

Curriculum Vita
Eva M. Gibson, Ed.D.

EDUCATIONAL BACKGROUND

Doctorate of Education in Counselor Supervision & Education Argosy University, Nashville, Tennessee Dissertation: <i>A Correlational Study of Tennessee School Counselors' Perceived Support, Job-Related Stress, and Job Satisfaction</i>	Jan 2013
Master of Science in Psychology Austin Peay State University, Clarksville, Tennessee	May 2006
Bachelor of Science in Psychology Minor: African American Studies Austin Peay State University, Clarksville, Tennessee	May 2004

COUNSELING EXPERIENCE

Professional School Counselor, Clarksville Montgomery County School System, 01/06 to 08/17

TEACHING EXPERIENCE

Austin Peay State University, Clarksville, TN
Associate Professor (2023 - Present)
Assistant Professor (2019 – 2023)

*Courses taught:

- COUN 5110: Lifespan Development (graduate level; online- asynchronous)
- COUN 5150: Foundations of School Counseling (graduate level; hybrid & in-person formats)
- COUN 5210: School Culture for Counselors (graduate level)
- COUN 5410: Counseling Techniques (graduate level)
- COUN 5420: Advanced Counseling Techniques (graduate level)
- COUN 5640: Practicum in School Counseling (graduate level)
- COUN 5725: Internship in School Counseling (graduate level)
- COUN 6000: Counseling Military Families (graduate level; online- asynchronous)
- COUN 6015: Comprehensive School Counseling Program Design & Implementation (graduate level)
- CPSY 8610: Counseling Military Couples & Families (graduate level; online- asynchronous)
- PSYC 6040: Selected Topics- Counseling Military Families (graduate level; online- asynchronous)
- PSYC 3200: Adolescent Development (undergraduate level; online- asynchronous)

Tennessee State University, Nashville, TN
Assistant Professor (2017 - 2019)

*Courses taught:

- PSYC 3230: Psychology of the Black Experience (undergraduate level)
- PSYC 4516: Readings and Research (undergraduate level)

- PSYC 5080: Professional Issues and Ethics for PreK-12 School Counselors (graduate level; hybrid)
- PSYC 5090: Guidance and Counseling Services in Schools (graduate level)
- PSYC 5190: Group Counseling and Guidance (graduate level)
- PSYC 6405: Internship: Elementary School Counseling (graduate level)
- PSYC 6406: Internship: Secondary School Counseling (graduate level)
- PSYC 7132: Readings and Research (graduate level)
- PSYC 7535: Program Evaluation and Consultation (graduate level)
- UNIV 1000: Freshman Orientation- Service to Leadership (undergraduate level)

Capella University, Minneapolis, MN

Adjunct Instructor (2016 – 2018)

*Courses taught:

- COUN 5004: Survey of Research in Human Dev. for Pro. Counselors (graduate level; online- asynchronous)
- COUN 6102: School Counseling Practicum (graduate level; online- synchronous)
- COUN 6131: School Counseling Internship 1 (graduate level; online- synchronous)
- COUN 6132: School Counseling Internship 2 (graduate level; online- synchronous)

Austin Peay State University, Clarksville, TN

Adjunct Instructor (2013 - 2017)

*Courses taught:

- COUN 5640: Practicum in School Counseling (graduate level)
- COUN 5725: Internship in School Counseling (graduate level)
- PSY 5640: Practicum in School Counseling (graduate level)
- PSY 5725: Internship in School Counseling (graduate level)
- PSY 5150: Foundations of School Counseling I (graduate level)
- PSY 1010: General Psychology (undergraduate level; online- asynchronous)

DISSERTATION PROJECTS

Moore, C. (2023). *Reappropriating Strength and Redefining What It Means to Be a Strong Black Woman for Black Professional Mothers* [Unpublished doctoral dissertation]. University of the Cumberland (committee member).

Carrington, L. A. (2022). *Teaching Perceptions About English Language Arts Instruction in Middle School Inclusion Classrooms* [Unpublished doctoral dissertation]. Austin Peay State University (committee member).

Napper, K. N. (2022). *A phenomenological study on public school counselors' perceptions of service supports and barriers for students experiencing homelessness* [Unpublished doctoral dissertation]. Austin Peay State University (committee member).

Cannon, H. N. (2021). *Teachers' perceptions of their preservice preparation to support students who have experienced trauma* [Unpublished doctoral dissertation]. Austin Peay State University (committee member).

Armstrong, A. P. (2018). *African American women in STEM: Self-efficacy, perceived barriers, and coping efficacy* [Unpublished doctoral dissertation]. Tennessee State University (committee member).

Joseph, R. (2019). *Minority stress of Black LGBTQIA+ students attending a HBCU* [Unpublished doctoral dissertation]. Tennessee State University (committee member).

Young, L. B. (2019). *When opportunity knocks: Examining the relationship between self-efficacy and academic motivation among African American males in higher education* [Unpublished doctoral dissertation]. Tennessee State University (committee member).

THESIS PROJECTS

Kettelhake, M. (2019). *Hope as an influence in factors or resilience among parents with a child with a developmental disability* [Unpublished master's thesis]. Tennessee State University (committee member).

SUPERVISION EXPERIENCE

Austin Peay State University- faculty supervisor for master's level school counseling students (2013 - 2017; 2019- Present)

Tennessee State University- faculty supervisor for master's level school counseling students (2018 - 2019)

Capella University- faculty supervisor for master's level school counseling students (2016 - 2018)

Clarksville Montgomery County School System- site supervisor for master's level school counseling students (2009- 2013)

ACTIVE RESEARCH

Shepard, D., & **Gibson, E.M.** (2022). Social class awareness in the counseling profession [Manuscript in preparation]. Department of Psychological Sciences and Counseling, Austin Peay State University.

