to check to receive any messages posted. Follow @APSUPolice on Twitter and APSU Campus Police on Facebook.
- **Emergency Telephones and Call Boxes:** The University provides emergency telephones and blue-light call boxes at strategic locations on campus so persons can immediately and easily report crimes and other problems.





To Register:

Current students, faculty, and staff:

- Log on to APSU Direct (<https://www.getrave.com/login/apsu>) with your APSU ID and PIN.
- In the main menu, click the Rave Mobile Safety - Emergency Notifications link.
- Register to receive text, and/or email messaging. *Note: Email messages are automatically sent to all current APSU email addresses and you cannot opt-out of receiving messages on your APSU email account.

Network Messaging:

All APSU issued PC's have the Alertus network messaging program installed. If you wish to have the program installed on your personal PC or a MAC, please email Michael Kasitz (kasitzm@apsu.edu).

Timely Warnings

The University is committed to making timely reports to the University community of crimes that occur on campus or property owned/controlled by APSU and used for institutional purposes. They are reported to campus security authorities or local law enforcement and are determined by the Chief of Police or designee to prevent a serious on-going safety or security threat to students or employees. Usually, Public Safety Alerts are issued for the following Uniformed Crime Reporting Program (UCR)/Tennessee Incident Based Reporting System (TIBRS) classifications: major incidents of arson, criminal homicide, and robbery. Cases of aggravated assault and sex offenses are considered on a case-by-case basis, depending on the facts of the case and the information known by Austin Peay State University. For example, if an assault occurs between two students who have a disagreement, there may be no on-going threat to other APSU community members and a Public Safety Alert would not be distributed. Sex offenses will be considered on a case by case basis depending on when and where the incident occurred when it was reported, and the amount information is known by the APSU Police Department. Public Safety Alerts may be issued for other crime classifications, as deemed necessary. In most instances, Public Safety Alerts are written and distributed by the Chief of Police and Assistant





Chief. After determining that an incident requires a special report, the University will do the following:

- The APSU Police Department will post all Public Safety Alerts on the Austin Peay State University website <http://www.apsu.edu>
- The Public Relations and Marketing Department may prepare a news release for dissemination to the media.
- All Public Safety Alerts will provide a general description of the incident and will provide crime prevention information that will aid in the prevention of similar occurrences.
- A timely warning notice will typically include the following, unless issuing any of this information would risk compromising law enforcement efforts:
 - Date and time or timeframe of the incident
 - A brief description of the incident
 - Information that will promote safety and potentially aid in the prevention of similar crimes (crime prevention or safety tips).
 - Suspect description(s) when deemed appropriate and if there is sufficient detail (see below)
 - Police/Public Safety agency contact information
 - Other information as deemed appropriate by the Chief or his/her designee
 - The description of subjects in a case will only be included in the alert if there is a sufficient amount of detail to describe the individual. If the only known descriptors are sex and race, that will not be included in the alert.





Educational Programming

Security Awareness and Crime Prevention Program

The University offers a variety of informative programs for students and employees dealing with how to report and prevent crimes. These programs are available several times a year and at the request of student groups, employees, or individuals. The APSU Police Department will publish the number of security awareness programs. Students and employees are encouraged to be responsible for their safety and the safety of others. Community members are encouraged to take part in the programs listed below in order to receive important tips and information pertaining to their personal safety. Please call (931) 221-7786 for further information on these programs.

The programs include the following:

- **Student Orientation:** Informs attendees of Department services, general crime prevention, and how to report crimes.
- **Residence Hall Safety:** Informs attending staff of safety concerns and proper responses to emergency situations in the residence halls, including response to fires and fire alarms.
- **Sexual Assault Prevention:** Informs attendees of methods to protect themselves from sexual assault from strangers and acquaintances. The Department conducts Rape Aggression Defense (RAD) classes for females in the spring semester using RAD certified instructors. The Rape Aggression Defense System is a program of realistic self-defense tactics and techniques. The RAD Program is a comprehensive course for women that begin with awareness, prevention, risk reduction, and avoidance. Spring semester session is offered on the Human Health Performance class registration website through academic classes and discussed in community meetings. Group sessions are also available by request. For more information, contact the Austin Peay State University Campus Police Department at (931) 221-7786.
- **Date Rape Prevention:** Awareness, prevention, and avoidance of date rape are discussed. What most people think and/or visualize as it pertains to rape is a violent crime in which a female has sexual intercourse forced upon her by a rapist. The rapist is usually pictured as a stranger and rape is often assumed to happen in parks, alleys, and





other “unsafe” locations. However, rapes can vary from subtle mental manipulation to horrific violence against another person by both strangers and acquaintances.

- **APSUPD Escort Service:** Uniformed members of the department will provide a walking escort to students, faculty, and staff, upon request. The escorts are restricted to campus property. Contact the escort service by calling (931) 221-7786.
- **Drug and Alcohol Abuse Prevention:** The Police Department co-sponsors and participates in forums to assist the university community members in preventing drug and alcohol abuse.
- **Assault Prevention:** Informs attendees of ways to protect themselves from assaults.
- **Harassing Communications Prevention:** Informs attendees of ways to prevent harassing communications and of available resources if the crime occurs.
- **Operation I.D. Property Protection and Engraving:** Operation I.D. is a program in which theft prevention is discussed. A free engraving service is offered as a measure to personalize electronic equipment. Students, faculty, and staff can come into the Campus Police Department and use this service anytime.
- **Crime Prevention Publicity:** Provides information on crime prevention both routinely and on an emergency basis by print, electronic media, direct postings, and mailings. In addition to the information in this report, programs are available by visiting campus police website at <https://www.apsu.edu/police/crimeprevention>. The programs are designed to inform students/employees about security procedures, and they are available throughout the year by contacting the crime prevention Officer at (931) 221-7786. (Students, faculty, and staff are encouraged through presentations and interactions with campus police to be responsible for the securing and safety of their belonging as well as their personal well-being)





Alcohol Awareness

- The possession and/or consumption of alcoholic beverages on Austin Peay State University property are subject to Tennessee statute, city ordinances, and University regulations. All members of the University community are expected to obey these laws and regulations.



It is illegal for anyone under 21 years of age to:

- **Possess or consume any intoxicating liquor**
 - **Penalty:** If convicted, this offense is a class A misdemeanor, which will become a matter of public record and subject one to court costs and/or fines and/or community service.
- **Purchase or attempt to purchase any alcoholic beverage.**
 - **Penalty:** If convicted, this offense is a class A misdemeanor resulting in court costs and/or a fine and/or community service;
- **Any person under twenty-one (21) years of age who knowingly makes a false statement or exhibits false identification to the effect that the person is twenty-one (21) years old or older to any person engaged in the sale of alcoholic beverages for the purpose of purchasing or obtaining the same commits a misdemeanor.**
 - **Penalty:** If convicted, this offense is a class A misdemeanor resulting in court costs and/or a fine. A fine of not less than fifty dollars (\$50.00) nor more than two hundred dollars (\$200) or by imprisonment in the county jail or workhouse for not less than five (5) days nor more than thirty (30) days.
- **Misrepresenting age.** A minor who misrepresents the minor's age to buy or consume alcohol can be charged with a misdemeanor.
 - **Penalty:** In addition to criminal penalties, a minor younger than 18 may face license suspension, a fine of up to \$50, and at least 20 hours of community service, as decided by the judge. Minors between 18 and 20 will be fined between \$50 and \$200, and may also face license suspension for up to one year, and





between five and 30 days in jail, as decided by the judge. (Tenn. Code Ann. Sections 57-3-412.)

- **Alcohol and Drugs:** The use and/or possession of alcoholic beverages on university owned or controlled property are prohibited (APSU Policy No. 7:005). It is the policy of APSU that a drug-free workplace is maintained in compliance with the Drug-Free Workplace Act of 1988 and the Drug-Free Schools and Communities Act Amendments of 1989. The unlawful manufacture, distribution, possession or use of any controlled substance (including prescription drugs) is banned in the workplace. Controlled substances include such things as opium, hallucinogens (like marijuana, mescaline, etc.), cocaine, amphetamines, heroin, and morphine ([APSU Policy No. 3:006](#)). This policy does not prohibit the **lawful** use of prescription drugs which are taken under a doctor's care.

Keeping yourself informed is a major step in developing a healthy lifestyle and in knowing how to cope with problems. The University provides informative prevention programs throughout the year, including a variety of workshops and lectures on alcohol and drug-related issues, to support and encourage healthy, productive lifestyles.

Drug Possession

The University does not permit possession, use, or sale and distribution of illegal drugs on campus. APSU Police Department enforces all state drug laws ([APSU Policy No. 3:006](#)). An individual who possesses, uses, or distributes such drugs is subject to up to and including dismissal from the University, arrest, and incarceration or fine according to state law.

Drug and Alcohol Abuse Education Programs

Consistent with its mission, the University provides a variety of alcohol and drug-free social and recreational opportunities. The University also provides [services and resources](#) for community members who experience alcohol and drug-related difficulties. The complete policy can be viewed on the student affairs website at [Drug-Free Workplace/Campus \(APSU 3:006\)](#) and [Alcoholic Beverages \(APSU 7:005\)](#).





Additionally, the University provides the following crime prevention services developed to make the campus safer:

Alcohol and Drug Violations

Alcoholic Beverages

The possession, consumption or sale of alcoholic beverages on Austin Peay State University property is subject to Tennessee statute, and University regulations. All members of the university community are expected to obey these laws and regulations. APSU Police Department enforces Tennessee state underage drinking laws. APSU desires to provide an environment for underage students where alcohol is not made available, alcohol consumption is not encouraged, and further, alcohol education and counseling programs are promoted. Consistent with this philosophy, the APSU approved an alcohol policy that regulates the possession and consumption of alcohol on University owned or controlled property.

Illegal Drugs

The University does not permit the possession, use, sale, or distribution of illegal drugs on campus. APSU Police Department enforces all federal and state drug laws. An individual who possesses, uses, or distributes such drugs is subject to disciplinary action up to and including dismissal from the University, arrest and imprisonment or fine according to state law.

Security of and Access to Campus Facilities

The campus and facilities of the University are open to students, faculty, staff, guests, and invitees of the University, except when part or all of the campus, buildings, or facilities, are open to the general public for an approved and designated time and purpose. All persons on the campus of the University, including faculty, staff, guests, and invitees, shall be subject to all rules and regulations of the University and the Tennessee Board of Regents which apply to the conduct of students on campus, and to all applicable federal and state laws and regulations. For security reasons, not all APSU buildings are open to the public. APSU student housing facilities are private residences, and a person must be a guest of a resident to enter any area of student housing. Furthermore, most buildings open to the public are closed and locked after regular business hours.





All persons on the campus of the University shall provide adequate identification upon request to appropriate officials and security personnel of the University. All students, faculty, and staff are issued an APSU Identification Card and are required to carry it while on campus. Personnel and students of the University who refuse to provide such identification may be subject to disciplinary action; other persons who refuse to provide such identification shall be requested to leave campus, and if they refuse, may be subject to lawful removal and prosecution.

Off-Campus Housing

Austin Peay State University does not have any off-campus student housing.

Resident Housing

The University is committed to the concept that residence halls should provide an atmosphere conducive to both living and learning, where, in a spirit of cooperation and consideration for others, students may live, study, and relax together.

Students enrolled at the University for the fall or spring semester shall be eligible to reside in the residence halls during their period of enrollment.

All students are expected to carry and tap their student identification (ID) cards to enter residence hall buildings with an installed card access system. As a security precaution, students who lose their ID cards should report the loss to the residence hall front desk and the ID Office. Residents are not permitted to share or loan their ID cards to other persons.

Residents' rooms may be inspected periodically by residence hall staff to determine compliance with safety, health, and maintenance standards. Notice will be given before these inspections. Residents who fail to comply with the safety, health and maintenance standards may be subject to disciplinary action.





Residents must share responsibility for maintaining a safe and secure residential community. Residents should keep their doors and windows locked any time they are out of the room, even for short periods of time. All visitors to residence halls must enter/exit only from the main entrance/door of the building unless special permission has been secured from the area coordinator. Residents leaving the building through locked security doors are responsible for ensuring that the doors close to the locked position. During holiday periods, doors and windows should be securely locked. Items of value should not be left in a room over a holiday period. Any theft or losses should be reported to APSU Public Safety. Housing and Residential Life is not responsible for loss, damage, or theft of personal property. Residents and/or their parents are strongly encouraged to carry appropriate insurance to cover the potential theft, loss, or damage of personal property.

Approximately 1,315 students reside in one of the 32 residence halls on the APSU campus. Living options include traditional resident halls with shared baths, nontraditional student apartments, and suite-style residential rooms.

Residents may have one overnight guest of the same sex and may not exceed two nights per week. All guests must be registered through the resident's RA. The resident is responsible for the actions of the guest at all times and must respect the needs and rights of room/apartment mates. Violation of this policy will result in a charge against the occupant's account and may lead to disciplinary charges.

Students who reside in Emerald Hill Apartments may have an overnight guest whom cannot stay longer than two nights per week. All guests must be registered through the Complex Housing Office. The resident is responsible for the actions of their guest at all times and guests must respect the needs and rights of other residents within the complex. Violation of this policy will result in a charge against the occupant's account and may lead to disciplinary charges.

Guests of the opposite sex may only visit during visitation and must adhere to the policies governing that activity. Other visitors in residence halls are required to enter and exit only by the





main entrance to the building. Room or apartment keys are the property of the University, and students may not have duplicate keys made. Violation will result in disciplinary action.

Housing Assignments and Requests by Students for Assignment Changes

Room assignments are prioritized to allow current residents to have a preference in assignments for the coming year. New applicants are then assigned to available spaces based upon their date of application. Room changes are on a first come, first served basis for as long as the University Housing has available space.

