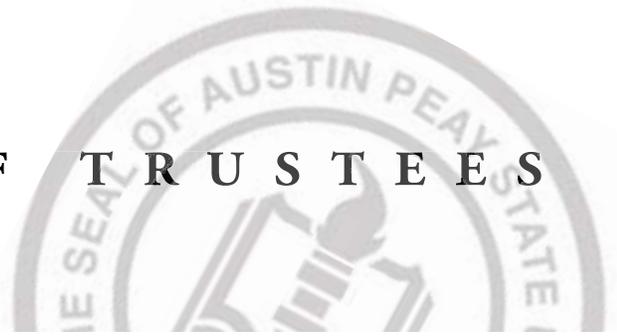




B O A R D O F T R U S T E E S



Executive Committee Meeting

Agenda

Austin Peay State University

317 College Street

Clarksville, TN 37040

November 29, 2018

Call to Order

Roll Call/Declaration of Quorum

Information Items

A. Consideration of Board Evaluation Results

Adjourn

Information Item: A.

Date: November 29, 2018

Subject: Consideration of the Board of Trustees evaluation

Action Recommended: Information Item

Background Information:

Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) Standard 4.2.g requires a governing board to define and regularly evaluate its responsibilities and expectations. Trustees completed the evaluations individually and the results were compiled into a report.

Proposed Implementation Date: Nov. 29, 2018

Item Details:

Results of the Board of Trustees self-evaluation are attached.

Board of Trustees **SELF-ASSESSMENT**

FALL 2018



Austin Peay State University Board of Trustees Self-Assessment Questions

The Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) Standard 4.2.g requires a governing board to define and regularly evaluate its responsibilities and expectations. The APSU Board of Trustees completed a self-assessment questionnaire in Fall 2018, and the responses are contained in this report.

Strongly Agree

Agree

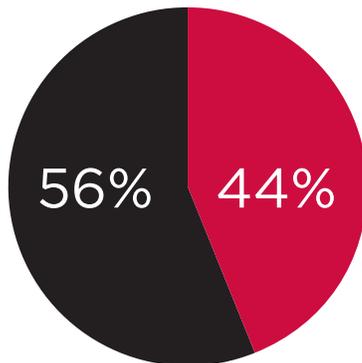
Neutral

Disagree

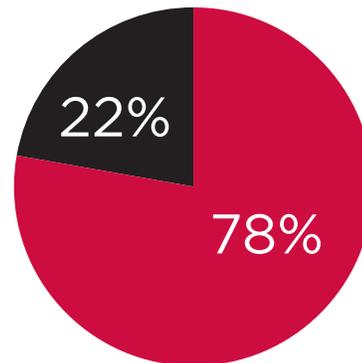
Strongly Disagree

These colors are used in the following pie charts to represent specific report data based on the responses ranging from strongly agree to strongly disagree.

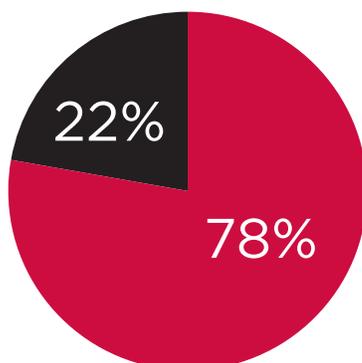
The policy-making process is clear, public and inclusive.



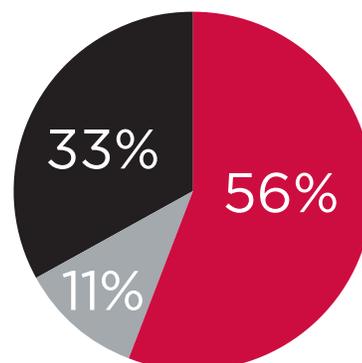
Board members support the concept that board policy and the board chair are its primary voices.



The board works to build positive relationships with all university and community stakeholders.



The board actively supports the University's foundation and fundraising efforts.



Strongly Agree

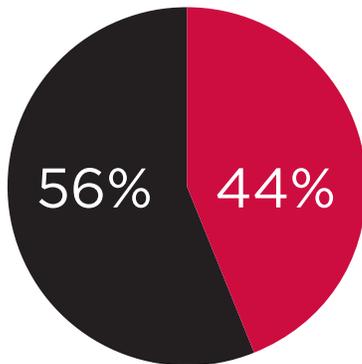
Agree

Neutral

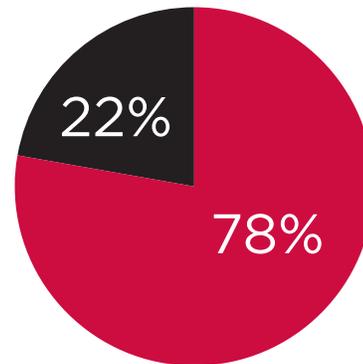
Disagree

Strongly Disagree

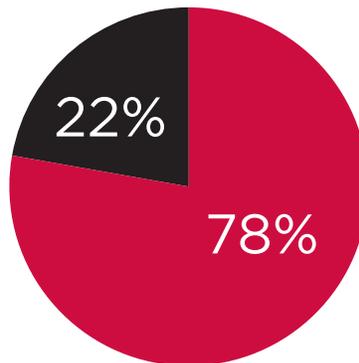
The board adequately studies issues prior to board action.