UNDER REVIEW

Fripp, J.A., Thompson, J.M., Oliver, A., **Gibson, E.M.**, & Hayes, M. (2023). Beloved community: A supportive writing retreat for Black faculty. [Under review]. Department of Psychological Sciences and Counseling, Austin Peay State University.

PUBLICATIONS

Gibson, E.M., Bedford, W., & Webb, T. (in press). Emotional and behavioral disorders. In M.E. Gold (Ed.), *Introduction to special education: A spectrum of exceptionalities* (2nd ed.). Kona Publishing & Media Group.

Dickson, C., Foster, S., Fripp, J. A., & **Gibson, E.M.** (in press). Establishing a culture of prevention in your setting. In B. Flamez & A.S. Lenz (Eds.), *Practical approaches to crisis and trauma counseling settings: Prevention, assessment, and intervention*. Routledge.

Gibson, E.M., Sandifer, M.I.C.; Rollins, K.; Osagie-Ekhovbiye, F. (2024). Group counseling for Black male

students: A strengths-based approach. *Professional School Counseling*, 28(11), 1-9.

<https://doi.org/10.1177/2156759X241234899>

White, P.W., **Gibson, E.M.**, & Fripp, J. A. (2023). Charting the journey with a community approach. In A.A. Asare & M.D. Thompson (Eds.), *(When) Will the joy come?: Black womxn in the Ivory Tower* (pp. 130-142). University of Massachusetts Press.

Gibson, E.M., & Jordan, C. (2023, June). Intentional equity partners. *School Counselor*, 60(5), 11-13.

Gibson, E. M., Thompson, J.M., Cook Sandifer, M. I., & Brant-Rajahn, S. N. (2022). A culturally affirming shared leadership framework. *Professional School Counseling*, 26(1c), 1-10.
<https://doi.org/10.1177/2156759X221134665>

Gibson, E.M., Certion, C.B., & Aldridge, L.D. (2022). *ASCA national model*. In M.A. Graham & C. Edwards (Eds.), *Introduction to school counseling* (pp. 57- 72). Springer Publishing Company.

Cook Sandifer, M. I., **Gibson, E. M.**, & Brant-Rajahn, S. N. (2022). Anti-racist andragogy in school counselor education and training. *Dialogues in Social Justice: An Adult Education Journal*, 7(1).
<https://journals.charlotte.edu/dsj/article/view/1236/1220>

Gibson, E.M., & Fripp, J. A. (2022). Program practices for cultivating antiracist counselors. In K. Johnson, N. Sparkman-Key, A. Meca, & S. Tarver (Eds.), *Developing anti-racist practices in the helping professions: Inclusive theory, pedagogy, and application* (pp. 197-224). Palgrave MacMillan.
https://doi.org/10.1007/978-3-030-95451-2_11

Bedford, W., **Gibson, E.M.**, & Cook Sandifer, M. (2022). Creating a beloved community for Black male students: A unified approach. In S. Brant-Rajahn, E. Gibson, & M. Cook Sandifer (Eds.), *Developing, delivering, and sustaining school counseling practices through a culturally affirming lens* (pp. 192-211). IGI Global. <https://doi.org/10.4018/978-1-7998-9514-5.ch010>

Brant-Rajahn, S. N., **Gibson, E. M.**, & Sandifer, M. C. (Eds.) (2022). *Developing, delivering, and sustaining school counseling practices through a culturally affirming lens*. IGI Global.
<https://doi.org/10.4018/978-1-7998-9514-5>

Gibson, E.M., Cook Sandifer, M.I., Webb, T.E., & Cox, E. (2022). Transformative school counseling. In S. Brant-Rajahn, E. Gibson, & M. Cook Sandifer (Eds.), *Developing, delivering, and sustaining school counseling practices through a culturally affirming lens* (pp. 1-18). IGI Global.
<https://doi.org/10.4018/978-1-7998-9514-5.ch001>

Sandifer, M. C., **Gibson, E. M.**, & Brant-Rajahn, S. N. (2022). WOKE: Advocacy for African American students. In *Research anthology on racial equity, identity, and privilege* (pp. 1365-1386). IGI Global.
<https://doi.org/10.4018/978-1-6684-4507-5.ch073>. (Original work published 2021)

Gibson, E. M. (2021, May). Creating a beloved community for our Black students. *SchoolRubric*,
<https://www.schoolrubric.com/creating-a-beloved-community-for-our-black-students/>.

Gibson, E. M., Cook Sandifer, M. I., & Brant-Rajahn, S. N. (2021, March). Cultivating social change and wellness for Black students. *Psychology in Motion*,
<https://www.psychologyinmotionmagazine.com/magazine>.

Gibson, E. M., & Fripp, J. A., Moore, C. R., Shepard, D. L. & Campbell, S. M. (2021). *More than talking the talk: Counselor educators as models of anti-racist work*. Southern Association for Counselor Education and Supervision.

<http://www.saces.org/resources/Documents/Fall%202020%20Newsletter.pdf>

Sandifer, M. C., **Gibson, E. M.,** & Brant-Rajahn, S. N. (2021). WOKE: Advocacy for African American Students. In M. A. Rausch & L. L. Gallo (Eds.), *Strengthening school counselor advocacy and practice for important populations and difficult topics* (pp. 19-40). IGI Global.

<http://doi:10.4018/978-1-7998-7319-8.ch002>

Jennings, L., & **Gibson, E.M.** (2020). Marriage, couples, and family therapy: Treating vocational issues systemically. In J. Hicks, B. Flamez, & M. Mayorga (Eds.), *Career counseling theory, practice, and application* (pp. 265-280). Cognella Academic Publishing

Cook Sandifer, M. I., & **Gibson, E. M.** (2020). School counselors as social justice change agents: Addressing retention of African American males. *Journal of School Counseling, 18*(21).

