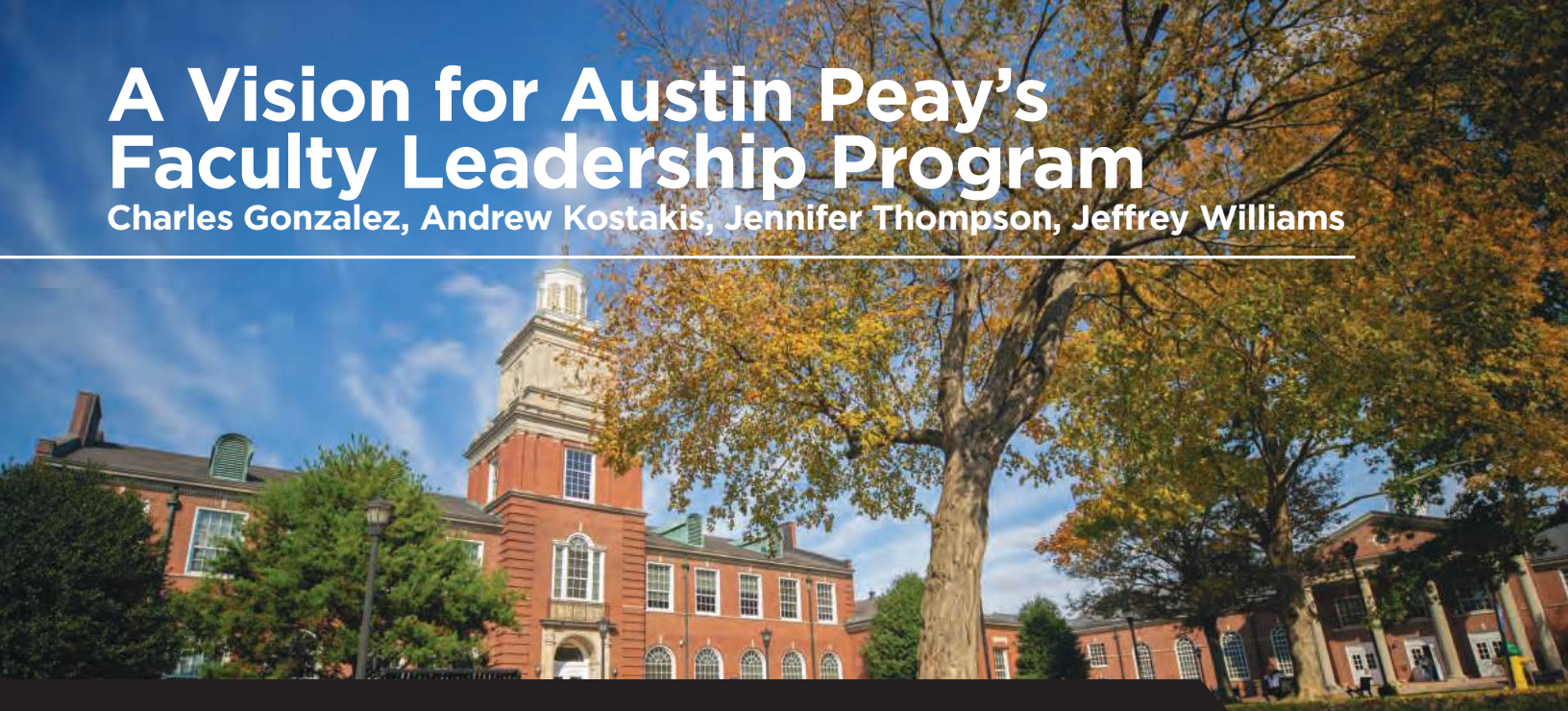


A Vision for Austin Peay's Faculty Leadership Program

Charles Gonzalez, Andrew Kostakis, Jennifer Thompson, Jeffrey Williams



Faculty Leadership Program 2023-2024

1. Advantages and Challenges of the Current FLP

We met with previous FLP participants. Some ideas that came out of that meeting:

ADVANTAGES OF THE PROGRAM	CHALLENGES OF THE PROGRAM
<ul style="list-style-type: none">• Networking	<ul style="list-style-type: none">• Inconsistent expectations
<ul style="list-style-type: none">• University Systems/Processes	<ul style="list-style-type: none">• Recruitment
<ul style="list-style-type: none">• Working on a joint project	<ul style="list-style-type: none">• Justifying re-assigned time

To address the challenges, we propose a:

- **New** Mission Statement
- **New** Curriculum
- **New** Challenges Conference

2. New Mission Statement

The Faculty Leadership Program (FLP) offers tenured and tenure track faculty a year-long series of practical leadership training and networking opportunities with the broader university community. Participants will be equipped with the tools and knowledge required to lead effectively and contribute to the growth and development of APSU.



3. New Curriculum

Week	Discussion Component	Campus Networking Initiative
1	Strengths Assessment / Pathways Assessment	Leadership Chair / Executive Director of Student Success
2	Emotional Intelligence	
3	Time Management	
4	Building Trust / Building Community	Deans across University colleges
5	Continued / New Threads – Possible topics: MENTAL HEALTH/SELF-CARE or PROJECT MANAGEMENT	
6	Listening, Understanding, Communicating / Diversity	Chief Officer of Institutional Culture
7	Influencing Others	
8	Using Data to make Decisions / Understanding University Financials	CFO / Grants & Sponsored Research / TAF & SASI faculty allocation committee chairs
9	Holding Difficult Conversations / Conflict Management	
10	Continued / New Threads – Possible topics: MOTIVATION or LEADING THROUGH CHANGE	
11	How to Lead a Successful Meeting	
12	Organizational Chart / History	Chief of Staff / Vice-Provost
13	Organizational Culture & Change	
14	Senior Leadership meetings / Understanding Pathways	Provost / coordinated individually
15	Continued / New Threads – Possible topic: LEADERSHIP CLARKSVILLE CONNECTION	FLP Alumni Meet & Greet

4. New Challenges Conference

We envision the challenges conference as a forum for APSU administrators to lay out a current challenge for which they would like to elicit possible solutions from the greater APSU community.

A primary objective of the conference would be to give FLP participants some clear direction on how the talents of the FLP cohort can serve the university in a practical and beneficial manner.

5. Second Semester: Challenge Project

As in previous years, the FLP cohort will have time designated for addressing the challenge they select following the challenges conference.