

 **Staff Senate**
Agenda

11/20/2024 | 3:00 PM | UC 307

Call to Order – 3:00 PM

Approval of Agenda – 3:00 PM

Action Items – 3:00 PM to 3:05 PM

- President Licari Updates
- Faculty Senate President Ozzie Di Paolo Harrison

President Licari – 3:05 to 3:20 PM

Faculty Senate President Ozzie Di Paolo Harrison 3:20 to 3:30

Information Items – 3:30 to 3:55 PM

- Recognition and Appreciation Committee
- University Policy Committee
- Parking Citation Appeals Committee
- Leadership Academy Committee
- Student Success Committee

Senator Updates and Announcements – 3:55 PM to 4:00 PM

- Next Official Meeting
 - 11/20/2024 | 3:00 PM | UC 307

Adjourn – 4:00 PM

3:00 PM – Meeting Commenced

3:01 PM – Agenda and Minutes Confirmed

3:02 PM – President Licari’s Updates:

- **THEC meeting: Tennessee Higher Education Commission meeting held no surprises. Approve preliminary budget increase of 0-4%. Final**

decision will be make in February.

- **Governor's budget meeting: Scheduled for end of January beginning of February. No updates.**
- **Provost Search: First-round interviews will take place in December. Goal is to hopefully have the search wrapped by spring break in March, and the new Provost will take over July 1.**
- **FLSA: federal court in Texas vacated the entirety of the new FLSA rule. Department of Labor can appeal, so APSU will wait to see when/ if they do. They will make a decision about whether or not to continue on with changes as announced or not based on updates as they come out.**
- **Wednesday before Thanksgiving: Happy to give people time off with family and tried to make an announcement early enough that people could have extra time with family. Will not be any other early out or days off around Christmas or New Year.**

3:09 PM – Informational Items

- **Committee updates:**
 - **Recognition and Appreciation, chaired by Kat Bailey. Meeting on 11/19 with HR to plan the yearly event for staff. Only one other person on committee–Lenora.**
 - **University Policy, chaired by Kevin Fee. Need a new chair.**
 - **Parking Citation and Appeals, chaired by Wes Powell. They had their Monday meeting and everything went well.**
 - **Leadership Academy, chaired by Niesha Campbell. Trying to find a way to streamline opportunities available to staff.**
 - **Student Success, chaired by Ryan Combs. Meeting on 12/2. We want to make sure we continue to champion student success throughout the campus culture. No events scheduled yet, but will focus on their vision.**
- **Q&A**
 - **One senator noted that this is their second meeting for Staff Senate and that they are unsure of their responsibilities or what is expected of them. The information already exists and needs to be updated before it can be sent out. Chris also sent out an email with the different**

committees.

- **One senator noted that the information on the Staff Senate page is out of date and they are not sure who to reach out. Another senator remarked that Jacob Culwell may be able to update.**

3:56 PM – Open Floor for Questions/ Concerns

- **Logan may have stepped down as the SGA president.**
- **One senator asked for an update on the AI policy. The policy has gone through a first and second reading. It passed the University Policy committee and will go to the Executive Board.**
- **A senator asked why there was a certain time of year for people to register for sick leave bank when it could be done anytime. It was aligned with state policies.**
- **A senator asked about Angel Tree updates. Every department does their own, but we will work together and get gift cards to help fill the gaps. Kat Bailey will collect donations.**
- **GOVing Tuesday has 14 projects across campus. Please set calendar reminders for the day.**
- **Reminder: Next Meeting 12/18/2024 | 3PM**

3:46 PM: Adjournment