<http://www.jsc.montana.edu/articles/v18n21.pdf>

Gibson, E.M., & Sandifer, M.C. (2020). It takes a village: Service learning as our social responsibility in higher education. In P. Blessinger & E. Sengupta (Eds.), *Civil society and social responsibility in higher education: international perspectives on curriculum and teaching development* (pp. 93-108). International Higher Education Teaching and Learning.

<https://doi.org/10.1108/S2055-364120200000021008>

Gibson, E. M. (2020). *Supporting students and stakeholders through COVID-19* [Issue Brief]. American Counseling Association, School Counselor Connection.

[https://www.counseling.org/docs/default-source/default-document-library/supportingstudentscovid_sconnection-\(1\).pdf?sfvrsn=f056212c_0](https://www.counseling.org/docs/default-source/default-document-library/supportingstudentscovid_sconnection-(1).pdf?sfvrsn=f056212c_0)

Shepard, D., & **Gibson, E.M.** (2020, February). Cultivating social class awareness in the counseling profession. *Counseling Today, 62*(8), 40-44.

Gibson, E. M. (2020). *Advocating for equity in the schools* [Issue Brief]. American Counseling Association, School Counselor Connection. https://www.counseling.org/docs/default-source/default-document-library/advocatingforequity_schoolcounselorconnection_fa7dd63bf16116603abcacff0000bee5e7.pdf?sfvrsn=e9c05b2c_0

Gibson, E. M. (2020). Discipline and discrepancy in public schools. In R. Bryant & B. Durodoye (Eds.), *From disagreement to discourse: A chronicle of controversies in schooling and education* (pp. 133-148). Information Age Publishing.

Gibson, E.M., Bedford, W., & Webb, T. (2019). Emotional and behavioral disorders. In M.E. Gold (Ed.), *Introduction to special education: A spectrum of exceptionalities* (pp. 213-232). Kona Publishing & Media Group.

Gibson, E.M., Cook Sandifer, M., & Bedford, W. (2019). A sense of mattering: A group intervention for African American boys. *Professional School Counseling, 21*(1), 1-9.

<https://doi.org/10.1177/2156759X19867336>

Gibson, E.M., & Spencer, N. (2018, September). Turning at-risk into at-promise. *School Counselor, 56*(1), 19-

20.

GRANT PROPOSALS WRITTEN, FUNDED

- Gibson, E. M. (Principal Investigator). (2023). *Fostering a diverse student body in the APSU School Counseling Program* (Bill Wyatt Distinguished Professorship) [Grant]. Austin Peay State University.
- Gibson, E. M. (Principal Investigator). (2020-2021). *Community, Collaboration, and Counseling* (Student Academic Success Initiative) [Grant]. Austin Peay State University.
- Hock, B., Coggins, K., **Gibson, E. M.**, Harris, K., Pica, E., & Ross, K. (2021-2022). *TRAC (Tracking Research and Career) Program: Improving equity, diversity and inclusion in research and careers in Psychological Science* (Student Engagement, Retention, and Success Grant 02118) [Grant]. Tennessee Board of Regents.
- Knickmeyer, N., Brown, T., Culhane, S., **Gibson, E. M.**, Harris, K., Iyer, U., Ma, Y., Pica, E., Ring-Ramirez, M., Tims, D. (2020-2021). *Veteran Reconnect Grant: Focusing on Student Veterans Academic Success (Veteran Engagement and Training for Positive Adjustment, Leadership, and Success)* (Project No. 33201-11120) [Grant]. Tennessee Higher Education Commission.
- Gibson, E. M. (Principal Investigator). (2019-2020). *Guiding through groups: A mentoring program for African American boys* [Grant]. American Counseling Association Foundation.

GRANT PROPOSALS WRITTEN, UNFUNDED

- Gibson, E. M. (2023). *Counseling Peayple Pipeline* (Bill Wyatt Distinguished Professorship) [Grant]. Austin Peay State University.
- Gibson, E. M., & Sandifer, M.I. (2023). *School Counseling Service Learning Pipeline Initiative* (Joe and Cathi Maynard Family Fund of Excellence) [Grant]. Austin Peay State University.
- Gibson, E. M.**, Cook Sandifer, M., Duncan, C., & Rollins, K. (Principal Investigator). (2019). *Guiding through groups* [Grant]. Southern Association for Counselor Education and Supervision.
- Crumpton-Young, L., Lynch, E., Freeman, P., & **Gibson, E.M.** (2019). *Investigating the impact of multi-dimensional factors on Black engineering student success.* (Project No. EHR 19-508) [Grant]. National Science Foundation.
- Lynch, E., **Gibson, E.M.**, & Hickson, A. (2018). *Ties that bind: Promoting pro-social behaviors of resiliency and connectivity to prevent juvenile adjudication* [Grant]. Tennessee Department of Mental Health and Substance Abuse Services.
- Spencer, N.F., & **Gibson, E. M.** (2017). *Men on the move promoting successful academic and behaviors in middle school boys: A small group* (Project No. NCAT 17-0385) [Grant]. American School Counseling Association.

