

From Tenn. Code Ann. § 50-1-703

(A) For nonemployees, request and maintain a copy, pursuant to subdivision (a)(4), of any one (1) of the following documents prior to the nonemployee providing labor or services:

- (i) A valid Tennessee driver license or photo identification license issued by the department of safety;
- (ii) A valid driver license or photo identification license issued by another state where the issuance requirements are at least as strict as those in this state, as determined by the department. The commissioner, in consultation with the department of safety, shall determine which states have issuance requirements that are at least as strict as this state, and shall develop, and periodically update, a publicly accessible list of such states on the department's website;
- (iii) An official birth certificate issued by a United States state, jurisdiction or territory;
- (iv) A United States government-issued certified birth certificate;
- (v) A valid, unexpired United States passport;
- (vi) A United States certificate of birth abroad (DS-1350 or FS-545);
- (vii) A report of birth abroad of a citizen of the United States (FS-240);
- (viii) A certificate of citizenship (N560 or N561);
- (ix) A certificate of naturalization (N550, N570 or N578);
- (x) A United States citizen identification card (I-197 or I-179); or
- (xi) Valid alien registration documentation or other proof of current immigration registration recognized by the United States department of homeland security that contains the individual's complete legal name and current alien admission number or alien file number (or numbers if the individual has more than one (1) number); and