



Board Meeting		
6.5.2020	9:00 a.m.	Technology Building Clarksville, TN 37044
Meeting Type	Board Meeting	
Note Taker	Joanne Shepard	
Attendees		Present (Y/N)
	Mr. Billy Atkins	Y
	Ms. Katherine Cannata	Y (Electronic)
	Mr. Larry Carroll	Y (Electronic)
	Ms. Abbey Hogan	Y (Electronic)
	Mr. Don Jenkins	Y (Electronic)
	Dr. Gary Luck	Y (Electronic)
	Dr. Valencia May	Y (Electronic)
	Brig. Gen. Robin Mealer	(Y Electronic)
	Mr. Mike O'Malley	(Y Electronic)
	Dr. Mickey Wadia	Y (Electronic)
	Dr. Alisa White, President	Y
	Ms. Dannelle Whiteside, Vice President for Legal Affairs and Secretary to the Board	Y (Electronic)
Call to Order		
Discussion		
Trustee O'Malley called the meeting to order at 9:00 a.m. He welcomed Trustee Hogan to the Board and welcomed Dr. Maria Cronley, provost and senior vice president for academic affairs, to APSU.		
Roll Call/Declaration of a Quorum		
Discussion		

Trustee Atkins was physically present. Trustee Cannata, Trustee Carroll, Trustee Hogan, Trustee Jenkins, Trustee Luck, Trustee May, Trustee Mealer, Trustee O'Malley and Trustee Wadia participated by teleconference. As she called the roll, Ms. Whiteside asked those participating by teleconference if they could hear clearly, and if there were other people present with them at their locations. All trustees stated that they could hear clearly. Trustee Atkins was in the room with President Alisa White, Interim Provost Karen Meisch and McCartney Johnson. Trustee Wadia was in the room with Kay Wadia. Trustee Cannata, Trustee Carroll, Trustee Hogan, Trustee Jenkins, Trustee Luck, Trustee May, Trustee Mealer, and Trustee O'Malley stated that they were alone.

After calling the roll, Ms. Whiteside did not detect a physical quorum present; however, a quorum existed by the inclusion of those members participating by electronic means. Ms. Whiteside stated pursuant to Executive Order 19, enacted on March 20, 2020 and extended pursuant Executive Order 34 enacted on May 6, 2020, this Board is able to hold its meeting by electronic means in the absence of a physical quorum with the necessity being to protect the health, safety, and welfare of Tennesseans in light of the COVID-19 outbreak.

Conclusions

Trustee O'Malley moved that necessity had been established to hold the meeting in the absence of a physical quorum. The motion was seconded by Trustee Jenkins. A roll call vote was taken and carried unanimously with 9 trustees voting yes.

Billy Atkins:	Yes
Katherine Cannata:	Yes
Larry Carroll:	Yes
Don Jenkins:	Yes
Gary Luck:	Yes
Valencia May:	Yes
Robin Mealer:	Yes
Mike O'Malley:	Yes
Mickey Wadia	Yes

Yes: 9; No: 0

**Adoption of Agenda**

Discussion

Trustee O'Malley informed the Board that there were items for consideration on the consent agenda and asked if the Trustees wished to extract any item. They did not.

Conclusions

Trustee O'Malley moved for the adoption of the agenda, including the consent agenda items. The motion was seconded by Trustee Jenkins. A roll call vote was taken and carried unanimously with 9 trustees voting yes.

Billy Atkins:	Yes
Katherine Cannata:	Yes
Larry Carroll:	Yes
Don Jenkins:	Yes
Gary Luck:	Yes
Valencia May:	Yes
Robin Mealer:	Yes
Mike O'Malley:	Yes
Mickey Wadia	Yes

Yes: 9; No: 0

### Approval of Minutes

Discussion

Trustee O'Malley stated that the minutes for the March 20, 2020 Board meeting were circulated in advance of the meeting. He asked if there were any corrections or additions to the minutes. There were none.

