

SUMMARY OF CAMPUS CONCEALED CARRY RIGHTS AND RESPONSIBILITIES

Effective July 1, 2016, Tennessee Code Annotated 39-17-1309 has been amended to allow full-time employees of public institutions of higher education to carry concealed handguns if they have a valid handgun permit recognized by TCA 39-17-1351 and meet specific requirements.

The right to carry concealed handguns is subject to but not limited to the following conditions:

1. Employees shall not carry a handgun openly or in any other manner in which the handgun is visible to ordinary observation by a reasonable person (concealed).
2. Employees shall have their handgun carry permit in their immediate possession at all times when carrying a handgun and display the permit at the request of a law enforcement officer.
3. Employees shall not carry a weapon other than a handgun.
4. Employees shall not carry a handgun at the following times or at the following locations:
 - Stadiums, gymnasiums, or auditoriums where Institution-sponsored events are in progress;
 - In meetings regarding student or employee disciplinary matters;
 - In meetings regarding tenure issues;
 - A hospital, a student health or counseling center, or an office where medical or mental health services are the primary services provided; or
 - Any location where a provision of state or federal law, except the posting provisions of Tennessee Code Annotated § 39-17-1359, prohibits the carrying of a handgun on that property, such as on the premises of a childcare agency or K-12 school, etc.
5. Institutions of higher education may provide additional guidelines and requirements to carry on campus. It is the employee's responsibility to be familiar and comply with additional policies.
6. Failure to comply with Tennessee law or the Institution's policies may result in criminal charges and the Institution disciplining the employee up to and including termination of employment.

Austin Peay State University may provide scheduled education for full-time employees relating to handgun safety. Such education is voluntary.

THIS DOCUMENT SUMMARIZES RIGHTS AND RESPONSIBILITIES ASSOCIATED WITH EMPLOYEES CARRYING A CONCEALED HANDGUN ON INSTITUTION PROPERTY. YOUR EMPLOYING INSTITUTION HAS ADDITIONAL RULES AND GUIDELINES FOR EMPLOYEES TO CARRY ON CAMPUS/INSTITUTION PROPERTY. EMPLOYEES SHOULD REVIEW AUSTIN PEAY STATE UNIVERSITY POLICY #1:027 FOR A MORE COMPLETE DESCRIPTION OF THE RIGHTS AND RESPONSIBILITIES OF CARRYING A HANDGUN ON CAMPUS/INSITUTION PROPERTY.