



Executive Committee Meeting		
6.6.2019	2:38 pm	317 College Street Clarksville, TN 37040

Meeting Type	Executive Committee
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Note taker	Joanne Shepard
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Attendees		Present (Y/N)
	Mr. Billy Atkins	
Ms. Katherine Cannata		Y
Mr. Mike O'Malley		N
Dr. Alisa White, President		Y
Ms. Dannelle Whiteside, Vice President for Legal Affairs and Secretary to the Board		Y

Trustee Cannata called the meeting to order. Ms. Dannelle Whiteside, Vice President for Legal Affairs and Secretary to the Board, called the roll. There was a quorum.

Approval of the Presidential Performance Evaluation for Fiscal Year 2018-2019

Discussion	
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Trustee Cannata recognized Mr. Mitch Robinson, Vice President for Finance and Administration, who provided information on the presidential performance evaluation for fiscal year 2018-2019. Mr. Robinson stated that the performance evaluation and incentive payment for the President are based on six criteria, which are enrollment, graduation rate, fundraising, program development, athletics, and Board of Trustees discretion.

Trustee Atkins reported that he spoke with President White's direct reports, Governor Bill Lee, THEC Executive Director Mike Krause, and the city and county mayors who all had positive comments about President White and her performance.

A motion was made by Trustee Cannata to approve the summative results of the presidential performance evaluation for fiscal year 2018-2019. Trustee Atkins seconded the motion.

A motion was made by Trustee Cannata to approve a four percent incentive compensation for the President for fiscal year 2018-2019. Trustee Atkins seconded the motion.

Conclusions	
<p>A voice vote was taken to approve the summative results of the presidential performance evaluation for fiscal year 2018-2019 and was passed unanimously with two trustees voting yes.</p> <p>A voice vote was taken to approve a four percent incentive compensation for the President for the fiscal year 2018-2019 and was passed unanimously with two trustees voting yes.</p>	
Approval of the Revised Presidential Base Compensation, Performance Evaluation, and Incentive Plan and the President's Base Compensation for Fiscal Year 2019-2020	
Discussion	
<p>Trustee Cannata recognized Vice President Robinson to present the information on the revisions to the Presidential Base Compensation, Performance Evaluation and Incentive Plan and the President's base compensation for fiscal year 2019-2020. Mr. Robinson stated that an evaluation of the President's current salary revealed that her compensation is lower than the median of her peer institutions.</p> <p>A motion was made by Trustee Cannata to approve the revised Presidential Base Compensation, Performance Evaluation, and Incentive Plan for fiscal year 2019-2020 as written. Trustee Atkins seconded the motion.</p> <p>A motion was made by Trustee Cannata to approve the proposed base compensation for the President for fiscal year 2019-2020 as written. Trustee Atkins seconded the motion.</p>	
Conclusions	
<p>A voice vote was taken to approve the Presidential Base Compensation, Performance Evaluation, and Incentive Plan for fiscal year 2019-2020 and was passed unanimously with two trustees voting yes.</p> <p>A voice vote was taken to approve the proposed base compensation for the President for fiscal year 2019-2020 and was passed unanimously with two trustees voting yes.</p> <p>Trustee Atkins stated that he and Mr. Robinson will bring an update on the APSU compensation plan at the next meeting.</p>	
Approval of the Appeals and Appearances Before the Board Policy 1:010	
Discussion	
<p>Trustee Cannata recognized Secretary Whiteside to present information on the revised Appeals and Appearances Before the Board Policy 1:010.</p> <p>A motion was made by Trustee Cannata to approve the revised Appeals and Appearances Before the Board Policy 1:010. Trustee Atkins seconded the motion.</p>	
Conclusions	

A voice vote was taken to approve the revised Appeals and Appearances Before the Board Policy 1:010 and was passed unanimously with two trustees voting yes.

Adjournment

Trustee Cannata moved to adjourn the meeting. Trustee Atkins seconded the motion. The meeting adjourned at 2:48 pm.