Conclusions

Trustee Jenkins made a motion to approve the March 20, 2020 Board minutes. The motion was seconded by Trustee Cannata. A roll call vote was taken and carried unanimously with 9 trustees voting yes.

Billy Atkins:	Yes
Katherine Cannata:	Yes
Larry Carroll:	Yes
Don Jenkins:	Yes
Gary Luck:	Yes
Valencia May:	Yes
Robin Mealer:	Yes
Mike O'Malley:	Yes
Mickey Wadia	Yes

Yes: 9; No: 0

### Campus Spotlight

Discussion

Trustee O'Malley recognized President White to present the campus spotlight. President White presented a video created by APSU's Office of Public

Relations and Marketing that highlighted the stories of the many heroes that emerged from Austin Peay during the COVID-19 pandemic.

### Academic Affairs Committee Report and Recommendations

#### Discussion

Trustee Mealer reported on the actions of the Academic Affairs Committee at the June 4 meeting. The committee reviewed the following information items: the status of the Master of Speech-Language Pathology and the preliminary outcome of the recent SACSCOC Substantive Change Committee visit for Creekwood High School. The committee reviewed and approved the following action items, which were approved on the consent agenda: elevation of Applied Exercise concentration to stand-alone major of Bachelor of Science Kinesiology with concentrations in Exercise Science and Pre-Professional; change of degree designation -- Bachelor of Science Radiologic Technology (BSRT) to Bachelor of Science Radiologic Science (BSRS); and revisions to Policy 2:010 Undergraduate and Graduate Academic Retention Standards. The committee reviewed and approved the following action items: consideration of tenure appointments and tenure upon appointment for Dr. Kelly Kleinhans, Dr. Emily Lean and Dr. Maria Cronley. The committee reviewed and determined the outcome of the appeal of the negative 2019-2020 tenure decision for Dr. Neeta Bhasin.

#### Conclusions

Trustee Mealer moved that the Board approve the minutes of the June 4 Academic Affairs Committee as written. The motion was seconded by Trustee Luck. A roll vote was taken and carried with 8 trustees voting yes.

Billy Atkins:	Yes
Katherine Cannata:	Yes
Larry Carroll:	Yes
Don Jenkins:	Yes
Gary Luck:	Yes
Valencia May:	No Response
Robin Mealer:	Yes
Mike O'Malley:	Yes
Mickey Wadia	Yes

Yes: 8, No: 0, No Response:1

### Consideration of Tenure Appointments

#### Discussion

Trustee Mealer stated that the list of faculty recommended for tenure were circulated before the meeting.

Conclusions	
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Trustee Mealer moved to approve the tenure of the eligible faculty members presented. A roll call vote was taken and carried unanimously with 9 trustees voting yes.

Billy Atkins:	Yes
Katherine Cannata:	Yes
Larry Carroll:	Yes
Don Jenkins:	Yes
Gary Luck:	Yes
Valencia May:	Yes
Robin Mealer:	Yes
Mike O'Malley:	Yes
Mickey Wadia	Yes

Yes: 9; No: 0

**Appeal Negative Tenure Decision for Dr. Neeta Bhasin**

Discussion	
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Trustee Mealer stated that the associated materials for Dr. Neeta Bhasin's appeal of negative tenure decision and the University's response were circulated before the meeting.

Conclusions	
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Trustee Mealer moved to recommend that the Board affirm the negative 2019-2020 tenure decision for Dr. Neeta Bhasin. A roll call vote was taken and carried with 8 trustees voting yes.

Billy Atkins:	Yes
Katherine Cannata:	Yes
Larry Carroll:	Yes
Don Jenkins:	Yes
Gary Luck:	Yes
Valencia May:	Yes
Robin Mealer:	Yes
Mike O'Malley:	Yes
Mickey Wadia	Abstain (With Conflict)

Yes: 8; No: 0; Abstain (With Conflict): 1

**Tenure Upon Appointment-Dr. Kelly Kleinhans**

Discussion	
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Trustee Mealer stated that a copy of Dr. Kelly Kleinhans' CV was circulated before the meeting.