EDITORIAL ACTIVITIES

Reviewer

Professional School Counseling Journal

08/15 to Present

Chapter Reviewer	Association of Teacher Educators and Rowman & Littlefield, <i>Antiracist Research on K-12 Education and Teacher Preparation: Policy, Pedagogy, Curriculum, and Practice</i>	Dr. Eva M. Gibson 7 2023
Awards Reviewer	<i>Kentucky School Counselor Association</i>	2023
Associate Editor	<i>The SAGE Encyclopedia of Multicultural Counseling, Social Justice, and Advocacy</i>	09/22 to 03/23
Awards Reviewer	<i>Southern Association for Counselor Education and Supervision</i>	2020; 2019; 2022; 2023
Reviewer	<i>Journal of Equity in Behavioral Health Therapy</i>	02/20 to 09/21
Grant Reviewer	<i>Tennessee Board of Regents Funding Opportunity: Open Educational Resources and Low Costs/No Costs Educational Support Materials</i>	2020
Chapter Reviewer	<i>IGI Global, Counseling Practices and Navigating Controversial Issues in Underserved School Populations</i>	2020
Conference Reviewer	<i>American Counseling Association Conference</i>	2020; 2019; 2018
Conference Reviewer	<i>Southern Association for Counselor Education and Supervision</i>	2020
Conference Reviewer	<i>TN School Counselor and Administrator Leadership Institute</i>	2019
Conference Reviewer	<i>Tennessee Counseling Association Conference</i>	2022; 2017

KEYNOTE PRESENTATIONS

Gibson, E.M. (2019, February 16). *Advocacy through cultural competency* [Keynote]. Smoky Mountain Association Conference, Dandridge, TN

INVITED CONTINUING EDUCATION PRESENTATIONS

Gibson, E.M., & Jordan, C. (2023). *School Counselors and School Administrators as Intentional Equity Partners*. [Invited Webinar]. American School Counselor Association.
<https://videos.schoolcounselor.org/chool-counselors-and-school-administrators-as-intentional-equity-partners/>

Gibson, E.M. (2023). *Clinical Considerations for Working with School-Aged Clients* [Invited Webinar]. TPN Health. <https://tpn.health/events/clinical-considerations-for-working-with-school-aged-clients/>

INVITED CONFERENCE PRESENTATIONS

Gibson, E.M., Brant-Rajahn, S., & Sandifer, M. I.C. (2023, Dec 7-8). *Become a transformational leader* [Pre-recorded virtual conference session]. ASCA@Home, Virtual, United States.

Gibson, E.M., Sandifer, M. I.C, & Brant-Rajahn, S. (2023, Dec 7-8). *Move beyond awareness to action* [Pre-recorded virtual conference session]. ASCA@Home, Virtual, United States.

Gibson, E.M. & Sandifer, M.I.C. (2023, November 9-11). *Leaning into leadership*. [Pre-conference session]. Tennessee Counseling Association Conference, Franklin, TN, United States.

- Gibson, E.M. (2022, July 28-29). *Demystifying the Themes: Leadership* [Virtual conference session]. ASCA U Ignite, Virtual, United States.
- Gibson, E.M.,** Certion, C.B., & Aldridge, L.D. (2021, November 12-13). *Contemporary considerations for school counselors*. [Virtual conference session]. Tennessee Counseling Association Conference, Virtual, TN, United States.
- Gibson, E.M.,** & Fripp, J. A., & Moore, C. R. (2021, June 5). *Cultural competency...have we arrived?* [Virtual conference session]. West Tennessee Counseling Association Conference, Virtual, TN, United States.
- Gibson, E.M.,** & Fripp, J. A., Moore, C. R., & Shepard, D. L. (2020, November 7). *Cultural competency: A catch phrase or an embedded practice?* [Virtual conference session]. Tennessee Counseling Association Conference, Virtual, TN, United States.
- Gibson, E.M.,** & Webb, T.E. (2020, September 10). *Counselor educators as revolutionary cultural mediators* [Virtual conference session]. American School Counselor Association School Counselor Educator Summer Camp, Virtual, United States.
- Gibson, E.M.** & Coy, K. (2019, November 7-10). *Leadership institute* [Conference session]. Tennessee Counseling Association Conference, Nashville, TN, United States.
- Gibson, E.M. (2019, February 16). *Legal updates for school counselors and ethical considerations* [Conference session]. Smoky Mountain Association Conference, Dandridge, TN, United States.
- Coy, K., Henderson, L., & **Gibson, E.M.** (2018, November 9-12). *Shaping our path by daring to lead: Lessons learned from leadership*. [Conference session]. Tennessee Counseling Association Conference, Nashville, TN, United States.

ACCEPTED CONFERENCE PRESENTATIONS

- Gibson, E.M.,** Sandifer, M. I.C, Brant-Rajahn, S., & Rollins, K. (2024, July 13-16). *Groups for Black boys*. American School Counselor Association Conference, Kansas City, MO, United States. <https://www.ascaconferences.org/>
- Sandifer, M.I.C., **Gibson, E. M.,** & Brant-Rajahn, S. N. (2023, October 12-15). *A collaborative training model for school counselors as culturally affirming leaders: Implications for counselor educators*. [Conference session]. Association for Counselor Education and Supervision Conference, Denver, CO, United States. <https://acesonline.net/aces-national-conference/>
- Gibson, E.M.,** Thompson, J.M., Cook Sandifer, M. I., & Brant-Rajahn, S. (2023, July 15-18). *Culturally affirming shared leadership*. [Conference session]. American School Counselor Association Conference, Atlanta, GA, United States. <https://www.ascaconferences.org/>
- Fripp, J. A., & **Gibson, E. M.** (2022, November 3-5). *Program practices for cultivating antiracist counselors*. [Round table session]. Southern Association for Counselor Education and Supervision Conference, Baltimore, MD, United States. <http://www.saces.org/conference-2022>
- Sandifer, M.I.C., **Gibson, E. M.,** & Brant-Rajahn, S. N. (2022, November 3-5). *Surviving & thriving: Effective strategies for scholarly productivity*. [Poster presentation]. Southern Association for Counselor Education and Supervision Conference, Baltimore, MD, United States.

