

Presidential Search Timeline

As of September 1, 2020 – Please consider this document a draft.
 The timeline may be changed as circumstances related to COVID-19 evolve.

Meeting Number	Date/Time	Location	Objectives
	Mid- to late August	Zoom/Phone calls	Site visit is conducted – consultants meet with Board of Trustees members and key campus constituents, seeking to learn more about the institution, the challenges and opportunities for the next president, and the desired attributes of the candidate of choice. Stakeholder Survey is shared with campus.
#1	Tuesday, September 8 9:30-11:30am CT	Zoom	First search committee meeting held. Discuss charge from the Board, confidentiality, communication plan, timeline, and process.
Early September			Committee finalizes position specification via email.
September - October			Storbeck Search builds candidate pool.
#2	Late September or early October	Zoom	Committee meets for a progress update and to discuss the contents of the candidate portal.
#3	Late October	Zoom	Committee selects 8-10 candidates for first-round interviews. Discusses interview strategies.
#4	Early November	TBD	Committee conducts first-round interviews; selects 3-5 candidates for referencing and second-round interviews. Discusses referencing strategies.
Mid-November			Referencing is conducted.
#5	Late November	TBD	Committee conducts second-round interviews, discusses referencing results, and selects finalists for finalist interviews.

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Early December			The finalists visit campus with spouses or significant others (if applicable) to meet with various constituencies, possibly including Board of Trustees members.
#6	By mid-December	TBD	Committee meets to discuss feedback on the candidates and to develop its report for the Board.
December			Board of Trustees selects next president. Contract details are negotiated. Public announcement and celebration follow.