Conclusions

Trustee Mealer moved to approve tenure upon appointment for Dr. Kelly Kleinhans. A roll call vote was taken and carried unanimously with 9 trustees voting yes.

Billy Atkins:	Yes
Katherine Cannata:	Yes
Larry Carroll:	Yes
Don Jenkins:	Yes
Gary Luck:	Yes
Valencia May:	Yes
Robin Mealer:	Yes
Mike O'Malley:	Yes
Mickey Wadia	Yes

Yes: 9; No: 0

**Tenure Upon Appointment-Dr. Emily Lean**

Discussion

Trustee Mealer stated that a copy of Dr. Emily Lean's CV was circulated before the meeting.

Conclusions

Trustee Mealer moved to approve tenure upon appointment for Dr. Emily Lean. A roll call vote was taken and carried unanimously with 9 trustees voting yes.

Billy Atkins:	Yes
Katherine Cannata:	Yes
Larry Carroll:	Yes
Don Jenkins:	Yes
Gary Luck:	Yes
Valencia May:	Yes
Robin Mealer:	Yes
Mike O'Malley:	Yes
Mickey Wadia	Yes

Yes: 9; No: 0

**Tenure Upon Appointment- Dr. Maria Cronley**

Discussion

Trustee Mealer stated that a copy of Dr. Maria Cronley's CV was circulated before the meeting.

Conclusions

Trustee Mealer moved to approve tenure upon appointment for Dr. Maria Cronley. A roll call vote was taken and carried unanimously with 9 trustees voting yes.

Billy Atkins:	Yes
Katherine Cannata:	Yes
Larry Carroll:	Yes
Don Jenkins:	Yes
Gary Luck:	Yes
Valencia May:	Yes
Robin Mealer:	Yes
Mike O'Malley:	Yes
Mickey Wadia	Yes

Yes: 9; No: 0

**Students Affairs Committee Report and Recommendations**

Discussion

Trustee Jenkins reported on the actions of the Student Affairs Committee at the June 4 meeting. The committee reviewed the following information items: Student Counseling Services implementation of telehealth; Student Affairs practice modifications; and an Athletics update.

Conclusions

Trustee Jenkins moved that the Board approve the minutes for the June 4 Student Affairs Committee as written. The motion was seconded by Trustee Luck. A roll call vote was taken and carried unanimously with 9 trustees voting yes.

Billy Atkins:	Yes
Katherine Cannata:	Yes
Larry Carroll:	Yes
Don Jenkins:	Yes
Gary Luck:	Yes
Valencia May:	Yes
Robin Mealer:	Yes
Mike O'Malley:	Yes
Mickey Wadia	Yes

Yes: 9; No: 0

## Audit Committee Report and Recommendations

### Discussion

Trustee Cannata reported on the actions of the Audit Committee at the June 4 meeting. The committee listened to presentations regarding the following information item: internal audit reports released between February 18, 2020 and May 11, 2020, with a list of outstanding audit recommendations.

### Conclusions

Trustee Cannata moved that the Board approve the minutes for the June 4 Audit Committee as written. The motion was seconded by Trustee May. A roll call vote was taken and carried unanimously with 9 trustees voting yes.

Billy Atkins:	Yes
Katherine Cannata:	Yes
Larry Carroll:	Yes
Don Jenkins:	Yes
Gary Luck:	Yes
Valencia May:	Yes
Robin Mealer:	Yes
Mike O'Malley:	Yes
Mickey Wadia	Yes

Yes: 9; No: 0

## Business and Finance Committee Report and Recommendations

### Discussion

Trustee Atkins reported on the actions of the Business and Finance Committee at the June 4 meeting. The action items that the committee reviewed and approved were: the estimated budget for the 2019-2020 fiscal year and the proposed budget for the 2020-2021 fiscal year; and capital maintenance requests for the 2021-2022 fiscal year. The committee reviewed the recent changes to the university's organizational chart effective July 1, 2020.