<http://www.saces.org/conference-2022>

- Fripp, J. A., & **Gibson, E. M.** (2022, July 15). *Good trouble: Best practices for cultivating antiracist counselors*. [Poster presentation Tennessee Chapter of the National Association for Multicultural Education Conference, Cookeville, TN, United States.
- Gibson, E.M.**, Brant-Rajahn, S., & Sandifer, M. I.C. (2022, July 9-12). *Become a transformational leader*. American School Counselor Association Conference, Austin, TX, United States. <https://www.ascaconferences.org/>
- Gibson, E.M.**, Brant-Rajahn, S., & Sandifer, M.I.C. (2022, July 9-12). *Train transformational school counselor leaders*. American School Counselor Association Conference, Austin, TX, United States. <https://www.ascaconferences.org/>
- Cook Sandifer, M. I., **Gibson, E. M.**, & Brant-Rajahn, S. N. (2021, October 5-10). *Building antiracist andragogy and supervision into school counselor training*. [Poster presentation]. Association for Counselor Education and Supervision Conference, Atlanta, GA, United States. <http://www.aces2021.net/>
- Gibson, E.M.**, & Fripp, J. A. (2021, October 5-10). *Good trouble for antiracist counseling professionals*. [Poster presentation]. Association for Counselor Education and Supervision Conference, Atlanta, GA, United States. <http://www.aces2021.net/>
- Gibson, E.M.**, Cook Sandifer, M. I., & Brant-Rajahn, S. (2021, July 11-14). *Move beyond awareness to action*. [Conference session]. American School Counselor Association Conference, Las Vegas, NV, United States. <https://www.ascaconferences.org/>
- Gibson, E.M.**, Cook Sandifer, M. I., & Brant-Rajahn, S. (2021, July 11-14). *Train school counselors to advocate for Black students*. [Conference session]. American School Counselor Association Conference, Las Vegas, NV, United States. <https://www.ascaconferences.org/>
- Brant-Rajahn, S., **Gibson, E.M.**, & Cook Sandifer, M. I. (2021, April 5-30). *Advocacy in action: Social justice for Black students*. [Virtual conference session]. American Counseling Association Conference, Virtual, United States.
- Cook Sandifer, M. I., & **Gibson, E.M.** (2021, March 14-15). *Social justice change agents: Addressing retention of African American males* [Virtual conference session]. Evidenced Based School Counseling Conference, Virtual, United States. <https://www.ebscc.org/>
- Spearman, A., Fields, F., Davenport, D., **Gibson, E.M.**, Wallace, H., & Williams, L. (2020, October 5-6). *Creating a V.O.I.C.E. Voicing our initiative to create equity* [Virtual conference session]. Biennial Conference on Equity and Completion, Virtual, TN, United States.
- Gibson, E.M.**, & Carrington, A. (2020, July 17). *Put your money where your mouth is: A school approach to addressing inequity* [Conference session]. TN National Association for Multicultural Education Conference, Cookeville, TN, United States. <https://jisbell0.wixsite.com/tname> (Conference canceled)
- Humphrey, E., **Gibson, E.M.**, Brown, C., Quiles Ponce, M., & Carlson, N. (2020, April 16-19). *Addressing anxiety: A primer for counselors who work in schools* [Pre-conference session]. American School Counselor Association Conference, San Diego, CA, United States.

<https://www.counseling.org/conference/san-diego-2020/program/pre-conference> (Conference canceled)

- Cook Sandifer, M. I., & **Gibson, E.M.** (2020, March 20-21). *Social justice change agents: Addressing retention of African American males* [Conference session]. Evidenced Based School Counseling Conference, Boca Raton, FL, United States. <https://www.ebscc.org/> (Conference canceled)
- Gibson, E.M.**, & Webb, T.E. (2019, June 29- July 2). *Counselor educators as revolutionary cultural mediators* [Conference session]. American School Counselor Association Conference, Boston, MA, United States.
- Webb, T., & **Gibson, E.M.** (2018, November 9-12). *Addressing cultural mistrust: Communicating, connecting, & counseling* [Conference session]. Tennessee Counseling Association Conference, Nashville, TN, United States.
- Gibson, E.M.**, & Hickson, A. (2018, April 5). *Circumventing the prison pipeline: A proposed correlational study of school counselor interventions* [Poster presentation]. Tennessee State University Psychology Department Annual Symposium, Nashville, TN, United States.
- Gibson, E.M. (2016, November 20-22). *Elevate your African American male students to new heights through group interventions* [Conference session]. Tennessee Counseling Association Conference, Murfreesboro, TN, United States.
- Gibson, E.M. (2015, November 20-24). *#Maximize your program by learning about school counseling model updates* [Conference session]. Tennessee Counseling Association Conference, Murfreesboro, TN, United States.
- Buchanan, D. & **Gibson, E.M.** (2014, November 22-25). *Beyond internship: Counselor educator- school counselor collaboration* [Conference session]. Tennessee Counseling Association Conference, Murfreesboro, TN, United States.
- Gibson, E.M. (2013, November 23-26). *Reaching our challenging students through school-based personal/professional development clubs* [Conference session]. Tennessee Counseling Association Conference, Murfreesboro, TN, United States.
- Gibson, E.M. (2009, April 3). *Working with children of divorce* [Conference session]. Tennessee Licensed Professional Counselor Association Conference, Nashville, TN, United States.
- Gibson, E.M. (2008, November 22-25). *Facilitating change in children with behavioral issues* [Conference session]. Tennessee Counseling Association Conference, Memphis, TN, United States.
- Gibson, E.M. (2008, April 18). *Facilitating change in children with behavioral issues* [Conference session]. Tennessee Licensed Professional Counselor Association Conference, Nashville, TN, United States.
- Gibson, E.M. (2007, November 17-21). *Assisting children with deployment issues* [Conference session]. Tennessee Counseling Association Conference, Franklin, TN, United States.
- Gibson, E.M.** & Mick, C. (2007, April 20). *Planning and maintaining a private practice* [Conference session]. Tennessee Licensed Professional Counselor Association Conference, Nashville, TN, United States.