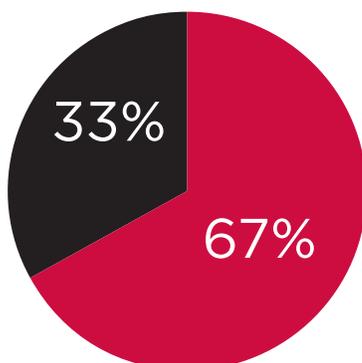
The board's time is appropriately spent on governance and not management.



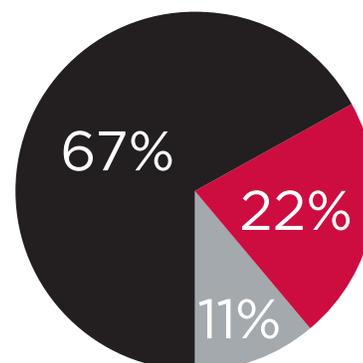
Appropriate advance materials are made available to trustees, in order for each trustee to adequately prepare for board meetings and meet their governance obligations.



The trustees fulfill their commitments to the board as delineated in board policy.



Board meetings have a good balance of information sharing, discussion and decision-making.



Strongly Agree

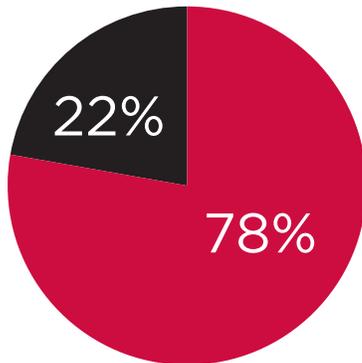
Agree

Neutral

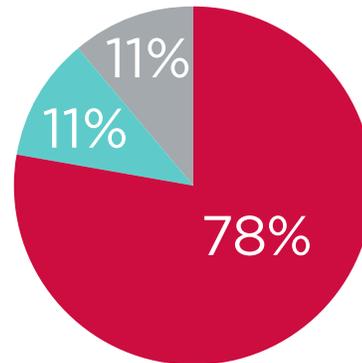
Disagree

Strongly Disagree

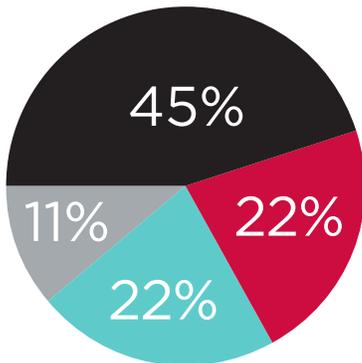
The board appropriately supports the president in her decision-making.



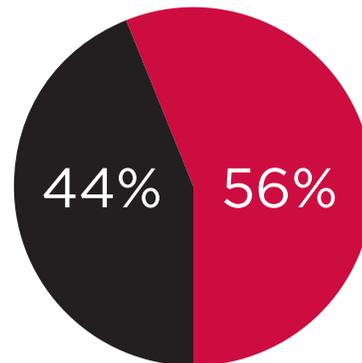
The board is appropriately involved in strategic planning.



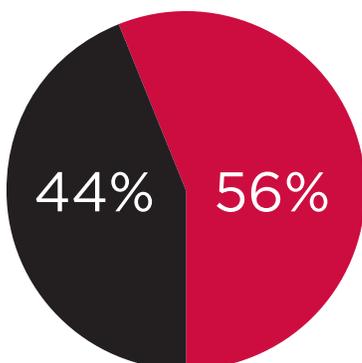
The board takes regular steps to keep informed about important trends in the larger environment that might affect the organization.



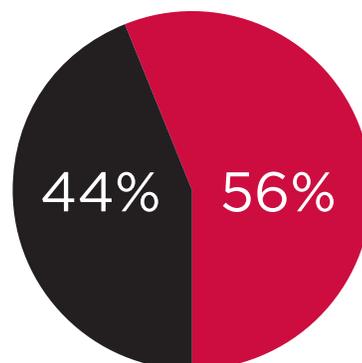
The board receives the appropriate amount of financial information to carry out its fiduciary and stewardship responsibilities.



There is an effective committee structure for the board.



Board leadership effectively perform their roles.



