

# Staff Senate

## Agenda

9/25/2024 | 3:00 PM | UC 307

**Call to Order – 3:00 PM**

**Approval of Agenda – 3:00 PM**

**Action Items – 3:00 PM to 3:05 PM**

- President Licari updates
- Sherry Lawdermilt- Update on AI Policy

**President’s Report – 3:05 PM – 3:20 PM**

**Sherry Lawdermilt- 3:20 PM – 3:40 PM**

**Senator Updates and Announcements – 3:40 PM to 4:00 PM**

- Update from meeting with VPFA Shahrooz Roohparvar
- Questions or concerns
- Next Official Meeting
  - 11/30/2024 | 3:00 PM | UC 307

**Adjourn – 4:00 PM**

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**3:01 pm – Meeting Commenced**

**Agenda:**

**3:02 pm – President Licari's Updates:**

- **Orientation & Tours:** Academic offices must remain open during orientations and tours.
- **Enrollment:** Increased enrollment noted, with projections for 2025 showing an upward trend. Assessments are underway to identify services students need and to understand reasons for student attrition before graduation.
- **Post-Graduation Accountability:** The state will soon require more robust tracking of graduates’ career paths to increase knowledge about post-college outcomes and enhance student readiness.
- **Provost Search:** Dr. Cronley will return to a faculty role. The search committee, chaired by Dr. Clemons, has held its initial meeting, aiming to recruit by year-end and announce the new Provost by the end of the school year, with a start planned for the spring semester.
- **Q&A:**
  - **Military Service Days:** Adjustments made to accommodate military

**students' certification dates with the VA. Military centers aim to remain on the first day of service.**

- **Accreditation Concerns: Discussed scheduling for online and evening classes. Some veterans have experienced delayed benefits, not arriving until November or December.**

**3:15 pm – Dr. Sherry Lawdermilt's Update on AI Policy:**

- **AI Task Force: Led by Kat Bailey, developing AI policies to adapt to the rapidly evolving tech landscape without being overly prescriptive. The state requires all institutions to have an AI policy by July 2025.**
- **Use Restrictions: State computers should not utilize generative AI. IT is vetting software, with an additional question about AI components in new software evaluations.**
- **Ownership & Data Classification: Reviewing AI-related data classifications, including a recent Grammarly purchase, pending review by the AI task force.**
- **AI Symposium: Will continue hosting AI symposiums, with videos to be released.**
- **Q&A:**
  - **Kat Bailey noted the AI policy draft is set for a first read in October and will be distributed for comments. Emphasis on training for responsible AI use.**

**3:26 pm – Update from Shahrooz Roohparvar on Compensation Study:**

- **Funding & Communication: The Senior Leadership Team (SLT) will coordinate with the Board of Trustees for a town hall forum. Individual compensation updates will be sent to employees before winter break.**
- **Clarification: Most will see minor changes; the compensation study focuses on a 50-mile competitive radius, including local physical plant rates. Changes take effect at the beginning of the new year.**
- **Q&A: Payroll inquiries should be directed to HR, and a new compensation specialist is available.**

**3:33 pm – Open Floor for Questions/Concerns:**

- **Reminder: Directors should share business cards for Community Belonging Hour to support university values.**
- **Comments:**
  - **Potts mentioned high enrollment but low retention, with concerns over out-of-state fees and residence hall costs.**
- **Future Meetings: Loretta Griffy and Dametraus Jaggars scheduled for next**

**meeting, with SGA and Faculty Senate presidents attending future sessions.**

**4:00 pm – Committee Updates:**

- **New committee member introductions. Discussion on the purpose of the Staff Senate presentation. Bylaws leadership role remains open.**

**4:02 pm – Adjournment**