



## OFFICE OF INSTITUTIONAL CULTURE

### Application & One-Time Funding Request

Affinity Groups or Employee Resource Groups (ERGs) are designed to build an inclusive environment for Austin Peay State University (APSU) employees from various employment groups, with particular attention to employees from historically underrepresented and underserved backgrounds. Affinity Groups or ERGs are established and operated by employees with modest support from the Office of Institutional Culture (OIC).

**Please fill out an submit application form to receive one-time funding.**

<b>Affinity Group/ERG Name:</b>	
<b>Names of the Chair/Vice-Chair/Secretary:</b>	
<b>Name &amp; Email of Contact:</b> Can we list the contact on the OIC Website?	<input type="radio"/> YES <input type="radio"/> NO

<p><b><u>Mission Statement:</u></b> Please give a brief description of your group’s purpose/mission, why you want to form an Affinity Group/ERG, and how your group will align with APSU’s Strategic Plan, Pillar 3—The Employee Experience.</p>	
<p><b><u>Goals:</u></b> Please provide 3-4 goals you have for the first year that your group will meet. This could include the types of events you plan to host, the number and frequency of events, membership goals, logistical goals, and the like. Also, how will you ensure that the events align with the needs of the group’s members?</p>	
<p><b><u>Membership Criteria:</u></b> All APSU Affinity Groups/ERGs are open to all APSU employees, but you must have 10 individuals to form a new Affinity Group/ERG. Do you meet the minimum membership requirement of at least 10 APSU employees interested in joining your group? (check yes or no)</p>	<ul style="list-style-type: none"> <li><input type="radio"/> YES</li> <li><input type="radio"/> NO</li> </ul>