Standard security features used to secure doors and windows in students' rooms

Some exits from interior buildings are equipped with an alarm system. This alarm system is sounded if contact is broken on the door seal. Staff members check the exits as part of their regularly scheduled rounds. Industrial framing and locking devices are used on the windows and doors.

All students are expected to carry and tap their student identification (ID) cards to enter residence hall buildings with an installed card access system. Students who experience difficulty using their ID cards to gain entry to a building should contact the University Facilities Office. As a security precaution, students who lose their ID cards should report the loss to the residence hall front desk and the ID Office. Residents are not permitted to share or loan their ID cards to other persons.

A description of the type and number of employees, including security personnel, assigned to the student housing facilities, which shall include a description of their training

Each residence hall is managed by a professional area coordinator who undergoes training before the beginning of school. Each area coordinator supervises a resident director staff and a resident assistant staff.

Area coordinators and resident directors reside in the areas in which they work, and resident assistants reside on each floor of the buildings to which they are assigned. Each resident





assistant undergoes a week of intensive training. RAs are required periodically to attend scheduled in-service training throughout the year.

APSU Public Safety employees patrol within and around the residence halls and residence hall parking lots when the residence halls are open and during breaks and holidays.

Austin Peay State University does not discriminate on the basis of sex in its educational programs. Sexual harassment and sexual violence are two types of sex discrimination. Other acts can also be forms of sex-based discrimination and are also prohibited whether sexually based or not and include dating violence, domestic violence, and stalking. As a result, Austin Peay State University issues this statement of policy to inform the community of our comprehensive plan addressing sexual misconduct, educational programs, and procedures that address sexual assault, domestic violence, dating violence, and stalking. Whether the incident occurs on or off campus and when it is reported to a University official. In this context, Austin Peay State University prohibits the offenses of domestic violence, dating violence, sexual assault, and stalking and reaffirms its commitment to maintain a campus environment emphasizing the dignity and worth of all members of the University community.

Austin Peay State University is committed to enforcing all laws and regulations that deal with sexual assault, including acquaintance rape. A student or employee charged with sexual assault can be prosecuted under Tennessee State Law and disciplined under the General Regulations Concerning Student Behavior. Even if the victim chooses not to prosecute, the University can pursue disciplinary action, which can result in sanctions ranging from additional training, counseling reprimand to termination or expulsion. In cases of alleged sexual assault, the accuser and the accused are entitled to the same opportunities to have others present during a campus disciplinary proceeding and both the accuser and the accused shall be informed of the outcome of any campus disciplinary proceedings alleging a sexual assault. The final result includes only the name of the student or employee, the violation committed and any sanction imposed by the institution against the student or employee.





If you have been sexually assaulted on campus, you should report the incident immediately to the APSU Police by calling 911 or (931) 221-7786. Assaults that occur off campus should be reported to local or state police. Please try to remember as many details of the incident as possible and it's important to preserve evidence, so victims are encouraged not to shower, bathe, douche or throw away clothing.

Rape crisis assistance is available from the University Counseling Services at (931) 221-6762 or APSU Police (931) 221-7786. The APSU Police will help you find rape crisis counseling or other assistance as needed. Off campus, assistance also is available from the Nashville Sexual Assault Center at (615) 259-9055. Whenever a victim reports an alleged sexual assault violation, the University will inform the victim of the following:

- The options to notify on campus and local law enforcement authorities and the option to have APSU personnel to aid in doing so.
- The existing counseling, mental health, or student services for victims of sexual assault both on and off campus.
- The opportunities and assistance to change academic and on-campus living arrangements after an alleged sexual assault if reasonably available. The offices of the Vice President for Student Affairs should be contacted for any change in the academic arrangements and the Office of Housing will be responsible for changes in on-campus living arrangements. The University's Title IX Coordinator can assist with these arrangements.
- Individuals may also report a sex offense to the institutions Title IX Coordinator. The Title IX Coordinator is responsible for coordinating the institution's compliance with Title IX (931-221-7690, 16 Browning Dr, Room 140). The institution's sexual harassment policy, including a description of the grievance procedures can be found at: [6:001 Equal Opportunity, Harassment, and Nondiscrimination Policy](#)
- APSU will, upon written request, disclose to the alleged victim of a crime of violence or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by the institution against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as a result of such crime or offense,





the next of kin of such victim shall be treated as the alleged victim for purposes of this paragraph.

- Each year, APSU Police provides rape awareness, education and prevention programs to the campus community designed to heighten awareness of rape and sexual assault and to improve education and prevention on campus. Please contact the APSU Police at (931) 221-7786 for further information.

Sexual Assault Offenses

New Reporting Requirements:

Violence Against Women Act's SaVE Act provision imposes new reporting requirements:

A. The Clery Act requires annual reporting of statistics for various criminal offenses, including rape, fondling, incest, statutory rape sex offenses and aggravated assault. VAWA's SaVE Act provision adds domestic violence, dating violence, and stalking to the categories that, if the incident was reported to a campus security authority or local police agency, must be reported under Clery. The HEA defines the new crime categories of domestic violence, dating violence, and stalking in accordance with section 40002(a) of the Violence Against Women Act of 1994 as follows:

Domestic Violence- includes asserted violent misdemeanor and felony offenses committed by the victim's current or former spouse, current or former cohabitant, person similarly situated under domestic or family violence law, or anyone else protected under domestic or family violence law.

Dating Violence- means violence by a person who has been in a romantic or intimate relationship with the victim. Whether there was such relationship will be gauged by its length, type, and frequency of interaction.

Stalking- means a course of conduct directed at a specific person that would cause a reasonable person to fear for her, his, or others' safety, or to suffer substantial emotional distress





State Definitions

TCA 39-13-503. Rape.

Rape is unlawful sexual penetration of a victim by the defendant or of the defendant by a victim accompanied by any of the following circumstances:

1. Force or coercion is used to accomplish the act;
2. The sexual penetration is accomplished without the consent of the victim and the defendant knows or has reason to know at the time of the penetration that the victim did not consent;
3. The defendant knows or has reason to know that the victim is mentally defective, mentally incapacitated or physically helpless; or
4. The sexual penetration is accomplished by fraud.

Rape is a Class B felony.

TCA 39-13-505. Sexual Battery

Sexual battery is unlawful sexual contact with a victim by the defendant or the defendant by a victim accompanied by any of the following circumstances:

1. Force or coercion is used to accomplish the act;
 2. The sexual contact is accomplished without the consent of the victim and the defendant knows or has reason to know at the time of the contact that the victim did not consent;
 3. The defendant knows or has reason to know that the victim is mentally defective, mentally incapacitated or physically helpless; or
 4. The sexual contact is accomplished by fraud.
- a. As used in this section, “coercion” means the threat of kidnapping, extortion, force or violence to be performed immediately or in the future.
 - b. Sexual battery is a Class E felony.

TCA 39-13-509. Sexual Contact with a Minor

- a. It is an offense for a defendant to engage in unlawful sexual contact with a minor when:
 1. The minor is less than eighteen (18) years of age;
 2. The defendant is at least four (4) years older than the victim; and





3. The defendant was, at the time of the offense, in a position of trust, or had supervisory or disciplinary power over the minor by virtue of the defendant's legal, professional, or occupational status and used the position of trust or power to accomplish the sexual contact; or
 4. The defendant had, at the time of the offense, parental or custodial authority over the minor and used the authority to accomplish the sexual contact.
- b. As used in this section, “sexual contact” means the defendant intentionally touches or kisses the minor's lips with the defendant's lips if such touching can be reasonably construed as being for the purpose of sexual arousal or gratification.
- c. Sexual contact by an authority figure is a Class A misdemeanor with a mandatory minimum fine of one thousand dollars (\$1,000).
- d. Each instance of unlawful sexual contact shall be considered a separate offense.

TCA 39-13-102. Aggravated Assault

1.

A person commits aggravated assault who:

A. Intentionally or knowingly commits an assault as defined in § 39-13-101, and the assault:

- i. Results in serious bodily injury to another;
- ii. Results in the death of another;
- iii. Involved the use or display of a deadly weapon; or
- iv. Involved strangulation or attempted strangulation; or

B. Recklessly commits an assault as defined in § 39-13-101(a)(1), and the assault:

- i. Results in serious bodily injury to another;
- ii. Results in the death of another; or
- iii. Involved the use or display of a deadly weapon.

2. For purposes of subdivision (a)(1)(A)(iv), “strangulation” means intentionally or knowingly impeding normal breathing or circulation of the blood





by applying pressure to the throat or neck or by blocking the nose and mouth of another person, regardless of whether that conduct results in any visible injury or whether the person has any intent to kill or protractedly injure the victim.

- b. A person commits aggravated assault who, being the parent or custodian of a child or the custodian of an adult, intentionally or knowingly fails or refuses to protect the child or adult from an aggravated assault as defined in subdivision (a)(1) or aggravated child abuse as defined in § 39-15-402.
- c. A person commits aggravated assault who, after having been enjoined or restrained by an order, diversion or probation agreement of a court of competent jurisdiction from in any way causing or attempting to cause bodily injury or in any way committing or attempting to commit an assault against an individual or individuals, intentionally or knowingly attempts to cause or causes bodily injury or commits or attempts to commit an assault against the individual or individuals.
 1.
 - A. Aggravated assault under:
 - i.[Deleted by 2018 amendment.]
 - ii.Subdivision (a)(1)(A)(i), (iii), or (iv) is a Class C felony;
 - iii.Subdivision (a)(1)(A)(ii) is a Class C felony;
 - iv.Subdivision (b) or (c) is a Class C felony;
 - v.Subdivision (a)(1)(B)(i) or (iii) is a Class D felony;
 - vi.Subdivision (a)(1)(B)(ii) is a Class D felony.
 - B. Notwithstanding the authorized fines established in § 40-35-111, a violation of this section is punishable by a fine not to exceed fifteen thousand dollars (\$15,000), in addition to any other punishment authorized by § 40-35-111.
 2. In addition to any other punishment that may be imposed for a violation of this section, if the relationship between the defendant and the victim of the assault is such that the victim is a domestic abuse victim as defined in § 36-3-601, and if, as determined by the court, the defendant possesses the ability to pay a fine in an amount not in excess of two hundred dollars (\$200), then the court shall impose a fine at the level of the defendant's ability to pay, but not in excess of two hundred





dollars (\$200). The additional fine shall be paid to the clerk of the court imposing sentence, who shall transfer it to the state treasurer, who shall credit the fine to the general fund. All fines so credited to the general fund shall be subject to appropriation by the general assembly for the exclusive purpose of funding family violence shelters and shelter services. Such appropriation shall be in addition to any amount appropriated pursuant to § 67-4-411.

3.

A. In addition to any other punishment authorized by this section, the court shall order a person convicted of aggravated assault under the circumstances set out in this subdivision (e)(3) to pay restitution to the victim of the offense. Additionally, the judge shall order the warden, chief operating officer, or workhouse administrator to deduct fifty percent (50%) of the restitution ordered from the inmate's commissary account or any other account or fund established by or for the benefit of the inmate while incarcerated. The judge may authorize the deduction of up to one hundred percent (100%) of the restitution ordered.

B. Subdivision (e)(3)(A) applies if:

- i. The victim of the aggravated assault is a correctional officer, guard, jailer, or other full-time employee of a penal institution, local jail, or workhouse;
- ii. The offense occurred while the victim was in the discharge of official duties and within the victim's scope of employment; and
- iii. The person committing the assault was at the time of the offense, and at the time of the conviction, serving a sentence of incarceration in a public or private penal institution as defined in § 39-16-601.

4. In addition to any other punishment that may be imposed for a violation of this section, if the relationship between the defendant and the victim of the assault is such that the victim is a domestic abuse victim as defined in § 36-3-601, the court shall assess each person convicted an electronic monitoring indigency fee of ten dollars (\$10.00). All proceeds collected pursuant to this subdivision (e)(4)





shall be transmitted to the treasurer for deposit in the electronic monitoring indigency fund, established in § 55-10-419.

5. Notwithstanding this subsection (e), a person convicted of a violation of subdivision (a)(1)(A)(i), (a)(1)(A)(ii), (a)(1)(B)(i), or (a)(1)(B)(ii) shall be punished one (1) classification higher than is otherwise provided if:

- A. The violation was committed by discharging a firearm from within a motor vehicle, as defined by § 55-1-103; and
- B. The victim was a minor at the time of the violation.





Procedures to follow once Domestic Violence incident has occurred:

Contact APSU Public Safety or the local police immediately.

If you are the victim of Domestic Abuse, you have the following rights:

1. You may file a criminal complaint with the District Attorney General (D.A.)
2. You may request a protection order. A protection order may include the following:
 - a. An order preventing the abuser from committing further domestic abuse against you;
 - b. An order requiring the abuser to leave your household;
 - c. An order preventing the abuser from harassing you or contacting you for any reason;
 - d. An order giving you or the other parent custody of or visitation with your minor child or children;
 - e. An order requiring the abuser to pay money to support you and the minor children if the abuser has a legal obligation to do so; and
 - f. An order preventing the abuser from stalking you.
3. Victim talks with an advocate or a counselor, who will maintain confidentiality, help explain your options, give you information, and provide emotional support.
4. Contact someone you trust to be with you and support you.

Disciplinary Referral: Dean of students will make an appointment to speak with both the victim and the violator that has committed a violation of domestic abuse.

1. “Stalking” The term “stalking” means:

Engaging in the course of conduct directed at a specific person that would cause a reasonable person to-----

- Fear for his or her safety or the safety of others; or
- Suffer substantial emotional distress

For the purposes of this definition—





- Course of conduct means two or more acts, including, but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person's property.
- Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.
- Reasonable persons means a reasonable person under similar circumstances and with similar identities to the victim.