Strongly Agree

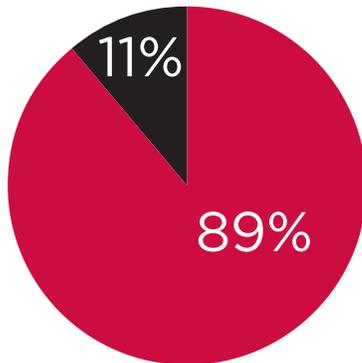
Agree

Neutral

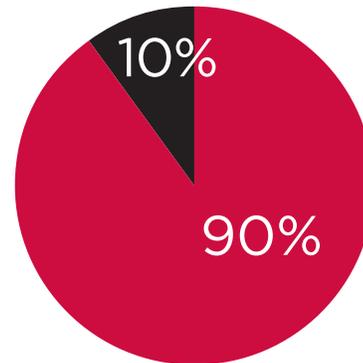
Disagree

Strongly Disagree

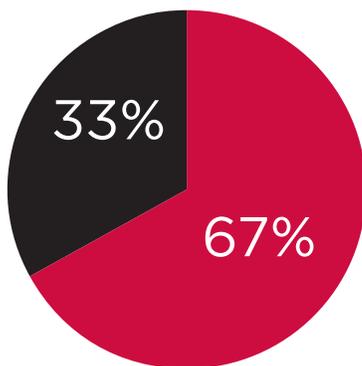
The board conducts its meetings in compliance with the Tennessee Open Meetings Act.



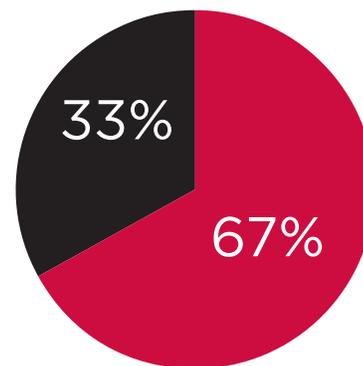
The board operates with a sense of cooperation and collegiality.



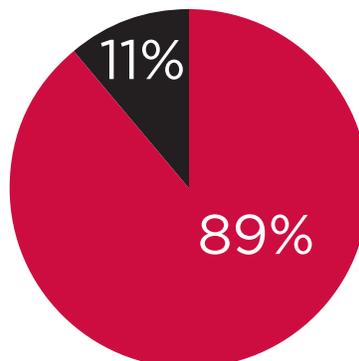
The board effectively evaluates the president.



The president's compensation is effectively determined and administered by the board.



My committee liaisons (i.e., Audit - Blayne Clements; Academic/Student Affairs - Rex Gandy and Greg Singleton; Business and Finance - Mitch Robinson; Executive Committee - Alisa White; Board of Trustees - Dannelle Whiteside) promptly and professionally provide me with the necessary information I need to carry out my governance responsibilities.



Written Responses:

1

Please comment on any “1” or “2” responses above.

- The staff support of the board is incredible.
- I marked “disagree” on having discussion on trends in society. I feel the board shys away from topics that could potentially be controversial regarding the longevity and inclusivity of the University.
- Great support from the entire staff, particularly Dannelle Whiteside, Carol Clark and President White.

2

What are the greatest strengths of the board?

- Our diversity in occupations and business acumen.
- The strength of cooperation and collegiality.
- Willingness to serve and desire to make Austin Peay the best it can be.
- We work well together in the supporting of President White.
- Cooperation.
- Diversity. Commitment to APSU.
- The quality of people on the board and the breadth of experience of its members.

3

What are the weaknesses of the board?

- We all have full time jobs but make every effort to be available for APSU.
- Not necessarily a weakness, but in assessing the divide between governance (what an organization does/strategic direction) vs. management (how we get there), I think the board could be more active vs. passive.
- We are still learning the higher education model.
- I feel many opinions are stifled or left unsaid.
- None, from my perspective.
- Our overall knowledge of the world of academia is growing but a lot of it is new to many of us.

4

How can the effectiveness of the board be enhanced?

- I think it is hitting on all 8 cylinders.
- Continue with training.
- Striving to bring new and innovative ideas to the discussions.
- I feel the student position would be a better advocate if given the opportunity to vote.
- Continue building trust and confidence within and amongst the board, as well as with the faculty and students.
- I think our experience with each quarterly meeting helps us to be more effective. We are learning and evolving as a board.

5

What do you as a trustee feel proud of in the past year, related to the work of the board?

- Increasing the president's compensation to be more competitive with other institutions.
- Team focus on APSU achieving strategic goals.
- I feel that we've come together as a team, despite our career backgrounds.
- I am proud of being able to help bring a level of knowledge regarding campus life to the board.
- Growth in attendance and the rise in the general respect in the academic community.
- Excellent execution relative to State of Tennessee criteria.
- How well we have worked together in concert with the president, the administration and faculty.

6

What thoughts do you have regarding your progress toward the strategic plan?

- I feel we make more progress every month. Great entrepreneurial atmosphere. APSU team members are stakeholders in the University's success.
- We have ambitious goals, a tremendous leader in Dr. White supported by dedicated faculty and staff, a team-focused board and we have met or exceeded our goals in transforming APSU for our students, the institution, the faculty and the surrounding community!
- Progress has been great in the short time of implementation. Also, the strategic plan helps put the importance of our job as trustees in perspective.
- APSU does great job in recruiting students of diverse backgrounds, but I feel more recruiting needs to be done regarding diverse faculty members.
- I really endorse recent efforts to strengthen our strategic thought, separating it from day to day and operational issues.
- APSU continues to make consistent progress toward the goals outlined in the plan.
- It is the focus for all of the board members, and we try to keep focused on the plan as we make decisions.