PROFESSIONAL DEVELOPMENT PRESENTATIONS

- Gibson, E.M. (2024, June 4). *K-12 School counseling internship supervisor training workshop* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.
- Gibson, E.M. (2024, June 4). *Creating solutions in school counseling* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.
- Gibson, E.M. (2024, April 19). *Embracing culturally affirming practices* [In-service training- Faculty]. Clarksville Academy, Clarksville, TN, United States.
- Gibson, E.M. (2024, January 12). *Embracing culturally affirming practices* [In-service training- Admin]. Clarksville Academy, Clarksville, TN, United States.
- Gibson, E.M. (2023, July 20). *Growing with groups* [In-service training]. Robertson County School System, White House, TN, United States.
- Gibson, E.M. & Sandifer, M.I.C.** (2023, June 6). *K-12 School counseling internship supervisor training workshop* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.
- Gibson, E.M. (2023, June 6). *K-12 Comprehensive school counseling programs* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.
- Gibson, E.M. (2022, July 21). *K-12 school counseling internship training* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.
- Gibson, E.M. (2022, July 21). *Culturally-affirming practices for school counselors* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.
- Gibson, E.M. (2021, July 19). *K-12 school counseling internship training* [Virtual In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.
- Gibson, E.M., Bell, M., McAfee, C., Smith, Y., & Thatcher, B.** (2020, August 27). *Best practices for new counselors* [Virtual Professional Development Workshop]. Tennessee School Counseling Association.
- Gibson, E.M. (2020, August 13). *K-12 school counseling internship training* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.
- Gibson, E.M. (2020, August 10). *Group counseling techniques and best practices for school counselors* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.
- Gibson, E.M. & Coggins, K.** (2019, July 10). *K-12 school counseling internship training* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.
- Gibson, E.M. & Coggins, K.** (2019, June 4). *K-12 school counseling internship training* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.
- Gibson, E.M. (2018, August 2). *Ethics and legal updates for school counselors* [In-service training]. Metro Nashville School System, Nashville, TN, Clarksville, TN, United States.

- Gibson, E.M. (2018, March 1). *From color-blind to color-conscious: A cultural shift* [Professional Development Workshop]. Smoky Mountain Association Knoxville, TN, United States.
- Gibson, E.M.** & Rollins, K. (2017, July 19). *Supports that help to grow the whole child during middle school* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.
- Gibson, E.M.** & Rollins, K. (2017, July 19). *Working with the parents of middle school students* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.
- Buchanan, D. & **Gibson, E.M.** (2016, July 20). *Counseling topics: Solution-focused techniques for school counselors and supervisors* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.
- Gibson, E.M.** & Rollins, K. (2016, July 20). *Counselor update: Middle school* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.
- Gibson, E.M. (2015, July 29). *Counselor update: Middle school* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.
- Gibson, E.M. (2015, July). *TN counseling and career guidance standards update workshop* [In-service training]. Middle Tennessee School Counselor, Nashville, TN, United States.
- Gibson, E.M.** & Gloss, A. (2015, June 24). *Counseling topics: TN counseling and career guidance standards update* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.
- Buchanan, D. & **Gibson, E.M.** (2015, June 16). *Counseling workshops: School counselor internship supervisor training* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.
- Gibson, E.M.** & Gloss, A. (2014, July 25). *Counseling workshops: Collaborative resources for counselors* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.
- Gibson, E.M.** & Rollins, K. (2014, July 14). *Counselor update: Middle school* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.
- Gibson, E.M.** & Gloss, A. (2013, June 13). *School counselors: Meeting the needs of our students* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.
- Gibson, E.M.** & Rollins, K. (2013, June 13). *School counselor evaluation and accountability: Tech support* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.
- Cherry, K. & **Gibson, E.M.** (2007, November 1). *Supporting military children during deployment* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.
- Cherry, K. & **Gibson, E.M.** (2007, September 20). *Dealing with grieving children* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.

Gibson, E.M. & Hofmiller, R. (2007, January 3). Cooperative learning. *Clarksville-Montgomery County School System School Counselor In-service, Clarksville, TN*

INVITED TALKS

Gibson, E.M., & Sandifer, M.I.C. (2023, August 29). *Program management* [Invited talk]. Kim Rollins, Clarksville-Montgomery County School System, Clarksville, TN

Gibson, E.M. (2022, October 19). *Chat & Chew* [Invited talk]. Clarksville Academy, Clarksville, TN

Gibson, E.M. (2021, November 2). *Introducing the school counselor* [Invited talk]. Dr. Kiesa Kelly, Tennessee State University, Nashville, TN

Gibson, E.M. (2021, January 29). *Lessons learned* [Invited talk]. West Creek Middle School, Clarksville, TN

Gibson, E.M. (2020, September 30). *Supporting our youth through collaboration* [Invited talk]. Clarksville Civitan, Clarksville, TN

Gibson, E.M. (2019, September 5). *Anti-Blackness and the interactions with school policies and practices* [Invited talk]. Dr. Ebony O. McGee, Vanderbilt University, Nashville, TN

CAMPUS TALKS

Gibson, E.M. (2024, February 5). *Internal reflections, external implications* [Campus talk]. David Davenport, Austin Peay State University, Clarksville, TN

Brooks, C., Butterfield, J., Chaparadza, A., & **Gibson, E.M.**, Pitts, K. (2023, November 20). *Developing a research agenda* [Panel]. First Year Faculty Program, Austin Peay State University, Clarksville, TN