For the purposes of complying with the requirements of this section, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

A. The provision adds “national origin” and “gender identity” to the hate crime categories, involving intentional selection of a victim based on actual or perceived characteristics that must be reported under the Clery Act.

B. The provision requires, with respect to the “timely reports” the Clery Act mandates for crimes considered a threat to other students and employees, that victims' names be withheld.

- **Contact APSU Public Safety or the local police immediately.**
 - (a) As used in this section, unless the context otherwise requires:
 - (1) "Course of conduct" means a pattern of conduct composed of a series of two (2) or more separate noncontiguous acts evidencing a continuity of purpose;
 - (2) "Emotional distress" means significant mental suffering or distress that may, but does not necessarily, require medical or other professional treatment or counseling;
 - (3) "Harassment" means conduct directed toward a victim that includes, but is not limited to, repeated or continuing unconsented contact that would cause a reasonable person to suffer emotional distress, and that actually causes the victim to suffer emotional distress. Harassment does not include constitutionally protected activity or conduct that serves a legitimate purpose;
 - (4) "Stalking" means a willful course of conduct involving repeated or continuing





harassment of another individual that would cause a reasonable person to feel terrorized, frightened, intimidated, threatened, harassed, or molested, and that actually causes the victim to feel terrorized, frightened, intimidated, threatened, harassed, or molested;

(5) "Unconsented contact" means any contact with another person that is initiated or continued without that person's consent, or in disregard of that person's expressed desire that the contact be avoided or discontinued. Unconsented contact includes, but is not limited to, any of the following:

- (A) Following or appearing within sight of that person
- (B) Approaching or confronting that person in a public place or on private Property
- (C) Appearing at that person's workplace or residence;
- (D) Entering onto or remaining on property owned, leased, or occupied by that person;
- (E) Contacting that person by telephone;
- (F) Sending mail or electronic communications to that person; or
- (G) Placing an object on, or delivering an object to, property owned, leased, or occupied by that person; and

(b) (1) A person commits an offense who intentionally engages in stalking.

(2) Stalking is a Class A misdemeanor.

(3) Stalking is a Class E felony if the defendant, at the time of the offense, was required to or was registered with the Tennessee bureau of investigation as a sexual offender, violent sexual offender or violent juvenile sexual offender, as defined in § 40-39-202.

(c) (1) A person commits aggravated stalking who commits the offense of stalking as prohibited by subsection (b), and:

- (A) In the course and furtherance of stalking, displays a deadly weapon;
- (B) The victim of the offense was less than eighteen (18) years of age at any time during the person's course of conduct, and the person is five (5) or more years older than the victim;





- (C) Has previously been convicted of stalking within seven (7) years of the instant offense;
- (D) Makes a credible threat to the victim, the victim's child, sibling, spouse, parent or dependents with the intent to place any such person in reasonable fear of death or bodily injury; or
- (E) At the time of the offense, was prohibited from making contact with the victim under a restraining order or injunction for protection, an order of protection, or any other court-imposed prohibition of conduct toward the victim or the victim's property, and the person knowingly violates the injunction, order or court-imposed prohibition.

(2) Aggravated stalking is a Class E felony.

(d) (1) A person commits especially aggravated stalking who:

(A) Commits the offense of stalking or aggravated stalking, and has previously been convicted of stalking or aggravated stalking involving the same victim of the instant offense; or

(B) Commits the offense of aggravated stalking, and intentionally or recklessly causes serious bodily injury to the victim of the offense or the victim's child, sibling, spouse, parent or dependent.

(2) Especially aggravated stalking is a Class C felony.

(e) Notwithstanding any other law, if the court grants probation to a person convicted of stalking, aggravated stalking or especially aggravated stalking, the court may keep the person on probation for a period not to exceed the maximum punishment for the appropriate classification of offense. Regardless of whether a term of probation is ordered, the court may, in addition to any other punishment otherwise authorized by law, order the defendant to do the following:

(1) Refrain from stalking any individual during the term of probation;

(2) Refrain from having any contact with the victim of the offense or the victim's child, sibling, spouse, parent or dependent;





(3) Be evaluated to determine the need for psychiatric, psychological, or social counseling, and, if determined appropriate by the court, to receive psychiatric, psychological or social counseling at the defendant's own expense;

(4) If, as the result of such treatment or otherwise, the defendant is required to take medication, order that the defendant submit to drug testing or some other method by which the court can monitor whether the defendant is taking the required medication; and

(5) Submit to the use of an electronic tracking device, with the cost of the device and monitoring the defendant's whereabouts, to be paid by the defendant.

(f) In a prosecution for a violation of this section, evidence that the defendant continued to engage in a course of conduct involving repeated unconsented contact with the victim after having been requested by the victim to discontinue the conduct or a different form of unconsented contact, and to refrain from any further unconsented contact with the victim, is prima facie evidence that the continuation of the course of conduct caused the victim to feel terrorized, frightened, intimidated, threatened, harassed, or molested.

(g) (1) If a person is convicted of aggravated or especially aggravated stalking, or another felony offense arising out of a charge based on this section, the court may order an independent professional mental health assessment of the defendant's need for mental health treatment. The court may waive the assessment if an adequate assessment was conducted prior to the conviction.

(2) If the assessment indicates that the defendant needs and amenable to mental health treatment, the court may include in the sentence a requirement that the offender undergoes treatment, and that the drug intake of the defendant is monitored in the manner best suited to the particular situation. Monitoring may include periodic determinations as to whether the defendant is ingesting any illegal controlled substances or controlled substance analogs, as well as determinations as to whether the defendant is complying with any required or recommended course of treatment that includes the taking of medications.





- (3) The court shall order the offender to pay the costs of assessment under this subsection (g) unless the offender is indigent under § 40-14-202.
- (h) Any person who reasonably believes they are a victim of an offense under this section, regardless of whether the alleged perpetrator has been arrested, charged or convicted of a stalking-related offense, shall be entitled to seek and obtain an order of protection in the same manner, and under the same circumstances, as is provided for victims of domestic abuse by title 36, chapter 3, part 6.
- (i) When a person is charged and arrested for the offense of stalking, aggravated stalking or especially aggravated stalking, the arresting law enforcement officer shall inform the victim that the person arrested may be eligible to post bail for the offense and to be released until the date of trial for the offense.
- (j) If a law enforcement officer or district attorney general believes that the life of a possible victim of stalking is in immediate danger, unless and until sufficient evidence can be processed linking a particular person to the offense, the district attorney general may petition the judge of a court of record having criminal jurisdiction in that district to enter an order expediting the processing of any evidence in a particular stalking case. If, after hearing the petition, the court is of the opinion that the life of the victim may be in immediate danger if the alleged perpetrator is not apprehended, the court may enter such an order, directed to the Tennessee bureau of investigation, or any other agency or laboratory that may be in the process of analyzing evidence for that particular investigation.
- (k) (1) For purposes of determining if a course of conduct amounting to stalking is a single offense or multiple offenses, the occurrence of any of the following events breaks the continuous course of conduct, with respect to the same victim, that constitutes the offense:
- (A) The defendant is arrested and charged with stalking, aggravated stalking or especially aggravated stalking;
- (B) The defendant is found by a court of competent jurisdiction to have violated an order of protection issued to prohibit the defendant from engaging in the conduct of stalking; or





(C) The defendant is convicted of the offense of stalking, aggravated stalking or especially aggravated stalking.

(2) If a continuing course of conduct amounting to stalking engaged in by a defendant against the same victim is broken by any of the events, set out in subdivision (k)(1), any such conduct that occurs after that event commences a new and separate offense.

Sexual Assault

Austin Peay State University is committed to enforcing all laws and regulations that deal with sexual assault, including acquaintance rape. A student or employee charged with sexual assault can be prosecuted under Tennessee State Law and disciplined under the General Regulations Concerning Student Behavior. Even if the victim chooses not to prosecute, the University can pursue disciplinary action which can result in sanctions ranging from termination to reprimand or expulsion. In cases of alleged sexual assault, the accuser and the accused are entitled to the same opportunities to have others present during a campus disciplinary proceeding and both the accuser and the accused shall be informed of the outcome of any campus disciplinary proceedings alleging a sexual assault. The final result includes only the name of the student or employee, the violation committed and any sanction imposed by the institution against the student or employee.

If you have been sexually assaulted on campus, you should report the incident immediately to the APSU Police by calling 911 or (931) 221-7786. Assaults that occur off campus should be reported to local or state police. Please try to remember as many details of the incident as possible and it's important to preserve evidence, so victims are encouraged not to shower, bathe, douche or throw away clothing.

Rape crisis assistance is available from the University Counseling Services at (931) 221-6762 or APSU Police (931) 221-7786. The APSU Police will help you find rape crisis counseling or other assistance as needed. Off campus, assistance also is available from the Nashville Sexual Assault Center at (615) 259-9055. Whenever a victim reports an alleged sexual assault violation, the University will inform the victim, in writing, of the following:





- The options to notify on campus and local law enforcement authorities and the option to have APSU personnel to aid in doing so.
- The existing counseling, mental health, or student services for victims of sexual assault both on and off campus.
- The opportunities and assistance to change academic and on-campus living arrangements after an alleged sexual assault if reasonably available. The offices of the Vice President for Student Affairs should be contacted for any change in the academic arrangements and the Office of Housing will be responsible for changes in on-campus living arrangements. The University's Title IX Coordinator can assist with these arrangements.
- Individuals may also report a sex offense to the institutions Title IX Coordinator. The Title IX Coordinator is responsible for coordinating the institution's compliance with Title IX (931-221-7690, 16 Browning Dr, Room 140). The institution's sexual harassment policy, including a description of the grievance procedures can be found at: [6:001 Equal Opportunity, Harassment, and Nondiscrimination Policy](#).
- APSU will, upon written request, disclose to the alleged victim of a crime of violence or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by the institution against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of this paragraph.
- Each year, APSU Police provides rape awareness, education and prevention programs to the campus community designed to heighten awareness of rape and sexual assault and to improve education and prevention on campus. Please contact the APSU Police at (931) 221-7786 for further information.

TCA does not define **Dating Violence**. Anyone in a dating relationship would fall within TCA 39-13-111 for Domestic Assault as seen in section three of the definition. In Tennessee, **Consent** with respect to most criminal offenses relating to sexual activity, sexual activity is criminal if: (1) the activity was accomplished without the consent of the victim and the defendant knows or has reason to know at the time of the activity that the victim did not consent; (2) force or coercion is used to accomplish the activity; (3) the defendant knows or has reason to know that the victim is mentally defective, mentally incapacitated, or physically helpless; or (4) the sexual activity is





accomplished by fraud. “Consent” is not explicitly defined in Tennessee statutory law, for purposes of criminal offenses relating to sexual activity. “Coercion” means a threat of kidnapping, extortion, force, or violence to be performed immediately or in the future. (Tennessee Code Annotated § 39-13-501(1)) “Mentally defective” means that a person suffers from a mental disease or defect which renders that person temporarily or permanently incapable of appraising the nature of the person's conduct. (Tennessee Code Annotated § 39-13-501(3)) “Mentally incapacitated” means that a person is rendered temporarily incapable of appraising or controlling the person's conduct due to the influence of a narcotic, anesthetic or other substance administered to that person without the person's consent, or due to any other act committed upon that person without the person's consent. (Tennessee Code Annotated § 39-13-501(4)) “Physically helpless” means that a person is unconscious, asleep or for any other reason physically or verbally unable to communicate unwillingness to do an act. (Tennessee Code Annotated § 39-13-501(5)) With respect to criminal offenses relating to sexual activity with a person under the age of eighteen (18) years of age, consent is irrelevant because Tennessee law deems a minor as incapable of consenting to sexual activity. However, Tennessee law provides a close-in-age exception to that general rule that allows minors who are at least the age of thirteen (13) and less than the age of eighteen (18) to give consent to sexual acts with another person who is less than four (4) years older than the minor.





Procedures Students Should Follow if a Sexual Offense Occurs

IF YOU ARE RAPED OR SEXUALLY ASSAULTED:

- **Get to a safe place as soon as you can.**
- **Get medical attention** as soon as possible to make sure you are physically well and to permit collection of valuable evidence in the event you may later wish to take legal action.
- **Try to preserve all physical evidence.** Do not wash, use the toilet, or change clothing if you can avoid it. If you do change clothes, put all clothing you were wearing at the time of the attack in a paper, not a plastic bag.
- **Contact APSU Public Safety or the local police immediately.**
- **Talk with an advocate or a counselor** who will maintain confidentiality, help explain your options, give you information, and provide emotional support.
- **Contact someone you trust** to be with you and support you.

Past Abuse

Many individuals experience sexual assault and never tell anyone about it at the time of the incident. If you were victimized weeks or years ago, assistance is still available to you. Talking with someone now may help you cope better with abuse from the past, whether it was rape, child sexual abuse, incest, or sexual harassment.

As a victim of sexual assault, you are encouraged to report the assault and seek medical treatment. You may report this crime by calling Public Safety at (931) 221-7786 or the Clarksville Police Department. You may request assistance in reporting the crime by contacting any of the offices in Student Affairs or contacting your resident assistant or hall director. It is important to report the assault so that evidence may be preserved to provide proof of criminal sexual assault if and when the victim chooses to make a criminal complaint.

The university will assist victims in notifying the appropriate legal authorities should the victim wish to do so. Also, counseling, mental health and/or other student services for victims of any sexual offense can be ascertained whether the offense occurred on or off campus. Note: If the victim declined to report the crime, the victim could report the crime at a later date by contacting Austin Peay State University Police Department at 931-221-7786.