### Conclusions

Trustee Atkins moved that the Board approve the minutes for the June 4 Business and Finance Committee as written. The motion was seconded by Trustee Jenkins. A roll call vote was taken and carried unanimously with 9 trustees voting yes.

Billy Atkins:	Yes
Katherine Cannata:	Yes
Larry Carroll:	Yes



Don Jenkins:	Yes
Gary Luck:	Yes
Valencia May:	Yes
Robin Mealer:	Yes
Mike O'Malley:	Yes
Mickey Wadia	Yes

Yes: 9; No: 0

**Consideration of the Estimated Budget for the 2019-2020 Fiscal Year and Proposed Budget for the 2020-2021 Fiscal Year**

Discussion

Trustee Atkins stated that the estimated budget for the 2019-2020 fiscal year and the proposed budget for 2020-2021 fiscal year were circulated before the meeting.

Conclusions

Trustee Atkins moved to approve the estimated budget for the 2019-2020 fiscal year and proposed budget for the 2020-2021 fiscal year. A roll call vote was taken and carried unanimously with 9 trustees voting yes.

Billy Atkins:	Yes
Katherine Cannata:	Yes
Larry Carroll:	Yes
Don Jenkins:	Yes
Gary Luck:	Yes
Valencia May:	Yes
Robin Mealer:	Yes
Mike O'Malley:	Yes
Mickey Wadia	Yes

Yes: 9; No: 0

**Consideration of Capital Maintenance Requests for the 2021-2022 Fiscal Year**

Discussion

Trustee Atkins stated that the capital maintenance requests for 2021-2022 fiscal year were circulated before the meeting.

Conclusions

Trustee Atkins moved to approve the capital maintenance requests for the 2021-2022 fiscal year. A roll call vote was taken and carried unanimously with 9 trustees voting yes.

Billy Atkins:	Yes
Katherine Cannata:	Yes
Larry Carroll:	Yes
Don Jenkins:	Yes
Gary Luck:	Yes
Valencia May:	Yes
Robin Mealer:	Yes
Mike O'Malley:	Yes
Mickey Wadia	Yes

Yes: 9; No: 0

### Executive Committee Report and Recommendations

#### Discussion

Trustee O'Malley reported on the actions of the Executive Committee at the June 4 meeting. The committee reviewed and approved the following action items: Presidential Performance Evaluation for fiscal year 2019-2020; Presidential Base Compensation, Performance Evaluation, and Incentive Plan for fiscal year 2020-2021; and President's base compensation for fiscal year 2020-2021.

#### Conclusions

Trustee O'Malley moved that the Board approve the minutes for the June 4 Executive Committee as written. The motion was seconded by Trustee May. A roll call vote was taken and carried unanimously with 9 trustees voting yes.

Billy Atkins:	Yes
Katherine Cannata:	Yes
Larry Carroll:	Yes
Don Jenkins:	Yes
Gary Luck:	Yes
Valencia May:	Yes
Robin Mealer:	Yes
Mike O'Malley:	Yes
Mickey Wadia	Yes

Yes: 9; No: 0

### Consideration of the Presidential Performance Evaluation for Fiscal Year 2019-2020

#### Discussion

Trustee O'Malley stated that the Presidential Performance Evaluation for fiscal year 2019-2020 was circulated before the meeting. He stated that in a telephone conversation with President White, she expressed her desire not to receive any potential incentive amount or increase to her base compensation. Trustee Atkins encouraged the Board to award the incentive amount because the evaluation was based on the accomplishments of the previous year.

Conclusions

Trustee O'Malley moved that the Board approve the Presidential Performance Evaluation for Fiscal Year 2019-2020. A roll call vote was taken and carried unanimously with 9 trustees voting yes.