Gibson, E.M. (2023, November 13). *Internal reflections, external implications* [Campus talk]. David Davenport, Austin Peay State University, Clarksville, TN

Coggins, K., **Gibson, E.M.**, & Sanders, A. (2023, November 8). *Graduate school seminar* [Campus talk]. Psi Chi Club, Austin Peay State University, Clarksville, TN

Coggins, K., Fripp, J., **Gibson, E.M.**, Sandifer, M.I., Toomey, M., & Whiteside, D. (2023, August 15). *Navigating divisive concepts in the classroom*. [Panel]. Austin Peay State University, Clarksville, TN

Gibson, E.M., & Sandifer, M. I. (2023, July 27). *Designing, implementing, and evaluating career development programs and services: Elementary school, middle school, high schools* [Campus talk]. Dr. Mitchell Toomey, Austin Peay State University, Clarksville, TN

Gibson, E.M. (2023, April 3). *Black Mindz Matter* [Presentation]. Austin Peay State University, Clarksville, TN

Gibson, E.M. (2023, February 28). *Self-care* [Presentation]. Austin Peay State University, Clarksville, TN

Coggins, K., Harris, K., Hick, B., **Gibson, E.M.**, & Li, T. (2022, October 14). *Get psyched!* [Campus talk]. Psi Chi & Psychology Club, Austin Peay State University, Clarksville, TN

- Coggins, K., **Gibson, E.M.**, & Sanders, A. (2022, September 14). *Graduate program seminar* [Campus talk]. Psi Chi Club, Austin Peay State University, Clarksville, TN
- Fripp, J.A., & **Gibson, E.M.** (2022, April 5). *Self-care...who has time for that* [Campus talk]. Graduate College, Austin Peay State University, Clarksville, TN
- Gibson, E.M. (2022, February 15). *Celebration of scholarship*. [Campus talk]. Austin Peay State University, Clarksville, TN
- Gibson, E.M. (2022, February 11). *What's love got to do with it* [Presentation]. Austin Peay State University, Clarksville, TN
- Fripp, J.A., & **Gibson, E.M.** (2022, January 31). *African American Employee Council* [Campus talk]. First Year Faculty Program, Austin Peay State University, Clarksville, TN
- Fripp, J., Hayes, M. & **Gibson, E.M.** (2021, August 11). *Beloved community: A supportive writing retreat*. [Panel]. Austin Peay State University, Clarksville, TN
- Coggins, K., **Gibson, E.M.**, Knickmeyer, N. & Sanders, A. (2021, August 11). *Teaching diversity & social justice: Navigating difficult dialogues and dynamics in the classroom*. [Panel]. Austin Peay State University, Clarksville, TN
- Gibson, E.M. (2021, March 31). *Holistic strategies for optimal performance*. Austin Peay State University, Clarksville, TN
- Eckenrode, J.; Fripp, J., & **Gibson, E.M.**, & Tomaszewski, N. (2021, March 3). *Women's health panel*. Austin Peay State University, Clarksville, TN
- Fripp, J.A., & **Gibson, E.M.** (2021, February 1). *African American Employee Council* [Campus talk]. First Year Faculty Program, Austin Peay State University, Clarksville, TN
- Gibson, E.M. (2020, December 10). *Safely celebrating the holidays during a pandemic*. Austin Peay State University, Clarksville, TN
- Fripp, J.A., & **Gibson, E.M.** (2020, October 8). *Graduate program seminar* [Campus talk]. Psychology Club, Austin Peay State University, Clarksville, TN
- Fripp, J.A., & **Gibson, E.M.** (2020, September 10). *Social justice* [Campus talk]. Dr. Emily Pica, Austin Peay State University, Clarksville, TN
- Baker, H.; Fripp, J., & **Gibson, E.M.** (2020, August 27). *Black minds matter: Mental health forum* [Panel]. Austin Peay State University, Clarksville, TN
- Collins Woods, S., Crenshaw, N.P., Fripp, J., **Gibson, E.M.**, Hammond, T., Shamble, C.D., & Whiteside, D. (2020, February 27). *Bring our girls back* [Panel]. Austin Peay State University, Clarksville, TN
- Cockrell, R.L., Fripp, J., & **Gibson, E.M.** (2020, February 26). *African Americans in education* [Panel]. Austin Peay State University, Clarksville, TN

Fripp, J., **Gibson, E.M.**, Hill, N., Howard, M.C., & Lewis, A. (2020, February 19). *African Americans adulting* [Panel]. Austin Peay State University, Clarksville, TN

Gibson, E.M. & Webb, T.E. (2020, February 5). *Black minds matter* [Presentation]. Austin Peay State University, Clarksville, TN

Gibson, E.M., Duncan, C., & Gongga, C. (2019, November 7). *Introducing the school counselor* [Campus talk]. Dr. Bobette Bouton, Austin Peay State University, Clarksville, TN

Gibson, E.M. (2019, October 3). *Poverty and the school system* [Presentation]. Austin Peay State University, Clarksville, TN

SERVICE

Austin Peay State University

University Service

Faculty Senate (2021-2024)

Institutional Effectiveness Committee (2021-2024)

Search Committee (Spring 2023: Cultural Center Director)

Beloved Community Writing Retreat Taskforce (2021- 2022)

Achievers & Scholars, Mentor (2020- 2022)

African American Employee Council, Chair (2021-2022)

Expert Reviewer: Revised Knowledge, Attitudes, & Practices of Trauma-Informed Practice survey (2021)

Adopt-a-Gov, Mentor (2020- 2021)

African American Employee Council, Secretary (2020-2021)

Standing Committee - Commencement Committee (2020-2021)

College Service

CoBHS Honors & Awards Committee (2022 – Present)

Teacher Education Council (2019- Present)