Other resources available to persons who report being the victim of sexual assault, domestic violence, dating violence, or stalking, include:

<http://www.rainn.org> – Rape, Abuse, and Incest National Network

<https://www.justice.gov/ovw/sexual-assault> - Department of Justice

<https://www2.ed.gov/about/offices/list/ocr/index.html> - Department of Education, Office of Civil Rights.

Legal Aid Society - Clarksville Office (931)-552-6656

What We Do at Legal Aid

Legal Aid Society offers free legal help to people with low income. To find out about getting a free lawyer, contact us.

We only take legal problems that you cannot go to jail for. If you have a criminal case, you need to call the Public Defender's office. Or ask the judge if the court can get you a free lawyer.

We take as many cases as we can. We are sorry we do not have enough lawyers for everyone. If we can't take your case, we try to help in other ways. We still may be able to give you one-time legal advice. Or tell you where else you can get help.

You can also:

1. Look at our free **Legal Help Booklets**. They can tell you what to do if you have a legal problem. In some cases, you may be able to fix the problem without a lawyer.
2. Come to our free Walk-in Clinics. Many lawyers volunteer to help at these clinics. You can talk to a lawyer free and get advice on the spot.
3.
 - [Read Domestic Violence Booklets](#)
 - [Read Family Problems Booklets](#)
 - [Read Money Problems Booklets](#)
 - [Read Health Care Booklets](#)
 - [Read Renters and Home Owners Booklets](#)
 - [Read Tax Problems Booklets](#)
 - [Read Reentry Booklets](#)
 - [Read Immigration Booklets](#)





How to be an Active Bystander

Bystanders play a critical role in the prevention of sexual relationship violence. They are “individuals who observe violence or witness the conditions that perpetuate violence. They are not directly involved but have the choice to intervene, speak up, or do something about it”. We want to promote a culture of community accountability where bystanders are actively engaged in the prevention of violence without causing further harm. We may not always know what to do even if we want to help. Below is a list of some ways to be an active bystander. Further information regarding bystander information may be found. If you or someone else is in immediate danger, dial 911. This could be when a person is yelling at or being physically abusive towards another, and it is not safe for you to interrupt.

- Watch out for your friends and fellow students/employees. If you see someone who looks like they could be in trouble or needs help, ask if they are ok.
- Confront people who seclude, hit on, try to make out with, or have sex with people who are incapacitated,
- Speak up when someone discusses plans to take sexual advantage of another person.
- Believe someone who discloses sexual assault, abusive behavior, or experience with stalking.
- Refer people to on or off campus resources listed in this document for support in health, counseling, or with legal assistance.

Risk Reduction

With no intent to victim blame and recognizing that only rapists are responsible for rape, the following are some strategies to reduce one’s risk of sexual assault or harassment (taken from Rape, Abuse & Incest National Network, and www.rainn.org).

- **Be aware** of your surroundings. Knowing where you are and who is around you may help you to find a way to get out of a bad situation.
- Try to **avoid isolated areas**. It is harder to get help if no one is around.
- **Walk with purpose**. Even if you do not know where you are going, act like you do.





- **Trust your instincts.** If a situation or location feels unsafe or uncomfortable, it probably isn't the best place to be.
- **Try not to load yourself down** with packages or bags as this can make you appear more vulnerable.
- **Make sure your cell phone is with you** and charged and that you have cab money.
- **Don't allow yourself to be isolated** with someone you do not trust or someone you do not know.
- **Avoid putting music headphones in both ears** so that you can be more aware of your surroundings, especially if you are walking alone.
- **When you go to a social gathering, go with a group of friends.** Arrive together, check in with each other throughout the evening, and leave together. Knowing where you are and who is around you may help you find a way out of a bad situation.
- **Trust your instincts.** If you feel unsafe in any situation, go with your gut. If you see something suspicious, contact law enforcement immediately (call 911 or 931-221-7786 to reach Austin Peay State University Police Department).
- **Don't leave your drink unattended** while talking, dancing, using the restroom, or making a phone call. If you have left your drink alone, just get a new one.
- **Don't accept drinks from people you do not know or trust.** If you choose to take a drink, go with the person to the bar to order it, watch it being poured, and carry it yourself. At parties, don't drink from the punch bowls or other large, open containers.
- **Watch out for your friends and vice versa.** If a friend seems out of it, is way too intoxicated for the amount of alcohol they have had, or is acting out of character, get him or her to a safe place immediately.
- **If you suspect you or a friend has been drugged, contact law enforcement immediately (call 911 or 931-221-7786 to reach Austin Peay State University Police Department).** Be explicit with doctors so they can give you the correct tests (you will need a urine test and possibly others).
- If you need to get out of an uncomfortable or scary situation here are some things that you can try:





- **Remember that being in this situation is not your fault.** You did not do anything wrong; it is the person who is making you uncomfortable that is to blame.
- **Be true to yourself.** Don't feel obligated to do anything you do not want to do. "I do not want to" is always a good enough reason. Do what feels right to you and what you are comfortable with.
- **Have a code word with your friends or family** so that if you do not feel comfortable you can call them and communicate your discomfort without the person you are with knowing. Your friends or family can then come to get you or make up an excuse for you to leave.
- **Lie.** If you do not want to hurt the person's feelings, it is better to lie.

- **Try to think of an escape route.** How would you try to get out of the room? Where are the doors? Windows? Are there people around who might be able to help you? Is there an emergency phone nearby?
- **If you and/or the other person have been drinking,** you can say that you would rather wait until you both have your full judgment before doing anything you may regret later.





APSU 6:001

Equal Opportunity, Harassment, and Nondiscrimination Policy for all Faculty, Students, Staff, Applicants and Third Parties

Austin Peay State
University

**Equal Opportunity, Harassment, and Nondiscrimination
Policy for all Faculty, Students, Staff, Applicants and Third
Parties**

Issued: February 28, 2023

Responsible

Official: Chief Diversity Officer/Title IX Coordinator

POLICIES

Responsible

Office: Office of Equity, Access and Inclusion

Policy Statement

It is the policy of Austin Peay State University to ensure compliance with federal and state civil rights laws and regulations and to affirm its commitment to promoting the goals of fairness and equity in all aspects of the educational program or activity, Austin Peay State University (APSU) has developed internal policies and procedures that provide a prompt, fair, and impartial process for those involved in an allegation of discrimination or harassment based on protected class status, and for allegations of retaliation.

Purpose

The purpose of this policy is to provide a workplace and educational environment, as well as other benefits, programs, and activities that are free from discrimination, harassment, and retaliation. APSU values and upholds the equal dignity of all members of its community and strives to balance the parties' rights in the grievance process during what is often a difficult time for all those involved.

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- OO. Process B: Grievance Process
- Revision of this Policy and Procedures ATIXA Citation





Definitions

Actual Knowledge

Notice of sexual harassment or allegations of sexual harassment to an APSU's Title IX Coordinator or any APSU official who has authority to institute corrective measures on behalf of APSU. This definition is not met when the only APSU official with actual knowledge is also the respondent.

Advisor

A person chosen by a party or appointed by the institution to accompany the party to meetings related to the resolution process, to advise the party on that process, and to conduct cross-examination for the party at the hearing, if any.

Complainant

An individual who is alleged to be the victim of conduct that could constitute harassment or discrimination based on a protected class or retaliation for engaging in a protected activity.

Complaint (formal)

A document filed by a Complainant or signed by the Title IX Coordinator alleging harassment or discrimination based on a protected class or retaliation for engaging in a protected activity against a Respondent and requesting that Austin Peay State University investigate the allegation. As used in this definition, the phrase “document filed by the Complainant” means a document or electronic submission that contains the complainant’s physical or digital signature, or otherwise indicates that the Complainant is the person filing the formal complaint.

Confidential Resource

An employee who is not a Mandated Reporter of notice of harassment, discrimination, and/or retaliation (irrespective of Clery Act Campus Security Authority status).



**Deliberately Indifferent**

A response that is clearly unreasonable in light of the known circumstances.

Directly Related Evidence

Evidence connected to the complaint, but is neither inculpatory (tending to prove a violation) nor exculpatory (tending to disprove a violation) and will not be relied upon by the investigation report.

Educational Program or Activity

Locations, events, or circumstances where APSU exercises substantial control over both the Respondent and the context in which the harassment or discrimination occurs and also includes any building owned or controlled by a student organization that is officially recognized by APSU.

Final Determination

A conclusion by the preponderance of evidence standard that the alleged conduct did or did not violate policy.

Finding

A conclusion by the preponderance of evidence standard that the conduct did or did not occur as alleged (as in a finding of fact).

Formal Grievance Process

A formal resolution designated by APSU to address conduct that falls within the policies included below, and which complies with the requirements of the Title IX regulations (34 CFR §106.45).



**Grievance Process Pool**

Includes any investigators, hearing officers, appeal officers, and advisors who may perform any or all of these roles (though not at the same time or with respect to the same case).

Hearing Panel/Decision Makers

Refers to those who have decision-making and sanctioning authority within APSU's Formal Grievance process.

Investigator(s)

The person or persons charged by APSU with gathering facts about an alleged violation of this Policy, assessing relevance and credibility, synthesizing the evidence, and compiling this information into an investigation report and file of directly related evidence.

Mandated Reporter

An employee of APSU who is obligated to share knowledge, notice, and/or reports of harassment, discrimination, and/or retaliation with the Title IX Coordinator.

Official with Authority (OWA)

An employee of APSU explicitly vested with the responsibility to implement corrective measures for harassment, discrimination, and/or retaliation on behalf of APSU.

Parties

The Complainant(s) and Respondent(s), collectively.

Recipient

A postsecondary education program that is a recipient of federal funding.

Relevant Evidence

Evidence that tends to prove or disprove an issue in the complaint.





Remedies

Post-finding actions directed to the Complainant and/or the community as mechanisms to address safety, prevent recurrence, and restore access to APSU's educational program.

Resolution

The result of an Informal or Formal Grievance Process.

Respondent

An individual who has been reported to be the perpetrator of conduct that could constitute harassment or discrimination based on a protected class or retaliation for engaging in a protected activity.

Sanction

A consequence imposed by APSU on a Respondent who is found to have violated this policy.

Sexual Harassment

The umbrella category including the offenses of sexual harassment, sexual assault, stalking, and dating violence and domestic violence. See Policy on Discriminatory Harassment section, letter b. for details.

Title IX Coordinator

The official designated by APSU to ensure compliance with Title IX and APSU's Title IX program. References to the Coordinator throughout this policy may also encompass a designee of the Coordinator for specific tasks.

Title IX Team

The Title IX Coordinator, Deputy Title IX Coordinator(s), and any member of the Grievance Process Pool.





Content

Applicable Scope

The core purpose of this policy is the prohibition of all forms of discrimination. Sometimes, discrimination involves exclusion from activities, such as admission, athletics, or employment. Other times, discrimination takes the form of harassment or, in the case of sex-based discrimination, can encompass sexual harassment, sexual assault, stalking, sexual exploitation, dating violence or domestic violence. When an alleged violation of this anti-discrimination policy is reported, the allegations are subject to resolution using APSU's Resolution Process as detailed below.

When the Respondent is a member of the APSU community, a grievance process may be available regardless of the status of the Complainant, who may or may not be a member of the APSU community. This community includes, but is not limited to, students, student organizations, faculty, administrators, staff, and third parties such as sub-contractors, guests, visitors, volunteers, invitees, and campers. The procedures below may be applied to incidents, to patterns, and/or to the campus climate, all of which may be addressed and investigated in accordance with this policy as deemed appropriate by APSU.

The Office of Equity, Access, & Inclusion

The Office of Equity, Access, & Inclusion oversee the implementation of APSU's annual Affirmative Action Plan, disability compliance, and APSU's policy on equal opportunity, harassment, and nondiscrimination. The Office of Equity, Access, & Inclusion (OEAI) also has the primary responsibility for coordinating APSU's efforts related to the intake, investigation, resolution, and implementation of supportive measures to stop, remediate, and prevent discrimination, harassment, and retaliation prohibited under this policy.

LaNeeça R. Williams is the Title IX Coordinator for the University. See contact information in Right to an Advisor section.





Independence and Conflict-of-Interest

The Office of Equity, Access, & Inclusion acts independently and responsibly, free from bias and conflicts of interest. The Chief Diversity Officer/Title IX Coordinator and the Director of Equal Opportunity and Affirmative Action/Deputy Title IX Coordinator oversees all resolutions under this policy and these procedures.

The Title IX Coordinator manages the Title IX Team (e.g., Investigators, Decision-Makers, and Advisors). The members are vetted and trained to ensure they are not biased for or against any party in a specific case or for or against Complainants and/or Respondents, generally.

To raise any concern involving bias or conflict of interest by the Chief Diversity Officer/Title IX Coordinator, contact APSU's President at jacksonlp@apsu.edu or (931) 221-7566. To raise any concerns of bias or a potential conflict of interest by the Director of Equal Opportunity and Affirmative Action/Deputy Title IX Coordinator or any other Title IX Team member, contact the Chief Diversity Officer/Title IX Coordinator at williamslr@apsu.edu or (931) 221-7267.

Reports of misconduct or discrimination committed by the Director of Equal Opportunity and Affirmative Action/Deputy Title IX Coordinator should be reported to the Chief Diversity Officer/Title IX Coordinator at williamslr@apsu.edu or (931) 221-7267. Reports of misconduct or discrimination committed by the Chief Diversity Officer/Title IX Coordinator should be reported to APSU's President at jacksonlp@apsu.edu or (931) 221-7566.

