

Austin Peay State University  
COMMUNICATION PROFICIENCY

- ( ) Considered for new appointment  
( ) Considered for tenure

Name of Candidate: \_\_\_\_\_ Date: \_\_\_\_\_

Department: \_\_\_\_\_

This will certify that the candidate indicated has the ability to read, speak and understand English adequately, and can communicate effectively in the academic environment, in both written and oral forms of communication.

Signature: \_\_\_\_\_  
Head of Department/Area  
 \_\_\_\_\_  
Dean / Director  
 \_\_\_\_\_  
Vice President / Academic Affairs

In the event that the departmental search and screening committee or tenure committee believes that the candidate is capable of developing to an appropriate level in a reasonable period of time and desires to continue to consider the candidate, proceed with the remediation information below.

- ( ) Serious consideration be given to the candidate's proficiency in oral English before employment or consideration for tenure status.
- ( ) Serious consideration be given to the candidate's proficiency in written English before employment or consideration for tenure status.
- ( ) The candidate must enroll in staff development to improve skills in oral English.
- ( ) Other

Signature: \_\_\_\_\_  
Head of Department/Area  
 \_\_\_\_\_  
Dean / Director  
 \_\_\_\_\_  
Vice President / Academic Affairs