CoBHS Diversity Committee (2021 – 2023)

Black Faculty Leadership (2020- 2021)

College of Behavioral Health Sciences Virtual Student Poster Symposium Co-Chair (2021)

Departmental Service

Faculty Search Committee Chair (Fall 2022/Spring 2023: Assistant Professor of Counselor Education)

Staff Search Committee (Fall 2022: Advisor)

Faculty Search Committees (Spring 2022: Assistant Professor of Psychology; Assistant Professor of Counselor Education)

PSYC Diversity, Equity, & Inclusion (DEI) Initiative Committee (2020- 2023)

Psychological Science and Counseling (Graduate Level) Scholarship Committee (2020- Present)

Community Service

Advisory Council: Kirkwood Middle School (2022- Present)

Advisory Council: New Providence Middle School (2023- Present)

Committee: Boys and Girls Club (2023- Present)

Consultation: Clarksville High School (2023- 2024)

Consultation: West Creek High School (2022)

Diversity Task Force: Montgomery County (2020 – 2021)

Consultation: Kenwood Middle School (2020)

Consultation: West Creek Middle School (2020)

Consultation: Barker's Mill Elementary School (2019- 2020)

Consultation: Northeast Middle School (2019- 2020)

Expert Reviewer: Teacher Empathy Scale (2019)

Tennessee State University

University Service

Student Appeals Committee (2017- 2018)

College Service

Assessment Committee (2017 – 2019)

Recruitment Committee (2018 – 2019)

Departmental Service

Search Committee (2018- 2019)

Diversity, Engagement and Inclusion (DivE in!) Council (2017 – 2019)

Professional School Counseling Program Advisory Council (2017 – 2019)

PROFESSIONAL CONFERENCES ATTENDED

Palmetto State School Counselor Association (PSSCA); January 2024- Hilton Head, SC
American School Counselor Association (ASCA) at Home; December 2023- Virtual
Association for Counselor Education and Supervision (ACES); October 2023- Denver, CO
American School Counselor Association (ASCA); July 2023- Atlanta, GA
American School Counselor Association (ASCA) at Home; December 2022- Virtual
Tennessee Counseling Association (TCA); November 2022- Franklin, TN
Southern Association for Counselor Education and Supervision (SACES); November 2022- Baltimore, MD
Idaho School Counselor Association (ISCA); October 2022- Boise, ID
TN Chapter of the National Association for Multicultural Education Conference; July 2022- Cookeville, TN
American School Counselor Association (ASCA) U Ignite; July 2022- Virtual
American School Counselor Association (ASCA); July 2022- Austin, TX
American School Counselor Association (ASCA) at Home; December 2021- Virtual
Tennessee Counseling Association (TCA); November 2021- Virtual
Georgia School Counselor Association (GSCA); November 2021- Athens, GA
Association for Counselor Education and Supervision (ACES); October 2021- Atlanta, GA
American School Counselor Association (ASCA); July 2021- Las Vegas, NV
West Tennessee Counseling Association (WTCA); June 2021- Virtual
American Counseling Association (ACA); April 2021- Virtual
Evidence Based School Counseling Conference (EBSCC); March 2021- Virtual
Tennessee Counseling Association (TCA); November 2020- Virtual
Tennessee Counseling Association (TCA); November 2019- Nashville, TN
Association for Counselor Education and Supervision (ACES); October 2019- Seattle, WA
Tennessee School Counselor & Administrator Leadership Institute; September 2019- Murfreesboro, TN
American School Counselor Association (ASCA); June 2019- Boston, MA
American Counseling Association (ACA); March 2019- New Orleans, LA
Tennessee Association of Colleges for Teacher Education (TACTE); February 2019- Franklin, TN
Tennessee Counseling Association (TCA); November 2018- Nashville, TN
Tennessee Association of Colleges for Teacher Education (TACTE); September 2018- Franklin, TN
American School Counselor Association (ASCA); July 2018- Los Angeles, CA
American Counseling Association (ACA); April 2018- Atlanta, GA
Tennessee Association of Colleges for Teacher Education (TACTE); February 2018- Franklin, TN
Tennessee Counseling Association (TCA); November 2017- Nashville, TN
Tennessee Association of Colleges for Teacher Education (TACTE); September 2017- Franklin, TN
American School Counselor Association (ASCA); July 2017- Seattle, WA
Tennessee Counseling Association (TCA); November 2016- Murfreesboro, TN
American School Counselor Association (ASCA); July 2016- New Orleans, LA

ELECTED PROFESSIONAL LEADERSHIP POSITIONS

American School Counselor Association, Board of Directors, 2021- 2024
Tennessee Counselor Association Foundation, Vice-President 07/19 – 07/21
Tennessee Association for Counselor Education and Supervision, Secretary: 07/09 – 07/10
Tennessee Counselor Association, Secretary 04/16 – 11/16, President Elect-Elect
11/16 – 06/17, President Elect 07/17 – 06/18, President 07/18 – 07/19, Past President 07/19 – 07/20
Tennessee School Counselor Association, President 7/14 – 7/15

APPOINTED PROFESSIONAL LEADERSHIP POSITIONS

American Counseling Association, Publications Committee 07/21 -07/24; Chair 09/22- 09/23
American Counseling Association, Black Male Experience Task Force 07/21 -07/22
Tennessee School Counseling Association, President 12/19 – 07/21
Middle Tennessee Counseling Association, Bylaws Chair 08/19- 08/21
Southern Association for Counselor Education and Supervision, Conference CEU Co-Coordinator 2020, 2022
Tennessee Association for Counselor Education and Supervision, Poster Chair 2020, 2019
Tennessee Counselor Association, Historian 07/15 – 04/16
American School Counseling Association, Delegate Assembly State Representative 2014