Administrative Contact Information

Complaints or notice of alleged policy violations, or inquiries about or concerns regarding this policy and procedures, may be made internally to:

LaNeeça R. Williams
Chief Diversity Officer
Title IX Coordinator
Office of Equity, Access, & Inclusion
16 Browning Drive, Room 140
(931) 221-7267
Email: williamslr@apsu.edu





Web: <https://apsu.edu/equity-access/index.php>

Sheila M. Bryant

Director of Equal Opportunity & Affirmative Action

ADA/Title VI Coordinator

Deputy Title IX Coordinator

Office of Equity, Access, & Inclusion

416 College Street, Room 121

(931) 221-7267

Email: bryantsm@apsu.edu

Web: <https://apsu.edu/equity-access/index.php>

APSU has determined that the following administrators are Officials with Authority to address and correct harassment, discrimination, and/or retaliation. In addition to the administrators listed above, these Officials with Authority listed below may also accept notice or complaints on behalf of Austin Peay State University.

Michael Licari

University President

(931) 221-7571

jacksonlp@apsu.edu

Maria Cronley

Provost and Senior Vice President for Academic Affairs

(931) 221-1016

acadaffairs@apsu.edu

Dannelle Whiteside

Vice-President for Legal Affairs and Organizational Strategy

(931) 221-7580

whitesided@apsu.edu

Gerald Harrison

Vice-President and Director of Athletics

(931) 221-7904

harrisongj@apsu.edu

Greg Singleton

Interim Vice President for Student Affairs/Dean of Students

(931) 221-7341

halliburtonl@apsu.edu





Shahrooz Roohparvar
Vice President for Finance and Administration
(931) 221-7883
financeAdmin@apsu.edu

Neisha Campbell
Deputy Director of Athletics, Student-Athlete Welfare & Senior
Woman Administrator (931) 221-7904
campbelln@apsu.edu

Complaints may also be made externally to:

Office for Civil Rights (OCR)
U.S. Department of Education
400 Maryland Avenue, SW
Washington, D.C. 20202-1100
Customer Service Hotline #: (800) 421-3481
Facsimile: (202) 453-6012
TDD#: (877) 521-2172
Email: OCR@ed.gov
Web: <http://www.ed.gov/ocr>

Equal Employment Opportunity Commission (EEOC)
Nashville Area Office
220 Athens Way Suite 350
Nashville, TN 37228-9940
Phone: (800) 669-4000
Facsimile: (615) 736-2107
TTY: (800) 669-6820
ASL Video Phone: (844) 234-5122

Tennessee Human Rights Commission
312 Rosa L. Parks Avenue, 23rd Floor
Nashville, TN 37243-1102
Toll Free: (800) 251-3589
Phone: 615-741-5825
Fax Numbers: 615-253-1886 | 615-532-2197
ask.thrc@tn.gov





Notice/Complaints of Discrimination, Harassment, or Retaliation

Notice or complaints of discrimination, harassment, and/or retaliation may be made using any of the following options.

1. File a complaint with, or give verbal notice to, the Chief Diversity Officer/Title IX Coordinator, the Director of Equal Opportunity & Affirmative Action/Deputy Title IX Coordinator, Mandated Reporters, and Officials with Authority. (Please refer to Right to an Advisor section of this policy for contact information.) Such a report may be made at any time (including during non-business hours) by completing the online complaint form, by using the telephone number or email address, or by mail to the office address listed, or to the office address of any officials listed in Right to an Advisor section.
2. Report online using the reporting form posted at https://cm.maxient.com/reportingform.php?AustinPeayStateUniv&layout_id=64.

Anonymous reports are accepted but the amount and level of detail may affect APSU's ability to respond. Additionally, APSU tries to provide supportive measures to all Complainants, which is impossible with an anonymous report. Because reporting carries no obligation to initiate a formal response, and as APSU respects Complainant requests to dismiss complaints unless there is a compelling threat to health and/or safety, the Complainant is largely in control. The Complainant should not fear a loss of privacy by making a report that allows APSU to discuss and/or provide supportive measures.





Supportive Measures

Austin Peay State University (APSU) will offer and implement appropriate and reasonable supportive measures to the parties upon notice of alleged harassment, discrimination, and/or retaliation.

Supportive measures are non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to the parties to restore or preserve access to the APSU's education program or activity, including measures designed to protect the safety of all parties or the APSU's educational environment, and/or deter harassment, discrimination, and/or retaliation.

The Office of Equity, Access, & Inclusion promptly works to make supportive measures available to the parties upon receiving notice or a complaint. At the time that supportive measures are offered, APSU will inform the Complainant, in writing, that they may file a formal complaint with APSU either at that time or in the future, if they have not done so already. The Office of Equity, Access, & Inclusion works with the Complainant to ensure that their wishes are taken into account with respect to the supportive measures that are planned and implemented.

APSU will strive to maintain the privacy of the supportive measures, provided that privacy does not impair the APSU's ability to provide the supportive measures. APSU will act to ensure as minimal an academic/occupational impact on the parties as possible. APSU will work to implement measures in a way that does not unreasonably burden the other party.

These actions may include, but are not limited to:

- Referral to counseling, medical, and/or other healthcare services
- Referral to the Employee Assistance Program
- Referral to community-based service providers
- Visa and immigration assistance
- Student financial aid counseling
- Education to the community or community subgroup(s)





- Altering campus housing assignment(s)
- Altering work arrangements for employees or student-employees
- Safety planning
- Providing campus safety escorts
- Providing transportation accommodations
- Implementing contact limitations (no contact orders) between the parties
- Academic support, extensions of deadlines, or other course/program-related adjustments
- Trespass Orders
- Timely Warnings
- Class schedule modifications, withdrawals, or leaves of absence
- Increased security and monitoring of certain areas of the campus
- Any other actions deemed appropriate by the Title IX Coordinator

Violations of no contact orders will be referred to appropriate student or employee conduct processes for enforcement.

Emergency Removal

Austin Peay State University can act to remove a student Respondent entirely or partially from its education program or activities on an emergency basis when an individualized safety and risk analysis has determined that an immediate threat to the physical health or safety of any student or other individual justifies removal. The Title IX Coordinator in conjunction with the CARE Team using its standard objective violence risk assessment procedures performs this risk analysis.

In all cases in which an emergency removal is imposed, the student will be given notice of the action and the option to request to meet with the Title IX Coordinator or Deputy Title IX Coordinator prior to such action/removal being imposed, or as soon thereafter as reasonably possible, to show cause why the action/removal should not be implemented or should be modified.





This meeting is not a hearing on the merits of the allegation(s), but rather is an administrative process intended to determine solely whether the emergency removal is appropriate. When this meeting is not requested within seven (7) days, objections to the emergency removal will be deemed waived. A Complainant and their Advisor may be permitted to participate in this meeting if the Chief Diversity Officer/Title IX Coordinator determines it is equitable to do so. There is no appeal process for emergency removal decisions.

A Respondent may be accompanied by an Advisor of their choice when meeting with the Chief Diversity Officer/Title IX Coordinator or Director of EE/AA Deputy Title IX Coordinator for the show cause meeting. The Respondent will be given access to a written summary of the basis for the emergency removal prior to the meeting to allow for adequate preparation.

The Office of Equity, Access, & Inclusion in consultation with Legal Affairs and the appropriate Senior Level Administrator will determine whether to implement or stay an emergency removal and to determine the conditions and duration. Violation of an emergency removal under this policy will be grounds for discipline, which may include expulsion or termination.

Austin Peay State University will implement the least restrictive emergency actions possible in light of the circumstances and safety concerns.

As determined by the Office of Equity, Access, & Inclusion and the appropriate Senior Level Administrator, these actions could include, but are not limited to:

- removing a student from a residence hall,
- temporarily re-assigning an employee,
- restricting a student's or employees' access to or use of facilities or equipment,
- allowing a student to withdraw or take grades of incomplete without financial penalty,
- authorizing an administrative leave (student or employee),
- and suspending a student's participation in extracurricular activities, student employment, student organizational leadership, or intercollegiate/intramural athletics.





As determined by of the Office of Equity, Access, & Inclusion in consultation with the Division of Academic Affairs, alternative coursework options may be pursued to ensure as minimal an academic impact as possible on the parties.

Where the Respondent is an employee, existing provisions for Interim Actions are applicable.

Promptness

All allegations are acted upon promptly by APSU once it has received notice or a formal complaint. Complaints can take 60-90 business days to resolve, typically. There are always exceptions and extenuating circumstances that can cause a resolution to take longer, but APSU will take efforts to avoid all undue delays within its control.

Any time the general timeframes for resolution outlined in APSU's procedures will be delayed, APSU will provide written notice to the parties of the delay, the cause of the delay, and an estimate of the anticipated additional time that will be needed as a result of the delay.

Privacy

Every effort is made by APSU to preserve the privacy of reports. APSU will not share the identity of any individual who has made a report or complaint of harassment, discrimination, or retaliation, any Complainant, any individual who has been reported to be the perpetrator of sex discrimination, any Respondent, or any witness, except as permitted or required by law including but not limited to the Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. 1232g, 34 CFR part 99; or to carry out the purposes of 34 CFR Part 106, including the conducting of any investigation, hearing, or grievance proceeding arising under these policies and procedures.

Austin Peay State University reserves the right to designate which APSU officials have a legitimate educational interest in being informed about incidents that fall within this policy, pursuant to the Family Educational Rights and Privacy Act (FERPA).





Only a small group of officials who need to know will typically be told about the complaint, including but not limited to:

- Office of Equity, Access, & Inclusion
- Office of Legal Affairs
- Office of Human Resources (if employees are involved)
- Division of Student Affairs (if a student is involved)
- Supervisors and Senior Level Administrator (employees)
- Office of Student Counseling Services
- Campus Police (as appropriate)
- CARE TEAM (as appropriate)

Information will be shared as necessary with Investigators, Hearing Panel Members/Decision Makers, witnesses, and the parties. The circle of people with this knowledge will be kept limited to preserve the parties' rights and privacy.

Jurisdiction

This policy applies to the education program and activities of Austin Peay State University, to conduct that takes place on the campus or on property owned or controlled by APSU, at APSU's sponsored events, or in buildings owned or controlled by APSU's recognized student organizations. The Respondent must be a member of APSU's community in order for its policies to apply.

This policy can also be applicable to the effects of off-campus misconduct that effectively deprive someone of access to APSU's educational program. The University may also extend jurisdiction to off-campus and/or to online conduct when the Chief Diversity Officer Title IX Coordinator or Director of Equal Opportunity & AA/ Deputy Title IX Coordinator determine that the conduct affects a substantial University interest.

Regardless of where the conduct occurred, APSU will address notice/complaints to determine whether the conduct occurred in the context of its employment or educational program or activity





and/or has continuing effects on campus or in an off-campus sponsored program or activity. A substantial University interest includes but is not limited to:

1. Any action that constitutes a criminal offense as defined by law. This includes, but is not limited to, single or repeat violations of any local, state, or federal law;
2. Any situation in which it is determined that the Respondent poses an immediate threat to the physical health or safety of any student or other individual;
3. Any situation that significantly impinges upon the rights, property, or achievements of oneself or others or significantly breaches the peace and/or causes social disorder; and/or
4. Any situation that is detrimental to the educational interests or mission of the University.

If the Respondent is unknown or is not a member of the APSU community, the Office of Equity, Access, & Inclusion will assist the Complainant in identifying appropriate campus and local resources and support options and/or, when criminal conduct is alleged, in contacting local or campus law enforcement if the individual would like to file a police report.

Further, even when the Respondent is not a member of the APSU's community, supportive measures, remedies, and resources may be accessible to the Complainant by contacting the Office of Access, Equity, & Inclusion.

In addition, the University may take other actions as appropriate to protect the Complainant against third parties, such as barring individuals from APSU's property and/or events.

All vendors serving APSU through third-party contracts are subject to these policies and procedures.

When the Respondent is enrolled in or employed by another institution, the Office of Equity, Access, & Inclusion (OEAI) can assist the Complainant in liaising with the appropriate





individual at that institution, as it may be possible to allege violations through that institution's policies.

Similarly, OEAI may be able to advocate for a student or employee Complainant who experiences discrimination in an externship, study abroad program, or other environment external to the University where sexual harassment or nondiscrimination policies and procedures of the facilitating or host organization may give recourse to the Complainant.

Time Limits on Reporting

There is no time limitation on providing notice/complaints to the Office of Equity, Access, & Inclusion (OEAI) with exception of complaints filed under Title VI. However, if the Respondent is no longer subject to the University's jurisdiction and/or significant time has passed, the ability to investigate, respond, and provide remedies may be more limited or impossible.

Acting on notice/complaints significantly impacted by the passage of time (including, but not limited to, the rescission or revision of policy) is at the discretion of the Office of Equity, Access, & Inclusion in consultation with the Office of Legal Affairs, who may document allegations for future reference, offer supportive measures and/or remedies, and/or engage in informal or formal action, as appropriate.

Complaints under Title VI of the Civil Rights Act of 1964, as amended, (i.e., prohibits discrimination and harassment based on race, color or national origin) must be brought within 180 days of the last incident of discrimination or harassment.

When notice/complaint is affected by significant time delay, Austin Peay State University will typically apply the policy in place at the time of the alleged misconduct and the procedures in place at the time of notice/complaint.





Online Harassment and Misconduct

The policies of Austin Peay State University are written and interpreted broadly to include online and cyber manifestations of any of the behaviors prohibited below, when those behaviors occur in or have an effect on Austin Peay State University's education program and activities or use of University networks, technology, or equipment.

Although APSU may not control websites, social media, and other venues in which harassing communications are made, when such communications are reported to APSU, APSU endeavors to engage in a variety of means to address and mitigate the effects.

Members of the community are encouraged to be good digital citizens and to refrain from online misconduct, such as feeding anonymous gossip sites, sharing inappropriate content social media, unwelcome sexual based messaging, distributing or threatening to distribute revenge pornography, breaches of privacy, or otherwise using the ease of transmission and/or anonymity of the Internet or other technology to harm another member of the APSU community.