Billy Atkins:	Yes
Katherine Cannata:	Yes
Larry Carroll:	Yes
Don Jenkins:	Yes
Gary Luck:	Yes
Valencia May:	Yes
Robin Mealer:	Yes
Mike O'Malley:	Yes
Mickey Wadia	Yes

Yes: 9; No: 0

**Review of the Presidential Base Compensation, Performance Evaluation, and Incentive Plan for Fiscal Year 2020-2021**

Discussion

Trustee O'Malley stated that the Presidential Base Compensation, Performance Evaluation, and Incentive Plan for Fiscal Year 2020-2021 was circulated before the meeting.

Conclusions

Trustee O'Malley moved that the Board approve the Presidential Base Compensation, Performance Evaluation, and Incentive Plan for Fiscal Year 2020-2021. A roll call vote was taken and carried unanimously with 9 trustees voting yes.

Billy Atkins:	Yes
Katherine Cannata:	Yes
Larry Carroll:	Yes
Don Jenkins:	Yes
Gary Luck:	Yes
Valencia May:	Yes

Robin Mealer:	Yes
Mike O'Malley:	Yes
Mickey Wadia	Yes

Yes: 9; No: 0

### Consideration of the President's Base Compensation for Fiscal Year 2020-2021

Discussion

Trustee O'Malley stated that the Presidential Base Compensation for 2020-2021 was circulated before the meeting.

A general discussion followed regarding President White's desire to not receive an increase in her base compensation and where her salary was among the peer institutions.

Conclusions

Trustee O'Malley moved that the Board approve the Presidential base compensation for fiscal year 2020-2021. A roll call vote was taken and carried with 8 trustees voting yes.

Billy Atkins:	Yes
Katherine Cannata:	Yes
Larry Carroll:	Yes
Don Jenkins:	Yes
Gary Luck:	No
Valencia May:	Yes
Robin Mealer:	Yes
Mike O'Malley:	Yes
Mickey Wadia	Yes

Yes: 8; No: 1

### APSU Awards

Discussion

Trustee O'Malley recognized Lieutenant General Ron Bailey, vice president for external affairs, who provided information on the proposed 2020 award recipients. The award recipients for this year are: APSU Philanthropist of the Year -- Joe and Cathi Maynard; Gobs Who Lead Through Military Service Award -- Retired Lt. Col. Thomas E. Mercer Sr.; and Gobs Who Lead Through Service Award -- Tom and Susie Perry.

Conclusions

Trustee O'Malley moved to approve Joe and Cathi Maynard as APSU Philanthropist of the Year; Retired Lt. Col. Thomas E. Mercer Sr as recipient of the Govs Who Lead Through Military Service Award; and Tom and Susie Perry as recipients of the Govs Who Lead Through Service Award. The motion was seconded by Trustee Carroll. A roll call vote was taken and carried unanimously with 9 trustees voting yes.

Billy Atkins:	Yes
Katherine Cannata:	Yes
Larry Carroll:	Yes
Don Jenkins:	Yes
Gary Luck:	Yes
Valencia May:	Yes
Robin Mealer:	Yes
Mike O'Malley:	Yes
Mickey Wadia	Yes

Yes: 9; No: 0

### Legislative Update

Discussion

Trustee O'Malley recognized Dr. Carol Clark, assistant vice president for community and government relations, to provide a legislative update. Dr. Clark stated that the Tennessee General Assembly passed a small number of laws that impact University policies and procedures. The University is taking the necessary steps to implement any required changes in advance of the effective date of each law. After recessing early due to the COVID-19 pandemic, the members are back in session to work on an amended budget to account for changes in funds expected due to the pandemic.

### Student Affairs Division Update

Discussion

Trustee O'Malley recognized Dr. Eric Norman, vice president for student affairs, to provide an update from his division. Dr. Norman discussed what the student affairs division has done to assist students during the COVID-19 pandemic. These efforts included creating food bags for students who were ill; online ordering at the food pantry, posting of items from the free thrift store on social media and teaming up with APSU's Advancement Office, who raised more than \$70,000 to provide emergency funding for students during the current COVID-19 crisis.