Any online postings or other electronic communication by students and employees, including cyber-bullying, cyber-stalking, cyber-harassment, etc., occurring completely outside of APSU's control (e.g., not on the University networks, websites, or between University email accounts) will only be subject to this policy when such online conduct can be shown to cause a substantial in-program disruption.

Policy on Nondiscrimination

Austin Peay State University adheres to all federal and state civil rights laws and regulations prohibiting discrimination in public institutions of higher education.

Austin Peay State University does not discriminate against any employee, applicant for employment, student, or applicant for admission on the basis of:

- Age





- Color
- Creed
- Disability Status
- Ethnicity
- Gender Expression
- Gender Identity
- National Origin
- Pregnancy
- Race
- Religion
- Sex
- Sexual Orientation
- Veteran Status
- Or any other protected category under applicable local, state, or federal law, including protections for those opposing discrimination or participating in any grievance process on campus, with the Equal Employment Opportunity Commission, or other human rights agencies.

This policy covers nondiscrimination in both employment and access to educational opportunities. Therefore, any member of the APSU community whose acts deny, deprive, or limit the educational or employment access, benefits, and/or opportunities of any member of the University community, guest, or visitor on the basis of that person's actual or perceived membership in the protected classes listed above is in violation of APSU's policy on nondiscrimination.

To read the full policy, see the attached link [APSU 6:001](#)





Sex Offender Registration

Any person who is required under the laws of the state of Tennessee to register as a sex offender is also required to provide notice that they are enrolled as a student or are employed by Austin Peay State University. Furthermore, the student or employee is required to provide written notice of each change in enrollment or employment to the Montgomery County Sheriff's Department. The Sex Offender Registry for the State of Tennessee is located on the Tennessee Bureau of Investigation website. [Tennessee Sex Offender Registry](#)

Missing Student Policy

In compliance with Section 488 of the Higher Education Act of 2008, the following policy and procedures have been developed to assist in locating student(s) living in on-campus housing, who based on the facts and circumstances known to the College are determined to be missing.

Residential students have the option to identify the telephone number of a confidential contact person who will be notified within 24 hours by the University if the student is determined to be missing. Additionally, the University is required to notify students, that their custodial parent or guardian will be notified if the student is less than 18 years of age, not emancipated, and is determined to be missing.

Residential students will be expected to enter and update emergency contact information as it changes. The student will be responsible for entering confidential emergency contact information and ensuring that it is up-to-date and accurate. The University will notify the appropriate law enforcement agency within 24 hours after the time that the residential student is determined to be missing.

Individuals who wish to report a missing student should contact Austin Peay State University Police Department at 931-221-7786. The Policy is located on the APSU Police website under the "Missing Student Protocol" or the [link that is located here](#).





APSU will keep the contact information confidential and this information will be accessible only to authorize campus officials and law enforcement and it will not be disclosed outside of a missing person report.

Procedures for on-campus students in accordance with the Higher Education Act of 1965, as amended.

- Faculty/Staff members are encouraged to contact APSU Campus Police at 931-221-7786 to provide information pertaining to a missing student.
- Students are encouraged to contact APSU Campus police at 931- 221-7786 or the Resident Assistant if the student resides on campus.
- For on-campus students younger than 18 years of age, and not an emancipated individual, the custodial parent or legal guardian must be notified.

In addition to the procedures outlined above, APSU Campus Police Department Supervisor on duty will contact the Chief of Police, who will make the following notifications if the student is missing for 24 hours or more (as determined by the law enforcement officer after notification):

The Austin Peay State University Office of Public Safety and Campus Police in cooperation with Student Affairs staff members will implement the following investigative procedures when a missing student report is received:

- Attempt to call the alleged missing person using the phone numbers supplied to the University.
- Talk with housing staff members to determine if the missing person has been seen.
- Have housing staff members check the assigned room and also have them talk with neighbors, friends, and roommates to see when the missing person was last seen.
- Check the card access system log to determine when the missing person last entered the housing facility.
- Contact University Dining Services to determine when the missing person last used their meal plan.
- Check the missing person's email account to determine the last time it was used.





- Contact the missing person's faculty members to determine class attendance.
- Consult with the Counseling Center staff and Health Center staff to see if the missing person has been seen at either location.
- Have Housing staff key into the room for health and safety purposes.
- If the missing student is determined to be under the age 18, APSU Public Safety and Campus Police will contact the student's parent(s) or legal guardian within 24 hours.
- If the missing student is over the age of 18 and registered a confidential contact person that person will be contacted within 24 hours by APSU Campus Police Department.
- When the missing student is located verification information shall be secured to include a description of the health of the student, and intention of returning to campus and/or classes. In addition, the student shall be encouraged to contact the confidential contact person.

If the APSU Police Department determines that the student, whether residential or non-residential, should be considered Missing regardless if they have registered a confidential contact person, is above the age of 18, or is an emancipated minor, a missing person's report will be filed with the local law enforcement agency and the student will be entered into NCIC as a missing person. For on-campus students 18 years of age or older, the emergency contact in accordance with the student's designation must be notified. Clarksville Police Department shall be notified within 24 hours of the time that Austin Peay State University Police determine the student is missing. The date and time of notification will be documented in the Dispatch log and the incident report.

NOTE: Every effort will be made to balance the right to privacy with the issue of compliance to Federal regulations and the interest of public safety.

Nothing in this protocol is intended to preclude Austin Peay State University from determining that a student is missing before the student residing in on-campus housing has been missing for a full 24 hours or initiating notification procedures as soon as it determines that the student residing in on-campus housing is missing.





Maintenance and Security of Campus Facilities

The University Physical Plant maintains University buildings and grounds with concern for safety and security. Staff inspect campus facilities regularly, make repairs affecting safety and security and respond to reports of potential safety and security hazards.

Motor vehicle parking lots, pedestrian walkways and building exteriors are well lighted and the University's design criteria calls for a high level of illumination on all new buildings and surrounds.

Formal exterior lighting surveys are conducted by the Police Department on a nightly basis and forwarded to the Physical Plant for repairs. Members of the University community are encouraged to report any exterior lighting deficiencies to University Physical Plant at (931) 622-2966 or to the APSU Police Department at (931)-221-7786.

Exterior doors on campus buildings are checked each evening by employees of the Police Department. Door and security hardware operating deficiencies are also reported by these employees.

Shrubbery, trees and other vegetation on campus are trimmed on a regular basis by Facilities Services.

Security of and Access to Residence Halls

Austin Peay State University provides housing in residence halls, apartments, and on-campus family housing. Area coordinators, Resident hall directors, and Resident assistants of each residence hall live in the residence halls and are on call 24 hours a day. Each staff member is trained in enforcing residence hall security procedures.

During the regular semester, all exterior doors to residence halls are secured at all times.

Students access their residence halls by use of their issued tap card. Exterior doors are checked periodically by the staff and APSU Police.

In cases where students are locked out of their room, procedures for unlocking rooms have been established to keep unauthorized people from obtaining room keys. These procedures are strictly enforced. Door-to-door soliciting is not permitted in residence halls. Visitors to residence halls must understand visitation is only permitted during established times and must obtain a parking permit at the APSU police Department. Visitors must be escorted through the residence halls by





the resident. Residents are encouraged to challenge the presence of strangers in the residence halls by reporting to hall staff or the APSU Police Department.

Access to University Facilities

Most campus buildings and facilities are accessible to members of the University community and guests and visitors during normal business hours Monday through Friday. Some facilities are open for limited periods on Saturday and Sunday. Most campus facilities are closed during holiday and break periods. Use of facilities after hours is limited to authorize University personnel only.

Code of Conduct: Student Hand Book 2023-2024 Pages: 69-104

For information about the procedures used at APSU in processing complaints about student violations of APSU Regulations (the “Code of Student Conduct”), student rights and responsibilities, and University policies and guidelines, see the following resources. The Code of Student Conduct is presented in sections and follows the same order as in the printed version of the 2023-2024 Student Handbook and Calendar. The Policy is the link:

<https://www.apsu.edu/handbook/student-code/student-rights.php>





AUSTIN PEAY STATE UNIVERSITY MAIN CAMPUS

Austin Peay State University Main Campus	2022						2021						2020				
	On Campus	Residential Facilities	Non Campus	Public Property	Unfounded Crimes		On Campus	Residential Facilities	Non Campus	Public Property	Unfounded Crimes		On Campus	Residential Facilities	Non Campus	Public Property	Unfounded Crimes
Criminal Homicide																	
Murder	0	0	0	0	0		1	1	0	0	0		0	0	0	0	0
Manslaughter	0	0	0	0	0		0	0	0	0	0		0	0	0	0	0
Sex Offenses																	
Rape	2	2	0	0	0		1	1	3	0	0		2	2	1	0	0
Fondling	0	0	0	0	0		1	1	0	0	0		2	2	2	0	0
Incest	0	0	0	0	0		0	0	0	0	0		0	0	0	0	0
Statutory Rape	0	0	0	0	0		0	0	0	0	0		0	0	0	0	0
Robbery	0	0	0	0	0		0	0	0	0	0		2	2	0	0	0
Aggravated Assault	1	0	0	0	0		1	1	0	0	0		2	2	0	0	0
Burglary	12	3	0	0	0		3	1	0	0	0		7	3	0	0	0
Motor vehicle Theft	2	0	0	0	0		5	0	0	1	0		0	0	0	0	0
Arson	0	0	0	0	0		1	1	0	0	0		0	0	0	0	0
Domestic Violence	0	0	0	0	0		1	1	4	0	0		2	2	3	2	0
Dating Violence	6	6	0	0	0		1	1	1	0	0		2	2	4	0	0
Stalking	0	0	0	0	0		2	2	1	0	0		1	0	1	0	0
Arrests																	
Liquor Law violations	0	0	0	0	0		2	1	0	3	0		5	2	5	3	0
Drug law Violations	6	0	2	2	0		18	18	0	0	0		5	2	1	3	0
Illegal Weapons Possession	0	0	0	0	0		1	1	0	0	0		0	0	0	0	0
Referrals																	
Liquor Law violations	25	25	0	0	0		25	25	0	0	0		16	15	2	3	0
Drug law Violations	51	39	2	3	0		7	7	2	2	0		27	27	2	1	0
Illegal Weapons Possession	2	1	0	0	0		1	1	0	0	0		1	1	0	0	0

ON CAMPUS -- On Campus property includes all property owned by the institution and any reports taken by university law enforcement officers on adjacent streets.

RESIDENTIAL FACILITIES -- These are not additional crimes. They are the number of crimes that were reported in residence halls, student apartment housing, and employee housing. These numbers are included in the on-campus property totals.

NON-CAMPUS PROPERTY -- These are any of the officially recognized/owned/leased/controlled institution properties that are located in the main campus area.

PUBLIC PROPERTY -- Public Property within the same reasonable contiguous geographic area of the institution (sidewalk, street, other thoroughfare or parking facility) or adjacent to a facility owned or controlled by the institution. These crime statistics are those reported to the Clarksville Police Department, the Ft Campbell Military Police Department, the Springfield Police Department, and the Dickson Police Department, or other law enforcement agencies with jurisdiction over these areas.

UNFOUNDED CRIMES -- For *Clery Act* purposes, the standard for unounding a reported crime is very high. You may classify a crime as unfounded only after a full investigation by sworn or commissioned law enforcement personnel. A crime is considered unfounded for *Clery Act* purposes only if sworn or commissioned law enforcement personnel make a formal determination that the report is false or baseless.





AUSTIN PEAY STATE UNIVERSITY MAIN CAMPUS HATE CRIMES CATAGORIES

Austin Peay State University Main Campus	2022					2021					2020				
	Murder	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hate Crimes															
Larceny-Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Intimidation	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Destruction/vandalism of property	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded Crimes	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hate Crimes Catagories															
Bias -Race	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Bias - Gender	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Bias - Gender Identity	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Bias - Religion	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Bias -Sexual Orientation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Bias - Ethnic	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Bias -National Origin	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Bias - Disability	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

HATE CRIMES -- These are not additional crimes. They are crimes already reported in the various crime categories listed above and were motivated by one of the categories of prejudice listed.





FT CAMPBELL CAMPUS

Fort Campbell Campus	2022					2021					2020				
	On Campus	Residential Facilities	Non Campus	Public Property	Unfounded Crimes	On Campus	Residential Facilities	Non Campus	Public Property	Unfounded Crimes	On Campus	Residential Facilities	Non Campus	Public Property	Unfounded Crimes
Crime Category															
Criminal Homicide															
Murder	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses															
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arrests															
Liquor Law violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Illegal Weapons Possession	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referrals															
Liquor Law violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Illegal Weapons Possession	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

ON CAMPUS -- On Campus property includes all property owned by the institution and any reports taken by university law enforcement officers on adjacent streets.

RESIDENTIAL FACILITIES -- These are not additional crimes. They are the number of crimes that were reported in residence halls, student apartment housing, and employee housing. These numbers are included in the on-campus property totals.

NON-CAMPUS PROPERTY -- These are any of the officially recognized/owned/leased/controlled institution properties that are located in the main campus area.

PUBLIC PROPERTY -- Public Property within the same reasonable contiguous geographic area of the institution (sidewalk, street, other thoroughfare or parking facility) or adjacent to a facility owned or controlled by the institution. These crime statistics are those reported to the Clarksville Police Department, the Ft Campbell Military Police Department, the Springfield Police Department, and the Dickson Police Department, or other law enforcement agencies with jurisdiction over these areas.

UNFOUNDED CRIMES -- For *Clergy Act* purposes, the standard for unounding a reported crime is very high. You may classify a crime as unfounded only after a full investigation by sworn or commissioned law enforcement personnel. A crime is considered unfounded for *Clergy Act* purposes only if sworn or commissioned law enforcement personnel make a formal determination that the report is false or baseless.





FT CAMPBELL CAMPUS HATE CRIMES CATAGORIES

Ft Campbell Campus	2022					2021					2020				
Murder	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hate Crimes															
Larceny-Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Destruction/vandalism of property	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded Crimes	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hate Crimes Catagories															
Bias -Race	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Bias - Gender	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Bias - Gender Identity	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Bias - Religion	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Bias -Sexual Orientation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Bias - Ethnic	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Bias -National Origin	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Bias -Disability	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

HATE CRIMES -- These are not additional crimes. They are crimes already reported in the various crime categories listed above and were motivated by one of the categories of prejudice listed. There were no reported hate crimes from 2020-2022.





SPRINGFIELD CAMPUS

Springfield Campus	2022						2021						2020				
	On Campus	Residential Facil	Non Campus	Public Property	Unfounded Crime		On Campus	Residential Facil	Non Campus	Public Property	Unfounded Crime		On Campus	Residential Facil	Non Campus	Public Property	Unfounded Crime
Criminal Homicide																	
Murder	0	0	0	0	0		1	1	0	0	0		0	0	0	0	0
Manslaughter	0	0	0	0	0		0	0	0	0	0		0	0	0	0	0
Sex Offenses																	
Rape	0	0	0	0	0		0	0	0	0	0		0	0	0	0	0
Fondling	0	0	0	0	0		0	0	0	0	0		0	0	0	0	0
Incest	0	0	0	0	0		0	0	0	0	0		0	0	0	0	0
Statutory Rape	0	0	0	0	0		0	0	0	0	0		0	0	0	0	0
Robbery	0	0	0	0	0		0	0	0	0	0		0	0	0	0	0
Aggravated Assault	0	0	0	0	0		0	0	0	0	0		0	0	0	0	0
Burglary	0	0	0	0	0		0	0	0	0	0		0	0	0	0	0
Motor vehicle Theft	0	0	0	0	0		0	0	0	0	0		0	0	0	0	0
Arson	0	0	0	0	0		0	0	0	0	0		0	0	0	0	0
Domestic Violence	0	0	0	0	0		0	0	0	0	0		0	0	0	0	0
Dating Violence	0	0	0	0	0		0	0	0	0	0		0	0	0	0	0
Stalking	0	0	0	0	0		0	0	0	0	0		0	0	0	0	0
Arrests																	
Liquor Law violations	0	0	0	0	0		0	0	0	0	0		0	0	0	0	0
Drug law Violations	0	0	0	0	0		0	0	0	0	0		0	0	0	0	0
Illegal Weapons Possession	0	0	0	0	0		0	0	0	0	0		0	0	0	0	0
Referrals																	
Liquor Law violations	0	0	0	0	0		0	0	0	0	0		0	0	0	0	0
Drug law Violations	0	0	0	0	0		0	0	0	0	0		0	0	0	0	0
Illegal Weapons Possession	0	0	0	0	0		0	0	0	0	0		0	0	0	0	0

ON CAMPUS -- On Campus property includes all property owned by the institution and any reports taken by university law enforcement officers on adjacent streets.

RESIDENTIAL FACILITIES -- These are not additional crimes. They are the number of crimes that were reported in residence halls, student apartment housing, and employee housing. These numbers are included in the on-campus property totals.

NON-CAMPUS PROPERTY -- These are any of the officially recognized/owned/leased/controlled institution properties that are located in the main campus area.

PUBLIC PROPERTY -- Public Property within the same reasonable contiguous geographic area of the institution (sidewalk, street, other thoroughfare or parking facility) or adjacent to a facility owned or controlled by the institution. These crime statistics are those reported to the Clarksville Police Department, the Ft Campbell Military Police Department, the Springfield Police Department, and the Dickson Police Department, or other law enforcement agencies with jurisdiction over these areas.

UNFOUNDED CRIMES -- For *Clery Act* purposes, the standard for unounding a reported crime is very high. You may classify a crime as unfounded only after a full investigation by sworn or commissioned law enforcement personnel. A crime is considered unfounded for *Clery Act* purposes only if sworn or commissioned law enforcement personnel make a formal determination that the report is false or baseless.





SPRINGFIELD CAMPUS HATE CRIMES CATAGORIES

Springfield Campus	2022					2021					2020				
Murder	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hate Crimes															
Larceny-Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Destruction/vandalism of property	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded Crimes	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hate Crimes Catagories															
Bias -Race	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Bias - Gender	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Bias - Gender Identity	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Bias - Religion	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Bias -Sexual Orientation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Bias - Ethnic	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Bias -National Origin	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Bias - Disability	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

HATE CRIMES -- These are not additional crimes. They are crimes already reported in the various crime categories listed above and were motivated by one of the categories of prejudice listed. There were no reported hate crimes between 2012-2022.





SMOKE DETECTORS

Smoke detectors are provided in all residential living areas. They are checked regularly to ensure proper working order. You are not to tamper with smoke detectors. Tampering will result in a restoration charge and judicial action.

SMOKING

This policy prohibits smoking in all University buildings, grounds, personal vehicles in the smoke-free zone, and state-owned vehicles unless exceptions are stated in this policy. This also includes E-cigarettes or any product that allows users to inhale and exhale nicotine-bearing vapor. Regardless of whether classes are in session, this policy prohibits smoking in all buildings, grounds, personal vehicles in the smoke-free zone, and state-owned vehicles 24 hours a day, year-round. People who want to use smoke-free tobacco products may do so thirty (30) feet from each building exit and entrance. Smoke-free tobacco product use is prohibited in University buildings and state-owned vehicles.

Employee violations of this policy should be reported to the appropriate supervisor. Student violations of this policy should be reported to the Office of Student Affairs. There shall be no reprisals against anyone reporting violations of this policy.

EXCEPTIONS

Smoking, vaping, and tobacco product usage shall be permitted in area lots designated by the campus smoking, vaping, and [tobacco usage map](#).

The President may designate a place where smoking, vaping, and tobacco usage is permitted on property owned or controlled by the University.

ELECTRICAL APPLIANCES

Television sets and radios with self-contained antennas, VCRs/DVD Players, CD players, electric razors, clocks, hair dryers, lamps, heating pads, electric blankets, humidifiers, approved microwave ovens and fans. These items are permitted into apartments provided their use does not disturb other residents, and their condition does not create a fire hazard. All appliances must





be UL listed. No sun lamps, lava lamps, and gas appliances are allowed. Violators of this policy will be subject to disciplinary action for tampering with or the misuse of fire alarms, smoke detectors or fire extinguishers. If any tampering is evident, criminal charges may result. Tampering with or modifying electrical systems (i.e., the installation of dimmer switches and ceiling fans, circuit breaker switches and cable TV wiring).

FIRE DRILL

All residents must participate in fire drills. Failure to participate will result in a disciplinary action. To prepare for an actual fire emergency, the residence hall staff plans and conducts fire drills each semester to acquaint residents with the proper evacuation procedures.

- When a student has been alerted by the alarm, shouted warning or experience the sensation of smoke or fire:
- Keep low to the floor if there is smoke in the room.
- Feel the door. If it is hot, do not open it.
- Brace yourself against the door and open it slightly first. If heat or smoke is present, close the door and stay in the room.
- If you cannot leave the room, open the window.
- To attract attention if you are trapped, hang an object out the window. If there is a phone in your room, call Campus Police and report that you are trapped; give the apartment number and specific location.
- If you can leave a room, close all doors behind you as you exit.
- Go to the nearest exit or stairwell.
- If the nearest exit is blocked by fire, heat or smoke, go to an alternate exit.
- If all exits from an apartment are blocked, go back to your room, open the windows, wave something out the window and shout for help.
- After evacuating a building, move away from it and stand clear. Emergency apparatus will be maneuvering around the building.
- Follow the directions of fire, police and hall personnel.





Fire Drills Held in 2022

Resident Halls	Number of Fire Drills/Year Fall & Spring Semester
Blount Hall	2
Castle Heights	2
Emerald Hills Apts. 1 through 15	30
Erickson Hall	2
Governor's Terr North	2
Governor's Terr South	2
Hand Village 100, 200, 300, 400, 500, 600,700, 800	16
Harvil Hall	2
Meacham Apts	2
Sevier Hall	2
Two Rivers Apts	2
Total	64





Description of the fire safety system for each on-campus student housing facility

Resident Halls	Fire Sprinkler System	Fire Alarm System
Blount Hall	Yes	Yes
Castle Heights	Yes	Yes
Emerald Hills Apts. 1 through 15	Yes	Yes
Erickson Hall	Yes	Yes
Governor's Terr North	Yes	Yes
Governor's Terr South	Yes	Yes
Hand Village 100-800	Yes	Yes
Harvill Hall	Yes	Yes
Meacham Apts	Yes	Yes
Sevier Hall	Yes	Yes
Two Rivers Apts	Yes	Yes

SPRINKLERS

Sprinklers are throughout the residence halls, in student rooms, corridors and public areas. This will greatly enhance your safety while living in the residence halls. Do not remove or tamper with the sprinkler head or any part of the system. Do not hang ANYTHING from a sprinkler head or from any other part of the fire suppression equipment, including the pipes. Keep a clearance of 18 inches around sprinkler heads. Keep sources of heat away from the sprinkler heads. Avoid hitting the sprinkler heads when moving items into, out of or around a room. Do not engage in sports or horseplay that could result in anything striking a sprinkler head anywhere in the residence hall. Report any damaged or missing sprinkler head or other damaged components. Balls, flying discs and other items that can damage the sprinkler head are not to be thrown in rooms, hallways or other public areas. **Damages caused by residents will be billed to their student accounts.**





Fire Safety Educational Programming

The Department of Environmental Health & Safety participates in annual Resident Hall Coordinator training and the annual Residence Hall Assistant training to give an overview of fire safety in the Residence Halls.

Alarm Systems: The Department provides alarm systems and alarm system monitoring for alarms for fires, elevator safety, and area intrusion security.

FIRE SAFETY

Incense, candles, portable heaters or any flammable liquids are not allowed. This includes the storage of mopeds and motorcycles near the residence hall/apartment. Wall hangings, such as fish netting, poster, and tapestries, may not be hung from ceiling light fixtures or over radiators or electrical outlets. The Housing/Residence Life staff makes regular health and safety inspections of the apartment to ensure that fire safety standards are maintained.

Fire extinguishers are for fire safety. Tampering with fire and safety equipment in the residence halls or any campus building is prohibited. Tampering includes pulling false fire alarms, discharging fire extinguishers, removing exit signs, and interfering with smoke detectors and sprinklers. Interference with smoke detectors and sprinklers will result in immediate action. Students responsible will be assessed for all damages that occur as a result of their tampering with fire and/or safety equipment. Also, all violators are subject to judicial action and possible criminal prosecution.

INCENSE

Because the odor may be offensive to some people and because it constitutes a fire hazard, the burning of incense and all incense paraphernalia is not allowed in the residence halls.

GRILLS

Outdoor grills are stored at the end of each breezeway either in the front or the rear of the building. Grills are only to be used on the sidewalk or grassy areas away from the buildings.

Because of the risk of fire, they are to be attended at all times and have to be extinguished after use. Charcoal grills are provided by the University in picnic areas in the complex.





Flammable liquids

Items that require the use of flammable liquids or an open flame to operate, or that produce heat (i.e., Bunsen burners, candles, alcohol burners, incense) are not allowed in residents' rooms/apartments.

Procedures for student housing evacuation

The Office of Student Housing has the following policy/procedure for all residence halls. It states:

Method of Alert

- To alert occupants of a fire, pull the nearest fire alarm.
- Call Campus Police (931) 221-7786 or 911 and report the fire. Give name and location of the fire.
- Remain near the main entrance to direct Campus Police and/or the Clarksville Fire Department to the fire.

Evacuation

- Professional Staff
 1. Confirm notification of Campus Police.
 2. Remain at the lobby to check with your RA staff to ensure that floors are clear.
 3. Identify yourself as a Professional Staff member to Campus Police and the Fire Department and provide any pertinent information.
 4. Collect the hall's Floor Plan and all Green Cards. Assign RA's responsibilities as necessary to complete evacuation and/or relocation.
 5. Make sure that students are a safe distance away from the building or find them another location to wait in case of inclement weather.
 6. Keep a clear path to the building for Campus Police and the Fire Department.
 7. DO NOT let residents return to their rooms until Campus Police or the Fire Department says it is clear to return.
 8. Once the Fire Department arrives, they are in charge of the building. Hall Staff should use some form of identification and respond to any instructions promptly.





9. Immediately e-mail the Area Coordinator details when the situation has been resolved, and residents have been allowed back into the hall. If it is an actual fire, you are expected to call the fire department immediately.

Resident Assistance Staff

1. Notify each resident on the floor by knocking loudly on each door and shouting “Fire alarm.” DO NOT stay and wait to evacuate residents who do not want to go. Report them to the Professional Staff on duty.
2. Keep residents calm and moving toward exits.
3. Help residents who need assistance to exit the building.
4. Report to the front desk in the lobby for further instructions from Professional Staff. Notify Professional Staff about any visible smoke or fire.
5. DO NOT go up the stairs to check on any other floor. ONLY go downstairs to check on lower floors.

Students

1. Wear shoes and wear or carry a coat or blanket.
2. Walk in a single file to the outside of the hall.
3. Stay with the group, away from the building until the signal is given to return.

Meacham Apartments have the following additional requirements for evacuation:

When fire and/or smoke is spotted:

1. Leave your residence immediately.
2. Close all doors behind you on your way out
3. Walk quietly and quickly to the nearest exit.
4. **PULL THE FIRE ALARM** located in each stairwell.
5. **Call APSU Police at 221-7786 or Dial 911.** This fire alarm system is a local alarm only. You must call when the alarm sounds to notify emergency responders.
6. Remain outside in designated area until the signal is given to return inside the building.