### Economic Impact Study Results

Discussion

Trustee O'Malley recognized Dr. Sharon Younger, president of Younger Associates, to share results of APSU's Economic Impact Study. Dr. Younger presented the data

revealing an estimated \$333,409,869 economic impact APSU has on the local economy. The University and all related operations support 2,497 jobs directly or indirectly. Wages paid to these jobs total \$139,458,386, which generates \$5,492,759 in state and local taxes collected annually.

Trustee O'Malley thanked Dr. Younger. A general discussion followed about the normalcy of the University's economic impact.

## President's Report

### Discussion

Trustee O'Malley recognized President White to give her report to the Board. President White thanked the trustees for their thoughtful work and leadership. She also thanked Dr. Karen Meisch for assuming the role of interim provost and welcomed Dr. Maria Cronley as the provost and senior vice president for academic affairs. President White gave an overview of Dr. Cronley's professional background and stated that she will begin her appointment on July 6.

In facing the challenges that COVID-19 placed on the University, President White stated that decisions were not made lightly and that many members of the campus community came together to advise on instruction, dining, sanitation, technology, and business practices. President White shared the actions the University has taken to mitigate the COVID-19 effects since the last Board meeting including: moving all spring and summer classes to online delivery, requesting all employees who were able to telecommute and adjusting work schedules for essential employees to skeletal crews. Temporary adjustments were made to the Admissions practices, virtual tours and Registration, Orientation, and Welcome events. All study abroad programs were cancelled and we later issued refunds to the students. Students in residence halls were encouraged to move out.

A survey was administered to students, faculty, and staff about the University's response to COVID-19 to inform future decision making. The Human Resources Office produced programming to help employees with time management training while working from home and provided access to mental health resources.

A video montage virtually celebrating the spring Commencement was put together and APSU is planning multiple, smaller ceremonies in early August for the spring graduates.

President White discussed several opportunities made available to financially help students. The APSU COVID-19 Relief Scholarship was created to assist students enrolled in summer classes. The University received funding from the CARES Act and half of the funding went directly to the students. APSU prioritized the funding in accordance with the Higher Education Emergency Relief Fund guidelines, awarding a bigger portion to students with the greatest financial need.

President White stated that the APSU COVID-19 Task Force and the Strategic

Planning Integration Task Force recommended various courses of action to carry APSU through various phases of the pandemic with the focus being on the safety of the students, faculty, and staff, and APSU's commitment to academic quality. Employees who have been working remotely will begin returning to campus mid-June in a phased in approach. President White thanked Michael Kasitz, chair of the COVID-19 Task Force, and all of its members who met daily to deal with emergency situations and planning for the fall. She also thanked Mike Wilson, director of the GIS Center, and his team for their work in creating face shields and sheets of acetate for medical workers across the state.

President White stated Austin Peay is committed to fostering a safe campus climate. One that values diverse experiences, ideas, and individual differences. APSU is going to be a safe place to discuss, disagree, learn from one another, and model respect and civility.

President White expressed her love for the faculty, staff, students and community. She thanked everyone for stepping up during this time and was proud of the heroic work that has been accomplished by them. She also thanked the Board for the guidance and support she has received from them.

President White stated that there were interim items provided to the Board including: a report on the contracts and agreements, the State Building Commission actions and the appointment of Dr. Maria Cronley as the provost and senior vice president of academic affairs, since the last meeting.

## Adjourn

Discussion

Trustee O'Malley stated that APSU is very fortunate to have President White as their leader. He thanked her, the faculty, staff, and administration for their hard work. He stated the next board meeting will be held September 17-18, 2020.

Conclusions

Trustee O'Malley moved to adjourn the meeting. The motion was seconded by Trustee May. A voice vote was taken and carried unanimously with 9 trustees voting yes. The meeting adjourned at 10:43 a.m.

*Michael P. O'Malley*