Titles of each person or organization to which individuals should report that a fire has occurred

All fires should be reported to the APSU Police Department by dialing (on-campus) (931) 221-7786. You may also Dial 911 from an external line or cell phone to reach the Montgomery County Emergency 911 Center who will notify APSU Police. APSU Police will notify the Director of Environmental Health & Safety.

2022 FIRE SUMMARY

Resident Halls	Total Fires	Fire Numbers	Injures	Deaths	Cause	Value of Damage
Blount Hall	0	0	0	0		
Castle Heights	0	0	0	0		
Emerald Hills Apts 1 through 15	0	0	0	0		
Erickson Hall	0	0	0	0		
Governor's Terr. North	0	0	0	0		
Governor's Terr. South	0	0	0	0		
Hand Village 100 through 800	0	0	0	0		
Harvill Hall	0	0	0	0		
Meacham Apts	0	0	0	0		
Sevier Hall	0	0	0	0		
Two Rivers Apts	0	0	0	0		





2021 FIRE SUMMARY

Resident Halls	Total Fires	Fire Numbers	Injures	Deaths	Cause	Value of Damage
Blount Hall	0	0	0	0		
Castle Heights	0	0	0	0		
Emerald Hills Apts 1 through 15	0	0	0	0		
Hand Village 100 through 800	1	1	0	0	Reckless Burning	\$5150
Harvil Hall	0	0	0	0		
Marion Street Apts	0	0	0	0		
Miller Hall	0	0	0	0		
Meacham Apts	0	0	0	0		
Sevier Hall	0	0	0	0		
Two Rivers Apts	0	0	0	0		





2020 FIRE SUMMARY

Resident Halls	Total Fires	Fire Numbers	Injures	Deaths	Cause	Value of Damage
Blount Hall	0	0	0	0		
Castle Heights	0	0	0	0		
Emerald Hills Apts 1 through 15	0	0	0	0		
Hand Village 100 through 800	0	0	0	0		
Harvil Hall	0	0	0	0		
Marion Street Apts	0	0	0	0		
Miller Hall	0	0	0	0		
Meacham Apts	0	0	0	0		
Sevier Hall	0	0	0	0		
Two Rivers Apts	0	0	0	0		

Titles of each person or organization to which individuals should report that a fire has occurred





All fires should be reported to the APSU Police Department by dialing (on-campus) (931) 221-7786. You may also Dial 911 from an external line or cell phone to reach the Montgomery County Emergency 911 Center who will notify APSU Police. APSU Police will notify the Director of Environmental Health & Safety.

Emerald Hills Apartments

1. Leave your residence immediately.
2. Close all doors behind you on your way out
3. Walk quietly and quickly to the nearest exit.
4. PULL THE FIRE ALARM located in each stairwell.
5. Call APSU Police at 221-7786 or Dial 911. This fire alarm system is a local alarm only. You must also call when the alarm sounds to notify emergency responders.
6. Remain outside in designated area until the signal is given to return inside the building.

When an Alarm Sounds:

1. Leave your residence immediately.
2. Close all doors behind you on your way out.
3. Walk quietly and quickly to the nearest exit.
4. Call APSU Police at 221-7786 or Dial 911. This fire alarm system is a local alarm only. You must also call when the alarm sounds to notify emergency responders.
5. Remain outside in designated area until the signal is given to return inside the building.

Titles of each person or organization to which individuals should report that a fire has occurred

All fires should be reported to the APSU Police Department by dialing (on-campus) (931) 221-7786. You may also Dial 911 from an external line or cell phone to reach the Montgomery County Emergency 911 Center who will notify APSU Police. APSU Police will notify the Director of Environmental Health & Safety.

Procedures to Follow in Case of a Fire





- See a fire – pull the alarm – exit the building using the NEAREST exit, not the one you are most comfortable with.
- Know where all stairwells and exits lead to.
- DO NOT attempt to extinguish the fire yourself.
- Hear an alarm – exit the building. Failure to leave will result in referral to the Office of Student Conduct.
- FIRST: Check the top of your door for heat – DO NOT open if hot to the touch.
- DO NOT use elevators as a means of exit.
- Gather outside the building at the location identified by your Resident Advisor as the meeting place for your floor.
- Have information about the emergency? Report it to the APSU Police Department

Plans for future improvements in fire safety

APSU will publish the plans for any future improvements that have been recommended and funded in the Annual Security and Fire Safety Report published each year.

Daily Fire Log

Austin Peay State University Police Department maintains a daily fire log. The log is recorded by the date reported and any fire that occurs in an on-campus student housing facility. The fire log is maintained at the front desk of the University Police department and is updated within two business days of a fire in a residential facility. It is available to the public for review during normal business hours.

Tampering with Fire and Safety Equipment

Tampering with fire and safety equipment in the residence halls or in any campus building is prohibited. Tampering includes pulling false fire alarms, discharging fire extinguishers, removing exit signs, and interfering with smoke detectors and sprinklers. Interference with smoke detectors and sprinklers will result in immediate action. Students responsible will be assessed for all damages that occur as a result of their tampering with fire and/or safety equipment. In addition, all violators are subject to judicial action and possible criminal prosecution.





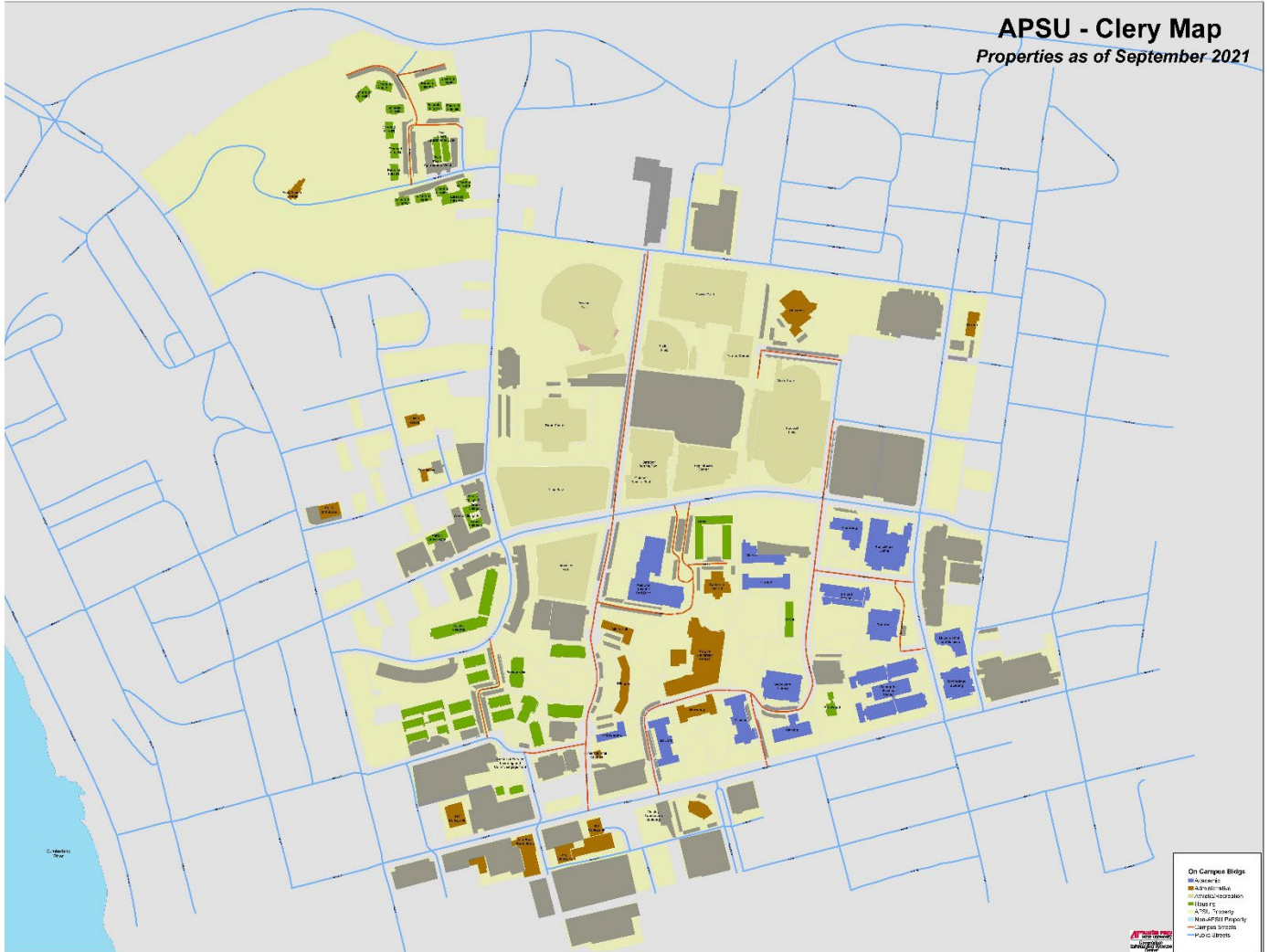
Fire Statistics

APSU will publish fire statistics for each residential facility for the most recent three calendar years in the Annual Security and Fire Safety Report published each year.



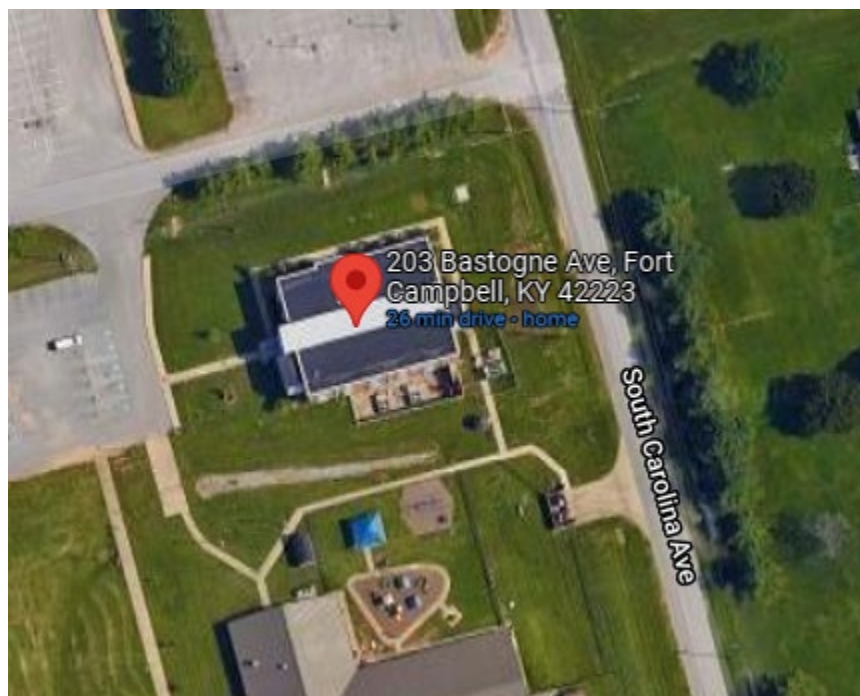


Campus Clery Map

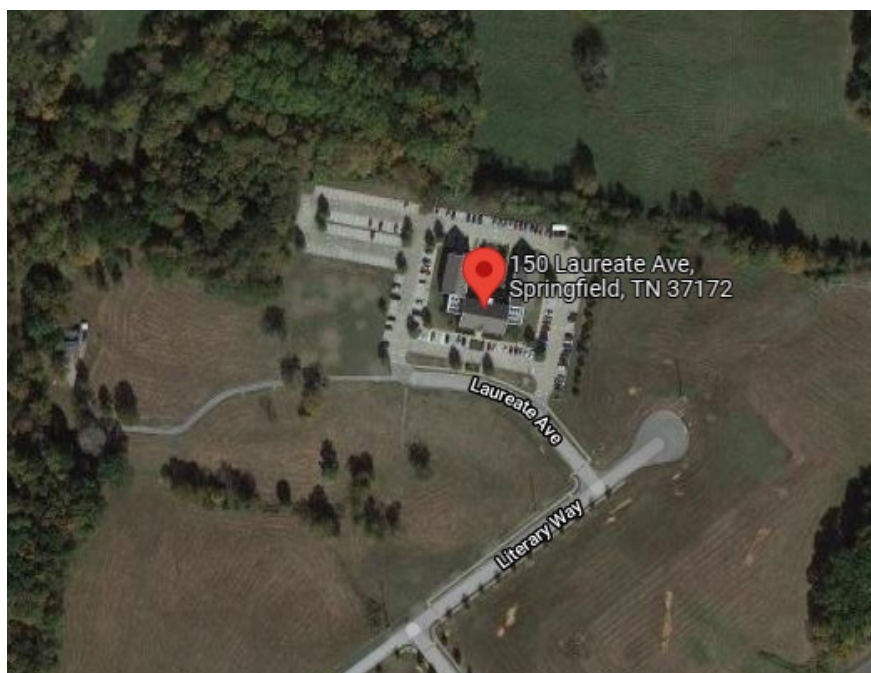




Satellite Location: Army Education Center, 203 Bastogne Ave, Ft Campbell Ky 42223



Satellite Location: Highland Crest, 150 Laureate Ave, Springfield TN 37172





Fraternity House: Alpha Gamma Rho 227 Marion Street, Clarksville TN 37040



Fraternity House: Sigma Phi Epsilon, 218 South Seventh Street, Clarksville TN 37040





Fraternity House: Sigma Chi Housing Corporation, 726 Main Street, Clarksville TN 37040



Fraternity House: Pi Kappa Alpha, 518 Main Street, Clarksville TN 37040





Farm and Environmental Education Center, 1991 Pickens Rd, Clarksville TN 37040

